

The Company

E.A.L.S Limited is an incorporated company in Tanzania and operates in Tanzania with its head office in Dar es salaam. The primary objective of the company is to provide Logistics integration services to Tanzania Petroleum subsector including oil & gas projects on an end-to-end basis.

The Position Position Objective

QHSE SUPERVISOR (Fixed Term Contract)

Your primary objective as an QHSE Supervisor at EALS Ltd. is to champion the implementation and effectiveness of QHSE policies and procedures, safeguard the well-being of all individuals within and around EALS operations including personnel, contractors, visitors, and the surrounding community and exercising independent judgment and decision-making.

Key Responsibilities

- Investigate and report on all QHSE incidents and near misses. Analyze incident trends, identify root causes, and recommend corrective actions to prevent future occurrences.
- Maintain accurate and comprehensive QHSE documentation. This includes records of risk assessments and job safety analysis, training records, inspection reports, and incident investigation reports.
- Conduct regular QHSE audits and inspections. Evaluate workplace safety, identify deficiencies, and ensure compliance with regulations and internal standards.
- Provide safety training and guidance to HSE Officers and employees. Equip personnel with the knowledge and skills to work safely and identify potential hazards.
- Stay current with evolving HSE legislation and best practices. Continuously update your knowledge to ensure your approach aligns with industry standards and regulatory requirements.
- Ensuring the implementation of QHSE policies and procedures.
- Take the lead in incident investigations and providing expert advice on QHSE matters.
- Implement a zero-tolerance policy for QHSE violations.
- Drive improvements in the QHSE management system.
- Implement a proactive approach to identifying and mitigating critical risks before incidents occur.
- Build collaborative relationships with stakeholders to ensure shared commitment to QHSE.

Education

- Bachelor's degree in Occupational Health and Safety, Environmental Science, or a related field.
- Relevant QHSE certifications or licenses (e.g., NEBOSH, OPITO). NEBOSH Diploma is an added advantage.
- Proven experience in an QHSE role, with specific experience in risk management and incident investigation.
- Strong knowledge of QHSE regulations and best practices.
- Exceptional communication and training skills.

Professional Qualification

- Lead Auditor/Assessor / Implementer Training on the following:
- ISO 9001:2015 Quality Management System
 - ISO 14001:2015 Environmental Management System
 - ISO 45001:2018 Occupational Health and Safety Management System

Experience

You bring 5+ years of QHSE experience, including 3 years in a supervisory role. Bias in O&G Projects, Mining or Freight Forwarding.

Attributes/Skills

- 1. Sharp Eye and Savvy Solutions:** You possess an eagle eye for detail, spotting potential safety hazards and environmental concerns before they become bigger problems. Your problem-solving skills are top-notch, allowing you to devise and implement effective solutions.
- 2. Pen Powerhouse:** You craft exceptional reports, clearly communicating complex QHSE findings and recommendations to diverse audiences. Your writing is concise, persuasive, and action oriented.
- 3. Team Player:** You're a collaborative team player, working seamlessly with colleagues to achieve shared goals. But you also thrive independently, taking initiative and driving the project forward with autonomy.
- 4. Wanderlust for Safety:** You're comfortable traveling as needed, ensuring consistent safety practices across diverse locations and operations.
- 5. Ethical Champion and Green Guardian:** You uphold the highest ethical standards, leading by example in promoting safety and environmental stewardship. This unwavering commitment inspires others to follow suit.



Job Advertisement



6. Seasoned Pro with Leadership: You're ready to leverage your expertise and leadership skills to elevate QHSE performance to new heights.

Reporting to QHSE Manager

Job Advertise Date	Job Reference No	Closing Date
11/03/2024	EALS002/QHSE/2024	25/03/2024

NOTE: Apply to TZ009-info.careers@eals.co.tz
Please note that should you not be contacted within 2 weeks after closing Job Advertisement – Consider your application unsuccessful

EALS Limited is proud to be an Equal Opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.