



EAST AFRICAN  
**CRUDE OIL  
PIPELINE**

# WeAreEACOP

Unlocking East Africa's Potential

**ISSUE 03 | DECEMBER 2025**



*Tanzania - Uganda Boarder Crossing.*



*141 EACOP Academy Trainees.*



*Celebrating Completion Discharge of  
87,605 Pipes.*

## EDITOR'S NOTE

### Dear Readers,

As we share with you this 2025 final edition of the **We ARE EACOP** Newsletter, we are reminded of the purpose that inspired this from the very beginning. To inform, connect, and bring you closer to the heart of the EACOP journey.

This year has been one of meaningful progress, strengthened partnerships, and lessons that continue to shape our path forward. Across Uganda and Tanzania, visible milestones have been achieved through the dedication of teams and the collaboration of multiple stakeholders. From key project infrastructure and construction advancements to continued progress in logistics, compliance, environmental and safety commitments, 2025 has demonstrated what is possible when shared goals meet collective effort.

But beyond the engineering and operational achievements, the true story of EACOP continues to be the people. Local content participation has remained a core priority, with Ugandan and Tanzanian talent, enterprises, and suppliers driving impact across the value chain. Livelihood restoration initiatives, skills development, community empowerment, and investments in health, safety, and environmental stewardship have been central to ensuring that our progress translates into lasting value for communities.

In this edition, we highlight the year's key moments and share insights into the broader oil and gas ecosystem that continues to evolve around the project. The perspectives, achievements, and voices captured in these pages reflect a common message: EACOP is more than a pipeline; it is helping shape the future of energy, opportunity, and regional integration in East Africa.

As we wrap up 2025, we extend our heartfelt appreciation to everyone who has contributed to enriching this newsletter through stories, feedback, collaboration, and engagement. Thank you for journeying with us. We look forward to continuing to inform, inspire, and reflect the EACOP story with the same commitment and passion in the years ahead.

Wishing you a Happy Holiday Season and a Prosperous 2026.

With appreciation,

**Editorial Directors - Tanzania & Uganda**

**Geoffrey Mponda** | HR & Corporate Affairs Director - (TZ)

**Eileen Baguma** | HR & Corporate Affairs Director - (UG)

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# CONTENTS



## 06 MESSAGE FROM MANAGING DIRECTOR

Project Schedule  
Project Milestones

## 10 PROJECT UPDATES

Pipeline Progress  
Above Ground Installations Progress  
Thermal Insulation System Progress  
Marine Terminal & Tanks (MTT) Progress  
Jetty Progress

## 24 SOCIAL ECONOMIC INVESTMENT (SEI)

EACOP Launches Nyamasoga-Katooke Road Construction in Hoima District  
EACOP and Rotary Uganda Launch GreenSchools Initiative at St. Kizito Primary School, Kyotera District

## 28 HSE MESSAGES

Major Risk Awareness Training for Future Operators

## 32 SOCIAL PERFORMANCE

Land Acquisition and Resettlement  
Stakeholder Engagement  
Livelihood Restoration Program  
Tripartite Agreement Signed for Land Purchase  
EACOP Signs MoU with Industry Enhancement Centre to Strengthen SME Capacity  
Unlocking Potential: EACOP's Youth Skilling Program Transforms Lives

## 40 NATIONAL / LOCAL CONTENT

Opening Doors to Greatness  
Targeted Regional Engagements Empower Farmer Groups to Supply EACOP Camps  
Capacity Building & Technology Transfer  
EACOP's Industry Enhancement Centres (IEC) / Train the Trainer Programs  
Supplier Development Forums  
EACOP Scholarship Program  
Investing in Talent, Shaping a Skilled Future Workforce  
141 Students Graduate from the EACOP Academy at UPIK  
Empowering Tanzania's Youth through Skills Development: From Launch to Graduation  
EACOP and PCK empower 80 youth through vocational training in eight technical fields  
EACOP wins CSR programme of the year at the 6th PAU national content awards 2025

## 64 NEWS & CORPORATE UPDATES

EACOP Showcases Project Progress at the 11th UNESCO AEW & AEC  
NFA Board and Senior Management Visit Taala Central Forest Reserve and MCPS-1 Site  
EACOP Engages University Guild Leaders on Project Progress and Opportunities  
EACOP Strengthens Transparency Through QUARTERLY NGO Engagement Meetings  
Eacop Hosts Pre-Mobilization Workshop with Whiteknights Real for Additional Land Acquisition  
EACOP and TotalEnergies Staff Face-off in Exciting Friendly Football Match  
A Friendly Clash of Titans: Team TZ vs Team UG

