



EKIRAGIRO EKIRIKUZIBIRA OKUTEGANISIBWA OKWINE AKAKWATE N'EBYOKWEGEITA

EACOP eyehiireyo kutaho ahokukorera emirimo harungi ahabakozi baayo boona ahatariho okuteganisibwa kwomuringo gwona hamwe nokuteganisibwa okwine akakwate nebyokwegeita ahamurimo. Ekiragiyo kya EACOP ekyokuzibira okuteganisibwa okwine akakwate nebyokwegeita nkiyeetaagisa obujunaanizibwa bwabakozi boona aba EACOP kutaho ahokukorera emirimo ahatarimu okuteganisibwa okwine akakwate nebyokwegeita.

Ekiragiyo eki ekyokuzibira okuteganisibwa okwine akakwate n'eb yokwegeita nikikorera hamwe nekiragiyo kyobugabe bwabantu ekyomwaka gwa 2022 ekirikuzibira omungo kwona okwokuteganisibwa kandi nikikuratira ebiragiyo byensi zoon ebyamahanga agi EACOP erikukoreramu.

- Emirimo ya EACOP neehaburwa enkora nungi n'omutindo ogurimu engyenderwaho yakakiiko k'obugabe bw'obantu ekwasire aha kuhezaho okuteganisibwa omubyokuteerana nebirikurugamu omu Afrika. EACOP terikwikiriza nomurundi na gumwe ekika kyoka ekyokuteganisibwa okwine akakwate nebyokwegeita. Okuteganisibwa okwine akakwate nebyokwegeita nebirikurwa ebitarikwikirizibwa omubuhangwa, ebirikushwaza kandi /ninga ebirikutiinisa. Okuteganisibwa okwine akakwate nebyokwegeita nikubaasa kukorwa nibakukwataho, omubigambo kandi/ninga hatarimu bigambo. Nikubaasa kubaho omukureeba ebicweka byomuntu byekihama omumuringo ogutahikire ninga kurabira ahamukutu. Kurimu, otiihiremu, embeera ahomuntu arikushabwa kwetaba omubikorwa byokwegeita kubaasa kuheebwa omurimo, kukwatwakwatwaho atiikiriize harimu okumuteerateeraho, okumushuna, okumukwatirira, okumunywegyera, ninga okumukwatakata omumuringo ogutahikire, kugamba ebigambo ebigambo ebikwatiriine nokwegeita, emigane hamwe nokuzaanzaana, kuguma nooyetwa kuza kweshemeza ninga okwegeita, kukoworeka ebishushani ebiine akakwate nebyokwegeita, kukworeka obubonero ahakwegeita, kushuruza ninga kuteera ereisho.
- Ekiragiyo rki nikikwata ahabakozi ba EACOP boona harimu abakozi abakukorera EACOP yenyine, bakonturakita, ninga abandi abantu boona abari ahamyanya erikukorerwamu emirimo. Okuteganisibwa okwine akakwate n'eb yokwegeita tikurikwikirizibwa otafiireyo yaaba kyakorera nkahi kasita kyakorera ahamyanya yokukoreramu emirimo ninga emikoro yemirimo nka okutaayaaya kukora bizinesi, emishomo hamwe nokutendekwa ebyemirimo ya EACOP.
- EACOP neekimanya ngu okuteganisibwa okwine akakwate nokwegeita nikubaasa kubaho omunkoragana ezitarimu obushoboorozi oburikwingana. Okwetomboita kwona okwekiragiyo eki nikubaasa kuheebwaho kurabira omubakozi ba EACOP abatiibweho kukora ahanshonga ezo omuri Uganda na Tanzania harimu abarikwebempera kampuni, akakiiko akatiibweho kukora ahanshonga ezo (Akakiiko) ninga kuraba omunkora za EACOP ninga ezaabakonturakita eziteirweho kutunga okwetomboita ninga omukutu gwa NAVEX.
- EACOP neiya kuguma bureijo neetaho puroguraamu zokushomesa nokutendekwa ahabirikukwata ahakuteganisibwa okwine akakwate nokwegeita omubakozi ba EACOP. Neiya nokutaho omushomo gwamaani omubakakiiko hamwe nabaabembezi ba kampuni abakuru.
- EACOP neiya kufayo kureeba ngu okwetomboita kwona okuhairweyo kwacondoozibwa kandi obwe orikukuuma ekihama kyebirikukwata aharyabo abakwasirweho (abantu abakwasirweho hamwe na/ninga abarikuhayo okwetomboita kwabo, abajuruzi abantu abarikukora ahakakiiko kokucondooza).
- Kuharaabeho ahashangwaho okuteganisibwa okwine akakwate nokwegeita, bwanyima yokucondooza okukozirwe omukwegyendesereza, EACOP neebasa kusharamu ahakifubiro ekishemereire kuheebwa, ekirikubaasa kubamu okubingwa ahamurimo.
- Omuntu orikuhayo okwetomboita kw'okutegenisibwa okwine akakwate nokwegeita tarikwiya kuhoorerwa enzigu. Omukozi tarikwiya kuhayo okwetomboita kwokuteganisibwa okwine akakwate nokwegeita okutari kwamazima ninga okutaine mugasho gwamaani. Haabaho ekintu nkeyo, EACOP neebaasa kukora kyona ekirikubaasika ekirikukuratira.

Okuta omunkora ekiragiyo eki nikuguma nikuhindurwamu akakiiko kokwetegyereza ebyobugabe bwabantu. Nituhiga abiturikukoragana nabo nabakonturakita beitu kukora nibahikiiriza ebyokukuratirwa ebiri omukiragiyo eki.

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