



EAST AFRICAN
**CRUDE OIL
PIPELINE**



EACOP UGANDA
ENTITLEMENT BRIEFING AND SIGNING
OF COMPENSATION AGREEMENTS
November 2021



Entitlement briefing and compensation agreement signing

Entitlement Briefing and Compensation Agreement signing are important steps towards payment of compensation.

STEPS



DESCRIPTION

Meeting between PAP & spouse, EACOP and GoU. EACOP contractor shows the PAP & spouse the Compensation Agreement detailing the PAP's compensation and entitlements.

Then PAP has a 2 week reflection period to consider the Compensation Agreement.

Then another meeting between PAP & spouse, EACOP and GoU. If all agree, the Compensation Agreement is signed.

EACOP pays compensation into PAP/spouse Centenary bank account within 30 days* of Compensation Agreement signing.

*If PAP/spouse does not yet have a National ID or Centenary bank account, payment is made within 30 days of National ID being issued and Centenary bank account being opened.

What is the Compensation Agreement?

- The Compensation Agreement is a legal agreement between a PAP, the Government of Uganda (GoU) and EACOP.
- It protects the legal rights of PAPs and has been prepared in line with Ugandan law.
- Parties signing the Compensation Agreement agree for EACOP to pay compensation to the PAP for their affected land and assets, and after compensation has been paid, for ownership of the land to pass to GoU for EACOP construction and use.
- The Compensation Agreement details the compensation for the PAP's affected land and assets, as shown in the Government approved Valuation Reports.
- It also details the Compensation Uplift and other additional entitlements that the Project is providing to eligible PAPs – e.g. replacement house, transitional support (food baskets), grave relocation and livelihood restoration support for eligible PAPs.
- After signing of the Compensation Agreement, payment of compensation to the PAP and acknowledgement of receipt of payment by the PAP, EACOP will issue the PAP with a Notice to Vacate (3 months notice). This will give the PAP 3 months to harvest crops, salvage any materials and vacate the land.

EACOP compensation agreements

Two Compensation Agreements:

1. Statutory Compensation Agreement

for compensation per CGV approved Valuation Reports – signed by PAP/spouse, GOU and EACOP.

Statutory Compensation Agreement PAP REF. No. XXX/XXX/XXX

CONTENTS OF STATUTORY COMPENSATION AGREEMENT:

Form A: PAP Verification & Identity Documents

Form B: Compensation Agreement

Form C: Certificate of Attesting Witness

Form D: Certificate of Translation

Form E: PAP Bank Account Details

Schedule 1: Summary of Statutory Compensation

Schedule 2: Detailed Compensation Schedule – LAND

Schedule 2-1: Detailed Compensation Schedule - UNVIABLE RESIDUAL LAND

Schedule 3: Detailed Compensation Schedule – STRUCTURES, DEVELOPMENTS, IMPROVEMENTS AND GRAVES

Schedule 4: Detailed Compensation Schedule – CROPS & TREES

2. Project Compensation Uplift & Additional Entitlements Agreement

– signed by PAP/spouse and EACOP. Covering:

- Project compensation uplift for all PAPs.
- And for eligible PAPs:
 - Replacement house option
 - Grave relocation and reburial allowance
 - Transitional support (food baskets)
 - Livelihood restoration support

EACOP Project Compensation Uplift and Additional Entitlements Agreement PAP REF. No. XXX/XXX/XXX

CONTENTS OF EACOP PROJECT COMPENSATION UPLIFT AND ADDITIONAL ENTITLEMENTS AGREEMENT

Form A: PAP Verification & Identity Documents

Form B: EACOP Project Compensation Uplift and Additional Entitlements Agreement

Form C: Certificate of Attesting Witness

Form D: Certificate of Translation and Verification of Signature

Form E: PAP Bank Account Details

Schedule 1: Details of Additional Entitlements Being Provided by the Project

Schedule 1-1: Design of Replacement House provided by the Project In-Lieu of Monetary Compensation

Schedule 1-2: Grave Relocation Assistance

Schedule 1-3: Livelihood Restoration Support

Schedule 1-4: Transitional Support

EACOP compensation agreements

KEY PARTS OF THE COMPENSATION AGREEMENTS:

Form A: PAP Verification & Identity Document

(identity and info on each PAP / Spouse)

Form B: Compensation Agreement

(compensation document between the parties – amount of compensation)

Form C: Certificate of Attesting Witness

(lawyer confirming witnessing the agreement)

Form D: Certificate of Translation

(document to confirm agreement has been translated to you)

Form E: PAP Bank Account Details

(bank account names and number into which compensation will be paid)

Schedules

– these detail the compensation and additional entitlements
(see next page).

Detailed schedules with the compensation agreements

1. Statutory Compensation Agreement:

- SUMMARY of Statutory Compensation per the GoU approved Valuation Reports
- Detailed Compensation Schedules:
 - Land
 - Structures, developments, improvements and graves
 - Crops & trees

Detailed schedules with the compensation agreements

2. Project Uplift Compensation Agreement:

Project Compensation Uplift: To reflect the time period since valuation survey cut-off dates, EACOP is providing all PAPs a top up on compensation shown in GoU approved Valuation Reports.

- Uplift is calculated as 15% of a PAP's approved Valuation Report compensation for each complete year elapsed since the valuation survey cut-off date.

	Survey Cut-off dates:	Complete Years since Cut-off:	EACOP Compensation Uplift:
Pipeline corridor	April 2019 to May 2019	2	2 years x 15% = 30%
Construction camps (1, 2, 3 and 4)	June 2018	3	3 years x 15% = 45%
Access roads to Camp 3 and Camp 4	March 2019	2	2 years x 15% = 30%

For eligible PAPs:

- **Design of Replacement House option** to be provided by EACOP in place of Monetary Compensation
- **Transitional Support** (food baskets).
- **Livelihood Restoration Support:** EACOP will provide PAPs with Livelihood Restoration Support to ensure that their livelihoods are restored or improved after relocation. Details of this support will be provided to PAPs during the 3 months Notice to Vacate period and prior to relocation.

PAPs' Rights during this process

During the process PAP's should be aware of the following:

- Translation to local languages of the entitlements and Compensation Agreement will be provided to each PAP who needs it.
- PAPs should not feel coerced or pressured to sign the Compensation Agreement especially if they have any questions or need clarification.
- If a PAP does not agree with their compensation they do not have to sign the Compensation Agreement and shall register a grievance.
- PAPs have a 2 week reflection period from the Entitlement Briefing before meeting for Compensation Agreement signing.
- However, the PAP can choose to sign the Compensation Agreement on the day of the Entitlement Briefing if they have clearly understood and consent to the contents of the agreement.

Support available to PAPs

The following support is available to any PAP who needs it:

- Third-Party Advice on the contents of the agreement (available at the Entitlements Briefing, during the 2 weeks reflection period and at Compensation Agreement signing).
- Translation during the Entitlement Briefing and Compensation Agreement signing.
- Copies of translated agreement templates will be available for PAP's review.
- Spouses need to attend the meetings and sign a Spousal Consent Form in the Compensation Agreement.
- A grievance recording and resolution team will be available.





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