## 74 ENVIRONMENT & BIODIVERSITY

Reuse of treated effluent: a response to our golden rule no. 2  
Safeguarding paddy rice fields during construction  
Eacop Protects Watercourses During Construction Activities  
Western Indian Ocean Marine Science Association (WIOMSA) Symposium

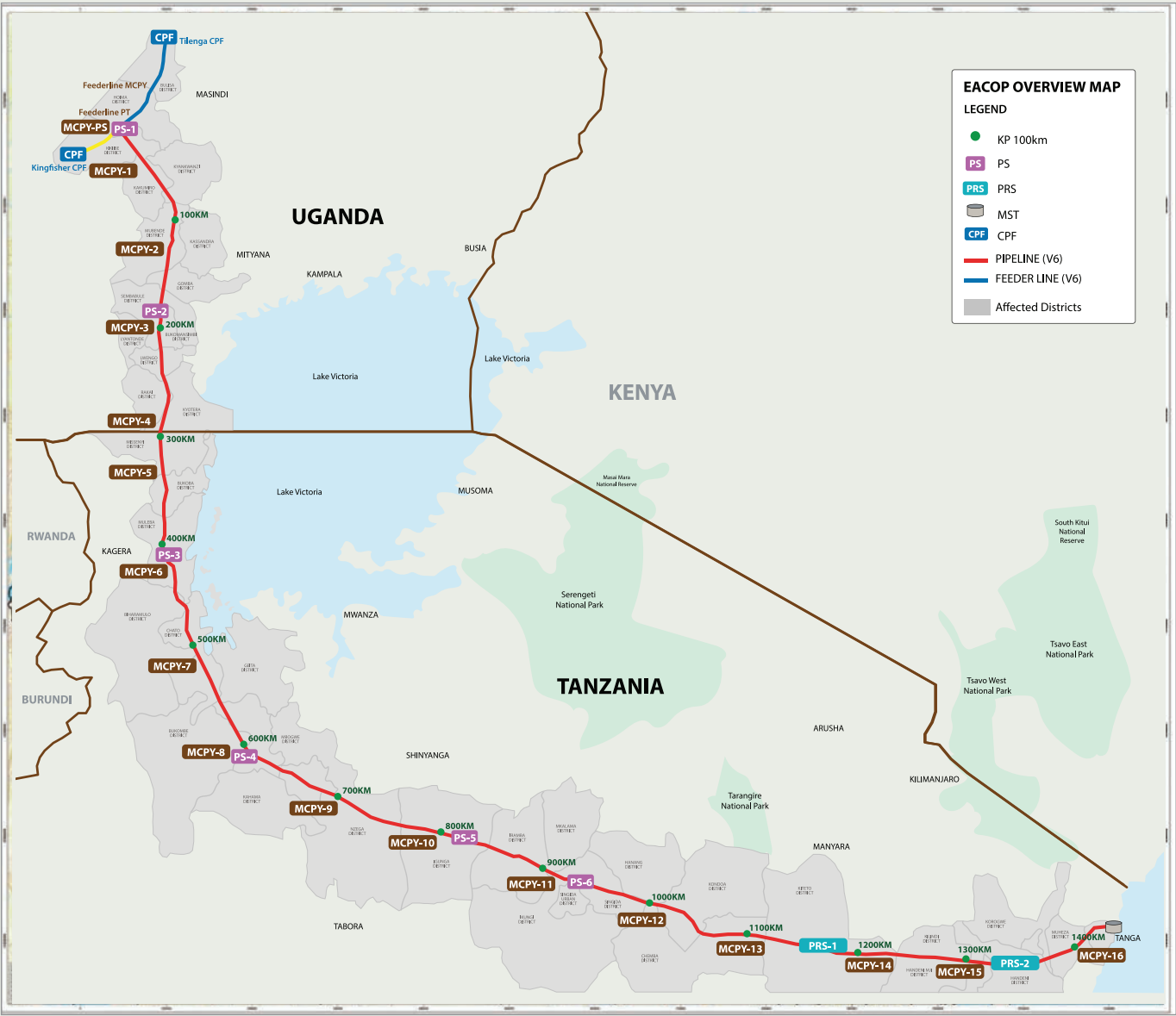
## 82 PIIM & HUMAN RIGHTS

EACOP and ENABEL Sign MoU to Advance Business and Human Rights in Uganda's  
Human Rights & PIIM Highlights  
Project-Induced In-Migration (PIIM)  
Gender Equality & Inclusion (Uganda)  
GBV & SRHR Campaign



Each flag indicates the country where the story originates.

