

REQUEST FOR EXPRESSION OF INTEREST (EOI): PROVISION OF H3SE, LOGISTICS AND POOL WORKFORCE PERSONNEL FOR EACOP FIELD OPERATIONS

REFERENCE NO. REQ-00000999

East African Crude Oil Pipeline (EACOP) Ltd invites experienced and reputable companies or organizations to express their interest in the Provision of H3SE, Logistics and Pool Workforce Personnel. The EACOP Project involves the construction and operation of an underground and cross-border pipeline to transport crude oil from Lake Albert area in Uganda to eastern coast of Tanzania for export to international markets.

The pipeline will run from Kabaale, Hoima District in Uganda to the Chongoleani peninsula in Tanga, Tanzania. The length of the pipeline is 1,443 km, of which 296 km will be in Uganda and 1,147 km in Tanzania. In Uganda the pipeline will traverse ten (10) districts and in Tanzania, eight (8) regions comprising of Kagera, Geita, Shinyanga, Tabora, Singida, Dodoma, Manyara and Tanga, 27 administrative District Councils, and 231 villages.

BRIEF DESCRIPTION OF THE SCOPE OF THE SERVICES:

The East African Crude Oil Pipeline (EACOP) Ltd invites experienced and qualified suppliers to express their interest in the **Provision of H3SE, Logistics and Pool Workforce Personnel for EACOP Field Operations.**

The objective of this contract is to provide qualified, competent, and compliant personnel to support EACOP operations activities, ensuring safe, efficient, and environmentally responsible execution of works in line with EACOP policies, Host Government regulations, and international standards.

A. H3SE Personnel Services

Provision of skilled H3SE professionals to support operations compliance, risk management, and continuous improvement, including but not limited to:

- HSE Officers, Supervisors, and Advisors.
- Environmental and Social Specialists.
- Health Officers / Occupational Health Staff.
- Safety Trainers and Permit-to-Work Coordinators.
- Incident reporting, inspections, audits, and toolbox talks.
- Support implementation of EACOP H3SE management systems, standards, and KPIs.

B. Logistics Personnel Services

Provision of experienced logistics personnel to support material, fleet, and supply chain operations, including:

- Logistics Coordinators and Supervisors.
- Warehouse and Inventory Controllers.
- Transport and Fleet Coordinators.
- Yard, sites, and materials handling personnel.
- Support planning, tracking, and reporting of logistics activities.

C. Pool Workforce Personnel (Semiskilled and Unskilled)

Provision of flexible manpower on a call-off basis to meet fluctuating project demands, including:

- Skilled Personnel.
- Equipment Operators (forklifts, loaders, etc.).
- Electricians, mechanics, welders, technicians.
- Administrative and clerical support staff.
- Unskilled / Semi-skilled Personnel.
- General labourers and helpers.
- Cleaners, porters, and site support staff.
- Warehouse helpers and loading crews.

CONTRACTOR RESPONSIBILITIES

The Contractor shall:

- Recruit, mobilize, and manage personnel in compliance with local labour laws and EACOP requirements.
- Ensure personnel are medically fit, trained, and certified where applicable.
- Manage payroll, statutory contributions, insurance, and welfare.
- Provide ongoing supervision, performance management, and replacement of personnel when required.
- Ensure adherence to H3SE standards, code of conduct, and local content requirements.

MINIMUM SUPPLIER QUALIFICATION REQUIREMENTS

- Ensure personnel are medically fit, trained, and certified where applicable.
- Manage payroll, statutory contributions, insurance, and welfare.
- Provide ongoing supervision, performance management, and replacement of personnel when required.
- Ensure adherence to H3SE standards, code of conduct, and local content requirements.

MINIMUM SUPPLIER QUALIFICATION REQUIREMENTS

- Current registration with local regulatory authorities (e.g., EWURA, MEMD).
- Evidence of previous contracts with major industrial or oil & gas clients.
- Compliance with EACOP H3SE policies, ESG commitments, and host government regulations.
- Demonstrated experience in large-scale oil & gas, energy, or infrastructure projects within East Africa.
- Strong emphasis on national content and employment of local workforce.

EOI SUBMISSION REQUIREMENTS

Interested parties should submit the following:

- Brief description of experience in similar projects, expertise, and capacity to deliver the required scope of services.
- Details of similar projects or activities undertaken providing evidence of qualified and available team, knowledgeable of pipeline regions, and track record of the above-listed experience.
- Valid Business License.
- Appropriate licensing if any from relevant in-country authorities for the provision of the services.
- Proof of registration with the Tanzania Revenue Authority (TRA) and Tax Clearance Certificate for the latest year available.
- Application for registration with the EWURA Local Supplier Service Provider (LSSP) database at the time of submission of the response to this expression of interest is strongly recommended.
- Compliance with Local Content Regulations, 2017 and Local Company definition.
- Experience, performance, and capacity in delivering the Scope of Services outlined above in Tanzania, in compliance with national and international standards.
- Financial capacity to deliver the services required including submission of financial accounts for the past three years.
- Evidence of a compliance with applicable Local and Industry standards for similar works.
- Proof of Anti-corruption, Anti-bribery, Compliance and Human Rights policies.
- Evidence of a Quality Health, Safety, and Environment (QHSE) Management system, organization, and process in compliance with applicable Local and Industry standards for similar works.

Companies, organizations or joint ventures which have the ability, capacity, and resources to implement the activities listed above should express their interest by sending an Expression of Interest (EOI) via email, together with the above listed documents through an email to procurement.tz@eacop.com, [max. email size 20MB] on or before **17:00 hours East African Time (EAT), on 25th February 2026.**

Email subject shall be: **REQ-00000999 Provision of H3SE, Logistics and Pool Workforce Personnel for EACOP Field Operations.**

Statements of EOI should be no more than twenty (20) pages long.

All Expression of Interests should be submitted in the English Language.

Note: EACOP Ltd will review and assess the documents provided by companies that have expressed interest in accordance with this EOI and conduct evaluations based on internal criteria to determine which companies, or local joint ventures will be included in the list of pre-qualified companies or local joint ventures. Only the pre-qualified companies, organizations or local joint ventures will, after signing a Non-Disclosure Agreement (NDA), receive an invitation to bid as a continuation of the call for tender process. EACOP Ltd reserves the right at its sole discretion to make the decision to select or reject a company or local joint ventures and maintain its decision without having to give reasons to the company or local joint ventures concerned.