

Job Description
JOB TITLE:
<i>Field Health and Method Advisor</i>
POSITION IN THE ORGANISATION
N+1 : EACOP Medical Support Manager (MSM) N+2 : EACOP Human Resources Director TZ Direct Reportees: None
JOB DIMENSIONS
<ul style="list-style-type: none"> • CAPEX Project: The East African Crude Oil Pipeline (EACOP) project is a major regional infrastructure project (Capex: 4.1 G\$, OPEX:>2.5G\$ over 25 years) between Uganda and Tanzania coast, opening a new value corridor between the two countries • The contracting strategy entails 9 main packages (EPcm, EITS, PV Farms, Thermal Insulation, Linepipes, LLIs POs, Stations, Pipeline and Terminal construction activities) to be executed through 13 different direct main contracts. An EPcm contractor will be in charge of Detailed Engineering, Procurement, Construction management support and Commissioning interfacing with all other contractors. A minimum of 25 sites are expected to be required for the construction activities. • The Health Method Advisor is responsible for overseeing emergency medical activities setup for all day-to-day operations of EACOP corporate and project. He coordinates with all EACOP Project Contractors medical teams including doctors, nurses, technicians, and other support personnel, in cooperation with H3SE, Construction and HR departments • Key Relationships: Medical Support Manager, Human Resources, Corporate HSE, Project HSE, EACOP management, all stakeholders (including main contractors) in the field of medical, surgery management, health and emergency preparedness related to MEDEVAC, Site doctors
ACTIVITIES
<ul style="list-style-type: none"> • In collaboration with HSE, develop and implement operational plans for emergencies including natural disasters or mass casualty events. Participates to organization of large and medium scale exercises. • Assist the MSM over the medical division operations. Adviser to MSM and HSE regarding site's needs and medical specifications for MEDEVAC • Check and correct the Contractors protocols for medical care, including infection control procedures and sterilization techniques • Guide, accompany and coordinate the medical teams of the EACOP Project Contractors to set up their medical facilities on the Project sites according to EACOP Standards • Coordinate with other departments such as human resources, HSE, Construction to ensure that EACOP policies are being followed. • Supervise the hiring process for the new medical staff of the Contractors (nurses, first aiders,.) to ensure that they meet the requirements of EACOP • Help and coordinate the medical teams of Contractors to standardize the supply chain and maintenance of medical equipment in collaboration with the contract and procurement referents • Follow research on new medical treatments and technologies to determine their feasibility and value on remote sites (e.g telemedicine) • Provide training programs to Contractors' and Sub-contractors' medical staff on relevant topics such as safe work practices, emergency response, nursing care, etc.

- Organize regular trainings and emergency drills on site to train Contractors and Sub-contractors' inexperienced staff.
- Develop and implement plans to maintain a safe environment for employees and staff
- Coordinate requests from EACOP Offices and remote sites for medical advice and Medevac in close collaboration with the MSM
- Regular field survey and site's clinic assessment (patient records, equipment, maintenance, hygiene, ambulance...etc.)
- Possible mobilization during night, or weekend, or public holidays on hierarchy demand

CONTEXT AND ENVIRONMENT

- Behind the numerous technical, environmental and social challenges faced by the project, objective is for EACOP to be developed in a fast track mode with start-up anticipated 39 months after FID
- With operations in two countries, two separate regulatory regimes will need to be addressed in the HSE-MS
- The project anticipates the mobilization of ~10 000 to 12 000 personnel - a large multicultural workforce with many people who have a very low risk awareness and limited health and safety culture
- Numerous stakeholders and heavy focus by ENGOs create a complex context. Project will need to be developed in accordance with IFC standards and the Equator 4 Principles to secure the necessary financing
- Several risks related to the location including malaria, limited infrastructure, significant transport & road risk, etc.
- The remote locations are key considerations for MEDEVAC and Emergency Response.
- Job Location: The position is based at Dar es salaam (Tanzania) with frequent travel to worksites in Tanzania and Uganda

ACCOUNTABILITIES

- The job holder shall be accountable for managing the medical aspects of the EACOP Project, by providing oversight of the medical setup provided by the Project and Contractors. He shall oversee the correct implementation of the Project requirements for medical facilities and medical evacuation setup.
- In time, the job holder will coordinate a team of staff members who work on various aspects of patient care, including doctors, nurses, technicians, and other support personnel, in cooperation with HSE, construction and HR departments.
- The job holder shall, in the performance of these responsibilities, contribute to recruit and train a competent crew to operate safely and efficiently EACOP facilities.
- All activities will be performed in conformity and compliance to safety, quality, reliability and availability requirements.
- As part of her / his accountabilities, integration of national and local content during the field operation preparation and the future operations is required.

QUALIFICATIONS AND REQUIRED EXPERIENCE

Professional experience:

- Graduate Anesthetist Nurse (5 years training);
- 10 years of hospital experience in the emergency sector, resuscitation, cardiology, operating room, extra-hospital emergency response
- 10 years of medical facility experience in remote site with high experience in medevac.

Technical competencies:

- Expertise in the management of intra- or extra-hospital vital failures.

- Experience in an isolated and operational environment.
- Knowledge of tropical pathology and good knowledge of Africa

Behavioral competencies:

- Ability to effectively lead a team; work in a multi-cultural business setting;
- Excellent interpersonal and communication skills essential.
- Current use of IT tools (Word, Excel, SAP, Outlook, etc.)
- Fluent in English - speaking, writing; some Kiswahili highly beneficial.