## The East African Crude Oil Pipeline Route



The selected route begins in Kabaale – Hoima, in Uganda and extends south to the Chongoleani Peninsula near Tanga Port in Tanzania and will cross the Uganda – Tanzania border between Masaka and Bukoba, traversing Tanzania, through Kahama, Singida, Kondoa, into Tanga. In Uganda, the pipeline, 296km long, will traverse 10 districts and 25 sub-counties.

In Tanzania, the pipeline, 1,147km long, will traverse 8 regions and 25 districts. The pipeline right of way required for the construction phase is 30 metres wide. During the design phase, the route was narrowed and finalised after extensive technical, geographical, environmental and land usage studies. Once constructed, the pipeline will not be visible as it will be buried and topsoil and surface vegetation re-instated.



# MESSAGE FROM THE MANAGING DIRECTOR

**Guillaume DULOUT**

*East African Crude Oil Pipeline (EACOP) Ltd*



**Dear Stakeholders,**

As we bring you this final 2025 edition of the **WE ARE EACOP** Newsletter, I am honoured to reflect on a year defined by progress, shared purpose, and unwavering collaboration. The journey of the East African Crude Oil Pipeline (EACOP) continues to embody much more than the construction of a pipeline; it represents a long-term commitment to unlocking socio-economic transformation, strengthening regional cooperation, and building a legacy of sustainable development for generations to come.

Throughout the year, we have worked diligently with our partners, communities, and stakeholders to advance key milestones across Uganda and Tanzania. Our efforts have remained anchored in the core values that guide us: safety, transparency, environmental stewardship, respect for communities, and operational excellence.

As we close this year, we remain committed to ensuring that our work continues to deliver lasting value to the people of Uganda, Tanzania, and the broader East African region.

Looking ahead to 2026, our focus remains clear: to sustain momentum, deepen stakeholder engagement, uphold the highest standards of safety and environmental management and maintain transparency in all our operations. Operational Excellence is our motto.

As we advance toward 2026, our collective efforts are now firmly aligned toward achieving First Oil. This moment will mark the culmination of years of planning, collaboration, and disciplined execution across Uganda and Tanzania. Delivering First Oil in 2026 will not only be a technical achievement, but also a step in realising the transformative potential of this project for East African people and economies.

Thank you for your partnership, trust, and commitment throughout 2025. We look forward to continuing this journey together.

*I wish you and your families Happy Holidays and a Prosperous New Year 2026!*

## PROJECT SCHEDULE



### 2026+ OPERATION

Oil transportation from Lake Albert Oilfields to the international markets.



### 2017 - 2021 PRE-PROJECT

Route narrowing and finalisation. Aerial and Land Environmental surveys including ESIA's and RAPs, FEED Engineering development and optimisation, and preparation for the tender process.



### 2022 - 2026 PROJECT EXECUTION

Land Acquisition, Contract Award for Detailed Engineering Procurement Construction and Commissioning.



### 2014 - 2016 FEASIBILITY

Multiple pipeline routing options were considered. In April 2016, the Hoima to Tanga route was selected.



# PROJECT MILESTONES



# THE ROAD TO FIRST OIL

**FIRST OIL**  
2026



# PROJECT UPDATES

## Pipeline Progress in Summary



Pipeline construction activities are progressing across all 3 lots during Quarter 4.

- Lot 1: Lake Albert, Bullisa District, Uganda to Mutukula Boarder, Kyotera District, Uganda.
- Lot 2: Mutukula Boarder, Kyotera District Uganda, to Igugono, Singida Region, Tanzania.
- Lot 3: Igugono, Singida Region Tanzania, to Chongoleani, Tanga Region Tanzania.

To date, 1,326 kms of pipeline has been welded, 850 kms coated with Liquid Epoxy and 468 kms lowered into the ground and 192 kms of High Voltage cables installed along the pipeline route.

Another significant milestone was achieved this quarter with the successful pull back of the pipeline (casing and carrier pipes) through the Horizontal Directional Drilling (HDD) at Sigi River.



**LOT 1- Lake Albert, Bullisa District, Uganda to Mutukula Boarder, Kyotera District, Uganda.**



**LOT 02 - Mutukula Boarder, Kyotera District Uganda, to Igugono, Singida Region, Tanzania.**



**LOT 03 - Igugono, Singida Region Tanzania, to Chongoleani, Tanga Region Tanzania.**



**MTT Camp - Bird's Eye View**



**Above Ground Installations (AGI) LOT-1**

**PS-1 Highlights**

- Progress achieved: 46%
- Main concrete done: 8,884 cubic meters (m<sup>3</sup>)
- Steel structure erected: 333 Ton
- Onsite piping welded: 2,722 Inch. Diameter

**PS-2 Highlights**

- Progress achieved: 50%
- Main concrete done: 3,849 cubic meters (m<sup>3</sup>)
- Steel structure erected: 134 Ton
- Onsite piping welded: 1,136 Inch. Diameter

**Above Ground Installations (AGI) LOT-2**



**PS-3 Highlights**

- Progress achieved: 58%
- Main concrete done: 4,496 cubic meters (m<sup>3</sup>)
- Steel structure erected: 180 Ton
- Onsite piping welded: 1,344 Inch. Diameter

**PS-4 Highlights**

- Progress achieved: 58%
- Main concrete done: 12,682 cubic meters (m<sup>3</sup>)
- Steel structure erected: 1,109 Ton
- Onsite piping welded: 2,823 Inch. Diameter

**PS-5 Construction Activities**



Cooling water tank area.



Fire water tank Cathodic protection works ongoing.

**PS-5 Highlights**

- Progress achieved: 58%
- Main concrete done: 12,635 cubic meters (m<sup>3</sup>)
- Steel structure erected: 831 Ton
- Onsite piping welded: 3,774 Inch. Diameter



## Above Ground Installations (AGI) LOT-3

### PS-6 Aerial View Update



#### PS-6 Highlights

- Progress achieved: 58%
- Main concrete done: 4,696 cubic meters (m<sup>3</sup>)
- Steel structure erected: 127 Ton
- Onsite piping welded: 1,968 Inch. Diameter

### PRS-1 Aerial View Update



#### PRS-1 Highlights

- Progress achieved: 55%
- Main concrete done: 2,104 cubic meters (m<sup>3</sup>)
- Steel structure erected: 23 Ton
- Onsite piping welded: 1,974 Inch. Diameter

### PRS-2 Aerial View Update



#### PRS-2 Highlights

- Progress achieved: 56%
- Main concrete done: 2,484 cubic meters (m<sup>3</sup>)
- Steel structure erected: 27 Ton
- Onsite piping welded: 1,993 Inch. Diameter

## Above Ground Installations Progress Summary

### PRS-2 Highlights

- AGI sites: 51,829 cubic meters (m<sup>3</sup>) of priority concrete achieved.
- 25,194 length in meter of underground pipe.
- 9,321 length in meter of external & internal fence installation done.
- 2,762 Ton of steel structures erected.
- 12,825 inch. Diameter of piping weld onsite completed.
- PS1 33kV, PS4 and PS5 EITS building modules were delivered to site and installed on foundations

## Thermal Insulation System (TIS) Progress Summary



FBE pipes delivery.



FBE pipes inspection.



PUF pipe production at TIS factory.



Loading coated pipes ready to dispatch to MCPYs in both countries - TZ & UG.

The TIS Plant continues production of polyurethane foam (PUF)-coated pipes. With the plant nearing completion of its scope. 1,537 km of accepted PUF-pipes had been coated, and 1,488 km have been dispatched to MCPYs for the ongoing stringing and welding activities.

## Marine Terminal & Tanks Progress Summary



Tank A:



Tank B:



Tank C:



Tank D:

### Marine Terminal



Along C1 pipe sleeper (from JETTY to tank).



Slop tank.

Marine Terminal progress is 50%. 11kV south and 33kV EITS building modules were delivered to site and successfully installed on foundations. Ongoing works include concrete works to complete equipment foundations, steel structure erections, GRE and Galva piping installations and the erection of the site fabricated tanks.

Storage Tanks progress is 85%. **Tank A** dewatering is completed, insulation and painting works are ongoing. **Tank B** and **Tank D** Hydrotests are also completed allowing for insulation and painting works to proceed. Dewatering of **Tank D** into **Tank C** is ongoing for the final hydrotest of **Tank C**.



## Jetty Progress Summary



- Jetty's progress is at 85%.
- EITS building modules delivered and installed on the Load-Out Facility platform.
- All 111 crossheads and 100 trestles installations were completed, and 192 piles had been installed in the deeper and shallower water.
- Precast elements are being installed in the deep area, with 80% already completed.
- Civil works are ongoing at the abutment in Chongoleani.
- Electrical MV cable pulling is completed.



Abutment works.



LOF works and form-scaff installation.



JETTY Project Overview- From the Deep Area.



Dolphin Construction.



## EACOP Milestone: Final FBE Pipe Lift Completed Safely at MLC Buffer Yard

East African Logistics Services (EALS), EACOP's Main Logistics Contractor (MLC) reached a major operational milestone on the EACOP Project, completing the safe lifting of the final Fusion Bonded Epoxy (FBE) pipe from the Dar es Salaam buffer yard.

The buffer yard served as the temporary storage site for over 80% of EACOP's 87,605 FBE - coated pipes, enabling the handling of approximately 140,000 pipes through load-in and load-out operations totaling more than 500,000 tons.

This achievement underscores MLC's commitment to Zero Harm, operational excellence, the use of innovative technology, and collaboration across all levels of the project.

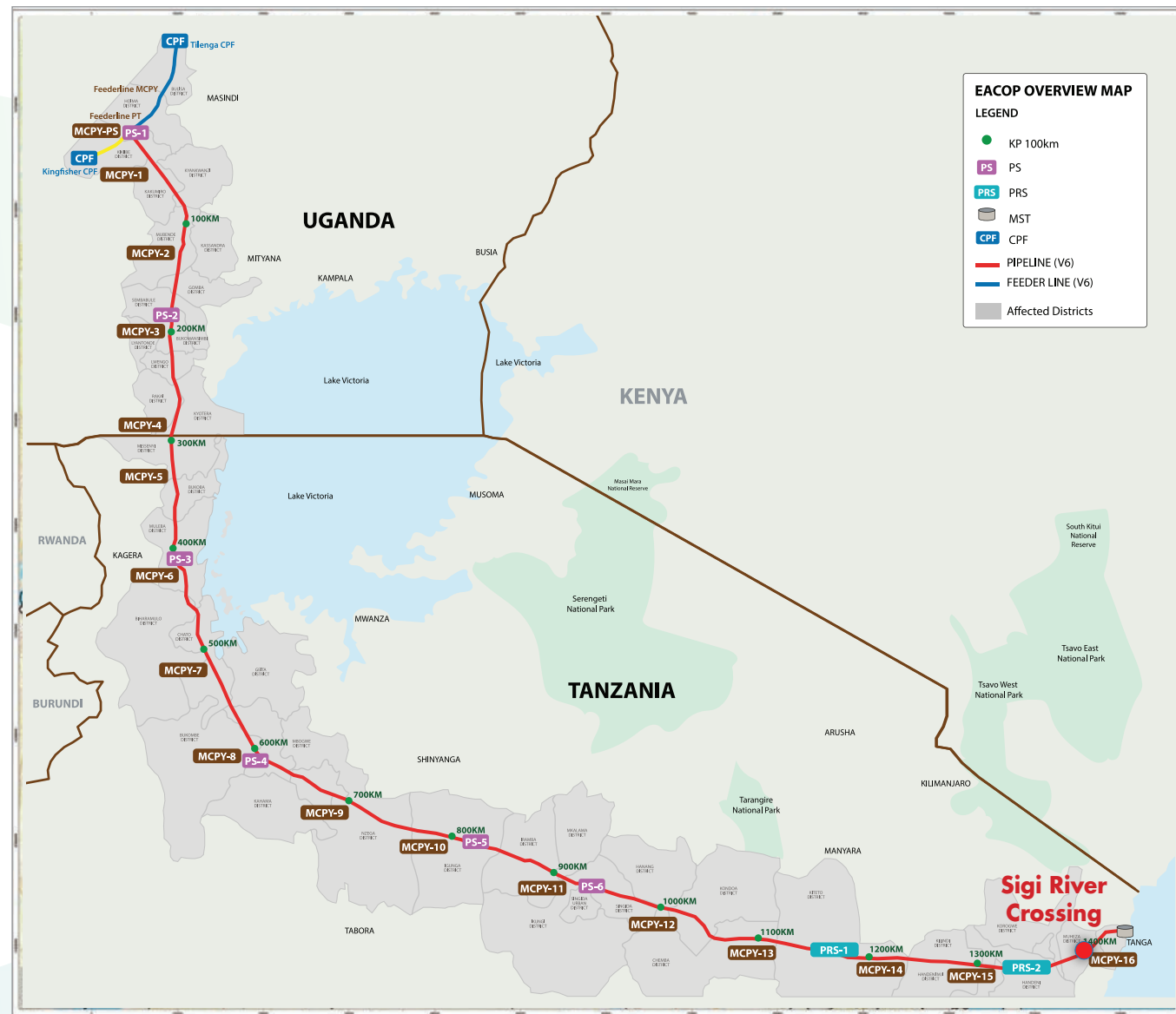
The final lift was witnessed by EACOP & EALS teams and its subcontractors, who together ensured the safe, efficient, and incident-free completion of this critical phase.

EALS's success at the buffer yard stands as a testament to the team's discipline, investment and planning, in line with EACOP's safety culture.





## Sigi River Crossing Completed in Tanzania



Exit side – 42"x24" Polyurethane Foam (PUF).



Drill pipe x 42" pulling head at exit side.



300m, left exit side view - top view.



300m, left - exit side view.



The pipeline project has achieved a major milestone with the successful completion of the Sigi River Horizontal Directional Drilling (HDD) pipeline installation. After several months of precision work beneath the riverbed, the drilling crew has pulled through 1,200 meters of 42" external protection casing with a 24" Polyurethane Foam (PUF) line pipe inside, installed through a 54" open bore.

To execute the pull, a 500-ton horizontal rig was stationed at the entry point, driving drill pipes through the bore and linking them to the concentric 42" x 24" pipe assembly waiting on the exit side. The pull weighed a total of 1,200 tons, equivalent to the weight of 33 fully loaded 18-wheel trucks.

With the Sigi crossing now completed, preparations are underway for the next Horizontal Directional Drilling at the Kagera River, near the Uganda border.



## EACOP achieves cross-border pipeline connection, driving strong momentum towards First Oil

EACOP has reached a significant milestone with the successful connection of the pipeline at the Uganda –Tanzania border.

This fundamental link, completed at Kilometer Point (KP) 296+ 000 in Kabawo Zone, Mutukula Town Council (Kyotera District), officially unites the two national segments of the 1,443-kilometre pipeline and stands as a symbol of engineering precision and regional cooperation.

“Completing the border connection at KP 296+000 is a proud and defining moment for EACOP. It reflects the coordination, precision, and dedication demonstrated by all teams involved. With this milestone accomplished, we are advancing confidently toward First Oil, while maintaining the highest standards of safety, technical excellence, and schedule discipline.

Saad Hamdi, Project Execution Manager



This milestone reinforces the collaboration between Uganda and Tanzania and highlights the project's importance as a long-term driver of economic growth, regional development, and energy security. With construction works advancing on schedule, this border connection brings EACOP a step closer to achieving First Oil and delivering transformative benefits to East Africa.



Border buffer zone pipeline installation.



# SOCIAL ECONOMIC INVESTMENT (SEI)

EACOP is implementing its Sustainability Policy through deliberate Social Economic Investment (SEI) initiatives. These SEI initiatives include spending on socio-economic development and environmental conservation activities, under the following five key pillars:



Future  
Generation



Water  
Solutions



Community  
Health  
and Safety



Sustainable  
Energy



Environment

Through Social Economic Investment, EACOP is accountable to society, stakeholders and the public, enhancing the social license to operate. All this is executed in accordance with the IFC standards and in fulfillment of the UN Sustainable Development Goals (SDGs).

**The road will connect Kayera and Katooke villages, home to over 6,500 residents, improving livelihoods, trade, and access to services along the EACOP route.**



## EACOP Launches Nyamasoga-Katooke Road Construction in Hoima District



EACOP, through its Socio-Economic Investment (SEI) programme and in partnership with Hoima City, has begun constructing the 7.5km Nyamasoga–Katooke Marram Road in Buseruka Sub-County, Hoima District.

Once completed, it will link directly to the Kaiso–Tonya Highway, easing movement between key trading centres like Nyamasoga and Buseruka. Speaking at the groundbreaking, Deputy Managing Director JB Habumugisha reaffirmed EACOP's commitment to inclusive and sustainable community development, noting that the project reflects collaboration with local authorities to enhance infrastructure and social services.

The Hoima District leadership requested the road's rehabilitation to boost accessibility and economic activity.

Hoima Resident District Commissioner (RDC) Mr. Rodgers Mbabazi, who presided over the ceremony, commended EACOP for its continued partnership and investment in community development. The event was attended by local leaders and residents at Katooke Trading Centre.





## EACOP and Rotary Uganda Launch Green Schools Initiative at St. Kizito Primary School, Kyotera District.



EACOP in partnership with Rotary Uganda, officially launched the EACOP Green Schools Initiative at St. Kizito Primary School, Kasasa Sub County, Kyotera District. The initiative aims to transform learning institutions along the EACOP route into models of sustainability and environmental stewardship. This launch follows the signing of a Memorandum of Understanding (MoU) between EACOP and Rotary to support the implementation of the Green Schools Initiative across ten districts along the pipeline corridor including Hoima, Kikuube, Kakumiro, Mubende, Kyankwanzi, Lwengo, Kyotera, Rakai, Sembabule, and Gomba.

The EACOP Green Schools Initiative seeks to empower young learners with practical knowledge and lifelong values that promote environmental conservation. The activities shall include installation of solar systems, establishment of school green spaces with fruit and vegetable gardens, proper waste management, installation of sanitation and handwashing facilities, rainwater harvesting systems & conducting awareness programs on environmental, health, sanitation, and safety.

The launch event brought together representatives from EACOP Ltd., Rotary Uganda, local government leaders, and school administration, who commended the collaboration for its practical impact on education and environmental conservation.

*This partnership with EACOP is a clear demonstration of Rotary's mission to protect the environment and promote community well-being. Working with schools allows us to reach the future custodians of our planet young people who can lead lasting change in their communities.*

*Geoffrey Kitakuule, Governor of Rotary District*



*The EACOP Green Schools Initiative represents our commitment to sustainable development and environmental responsibility. By integrating green practices in schools, we are not only addressing immediate community needs but also nurturing a generation that will champion environmental protection and sustainable living.*

*John Bosco Habumugisha - EACOP's Deputy Managing Director*



*Through initiatives like this, we are empowering children and teachers to become advocates for a cleaner, greener, and healthier environment. The Green Schools Initiative is not just a project, it's a movement towards a sustainable future.*

*Christine Kyeyune Kawooya, Governor of Rotary District*







# HSE MESSAGES

## Committed to Zero Harm: EACOP's Safety-First Approach

EACOP is deeply embedded in the pursuit of its core objective: Zero Harm. This commitment is articulated through the H3SE Policy and highlights the company's focus on the health, safety, and security of employees, contractors, and the surrounding community.





## Major Risk Awareness Training for Future Operators



Though rare, **major risk events** such as fires, explosions, or large-scale oil spills can have devastating impacts on people, the environment, and facilities. Managing them requires a proactive, structured approach that combines technical expertise, operational discipline, and a deeply embedded safety culture. As EACOP prepares for the operations phase, the requirement to sensitise the future operators on **major risk events** and equip them with the information and tools to prevent such occurrences, becomes even more important.

Major risks specialists from the EACOP HSE team visited the EACOP Academy at the Uganda Petroleum Institute, Kigumba (UPIK), and delivered Major Risk Awareness Training to the 141 students currently located there as part of a two-year development program. This training was a key part of their upskilling journey, designed to equip them with the knowledge and mindset needed to operate safely and effectively across EACOP sites.



During the training, students learnt how to clearly define and understand the basic concepts of Hazards, Probability, Severity and Risk. They were further introduced to internationally recognized risk management tools and concepts, including:

- **Bowtie approach**, which maps the pathways from hazards to consequences and identifies critical barriers;
- **Swiss Cheese model**, which illustrates how multiple layers of defence can fail if not properly maintained; and
- **Barrier management**, which emphasizes the roles and responsibilities in sustaining safety-critical systems.

These tools are essential for understanding how risks are controlled and how failures can be prevented.

By instilling this knowledge early in the careers of future personnel, EACOP is fostering a culture of safety and integrity that will endure throughout the lifecycle of its operations and beyond. This Major Hazards Awareness training initiative reflects EACOP's strategic commitment to safety, sustainability, and local empowerment by building long-term technical capacity across both Uganda and Tanzania.



Throughout history, the oil and gas industry has seen many **major risk events**. Three such events that have been imprinted in our minds are:



**2010:**  
**Deep Water Horizon (Macondo)**

Incident in Gulf of Mexico that resulted in 11 fatalities and major oil pollution in the region.



**2005:**  
**Buncefield**

Tank farm fire and explosion in the United Kingdom that resulted in major pollution and infrastructure damage.



**1988:**  
**Piper Alpha**

Platform explosion in the North Sea, United Kingdom that resulted in 167 fatalities.



# SOCIAL PERFORMANCE

“The support we received helped us get through the transitional period after our land was acquired. We felt seen and cared for.  
Soikani, Kweisasu Village, Handeni District

## Land Acquisition and Resettlement



### Extended Transitional Support Boosts Main Camp Pipe Yard (MCPY)

EACOP continued to make significant progress in supporting Project-Affected Persons (PAPs) in the main camps, pipeyards, pipeline and above ground installations through a focused transitional support program.

These interventions help bridge the gap during the transition period after land has been acquired by the project, and lay the foundation for sustainable livelihood restoration.

A special focus was given to 12 PAPs affected by additional land acquisition for the Main Camp and Pipe Yard 12 (MCPY-12).

EACOP extended transitional support by an additional three months, providing monthly food baskets and cash transfers over a 15-month period. This extended support reflects EACOP's commitment to fairness, dignity, and ensuring that PAPs have the necessary assistance to rebuild their livelihoods effectively.



Improved farming at Soikani's farm, Kweisasu Village, Handeni District.





# Stakeholder Engagement

## Promoting Road Safety Through Community and School Engagements

As part of the Zero Road Traffic Accident Roadmap, EACOP continues to strengthen road safety across project areas through a comprehensive approach built on three key pillars — People, Technology, and Procedures.

EACOP's stakeholder engagement teams reached 4,468 individuals, including 1,733 women, through 405 meetings. A key highlight of these engagements was the road safety awareness campaign conducted in schools located within project-affected communities. The campaign reached 1,151 pupils, including 551 girls, across nine schools, equipping them with essential knowledge on how to stay safe amid increased vehicle movements in their communities.

These interactive sessions build positive behavioural change and enhanced awareness among young learners, a vital step toward building a culture of safety within the next generation. This initiative reflects EACOP's ongoing commitment to protecting lives and fostering a culture of road safety along the pipeline corridor.



4,468

Individuals reached



1,733

women



EACOP road safety campaign done in schools, aimed to create awareness to students about road safety. Photos from various locations withing project affected communities.

## SUCCESS STORY

### Livelihood Restoration Program

#### Building Resilient Livelihoods Through EACOP's Improved Agricultural Practices, Kweisasu Village, Handeni District

Soikani, a 45-year-old Project-Affected Person (PAP) from Maasai vulnerable ethnic groups of Kweisasu Village, has experienced a remarkable transformation in his farming thanks to EACOP's improved agricultural practices.

Before adopting these techniques, Soikani's conventional farming methods, burning crop residues, using tractors or hand hoes without proper spacing, resulted in low maize yields of about 500 kg per acre.

Through the Livelihood Restoration Program delivered by EACOP contractor, Conservation Farming Unit, Soikani embraced Conservation Agriculture on his 3.947 acres acquired via EACOP. This shift dramatically increased his maize yield to 5,400 kg per acre, enabling him to support his family's food needs and generate income by selling surplus maize to build a better home.

Despite facing dry spells, Soikani observed that conservation agricultural practices improved moisture retention, kept maize plants healthy and green, and produced well-developed cobs. Inspired by his success, he now mentors neighboring farmers, promoting sustainable farming techniques in the community.

Additionally, following training from the Conservation Farming Unit (CFU), Soikani became an early adopter of using cow manure as a natural fertilizer, further enhancing soil fertility and sustainability.

Soikani's story exemplifies how EACOP's support is empowering project-affected households to rebuild resilient and prosperous livelihoods through improved agriculture.

3.947  
acres acquired  
via EACOP

5,400 kg  
maize yield  
increase





## Tripartite Agreement Signed for Land Purchase

EACOP has successfully facilitated the signing of a tripartite land purchase agreement at its headquarters in Dar es Salaam. The agreement was executed between Coaltail Enterprises Limited (Seller), the Tanzania Petroleum Development Corporation (TPDC) (Purchaser), and EACOP (Facilitator). This milestone reaffirms EACOP's commitment to supporting Marine Terminal Terrestrial (MTT) Project Affected Households (PAHs) through sustainable Livelihood restoration initiatives and reflects full alignment with International Financing Standards and the commitments outlined in the Supplementary Resettlement Action Plan (RAP).

Given the scarcity of arable land on the Chongoleani Peninsula, EACOP has secured land at Kiruku Street, Chongoleani Ward in Tanga City, designated for urban agriculture. Each PAH will receive 0.5 acres, allocated through formal agreements that require a minimum of one year of active farming on the assigned plot.

The acquisition of 39 acres will provide agricultural land for approximately 60 PAHs, enabling their participation in Livelihood Restoration Programmes (LRPs) under the Supplementary Re-settlement Action Plan and the Livelihood Restoration Plan, Chongoleani Peninsula. Land preparation is scheduled to commence in January 2026, ensuring the site is ready ahead of the next agricultural season.



*This agreement demonstrates EACOP's commitment to sustainable development and the restoration of livelihoods for affected communities. By securing access to productive land, EACOP is enabling PAHs to rebuild their livelihoods through agricultural activities that will support them for generations.*

*Geofrey Mponda, EACOP General Manager Tz*

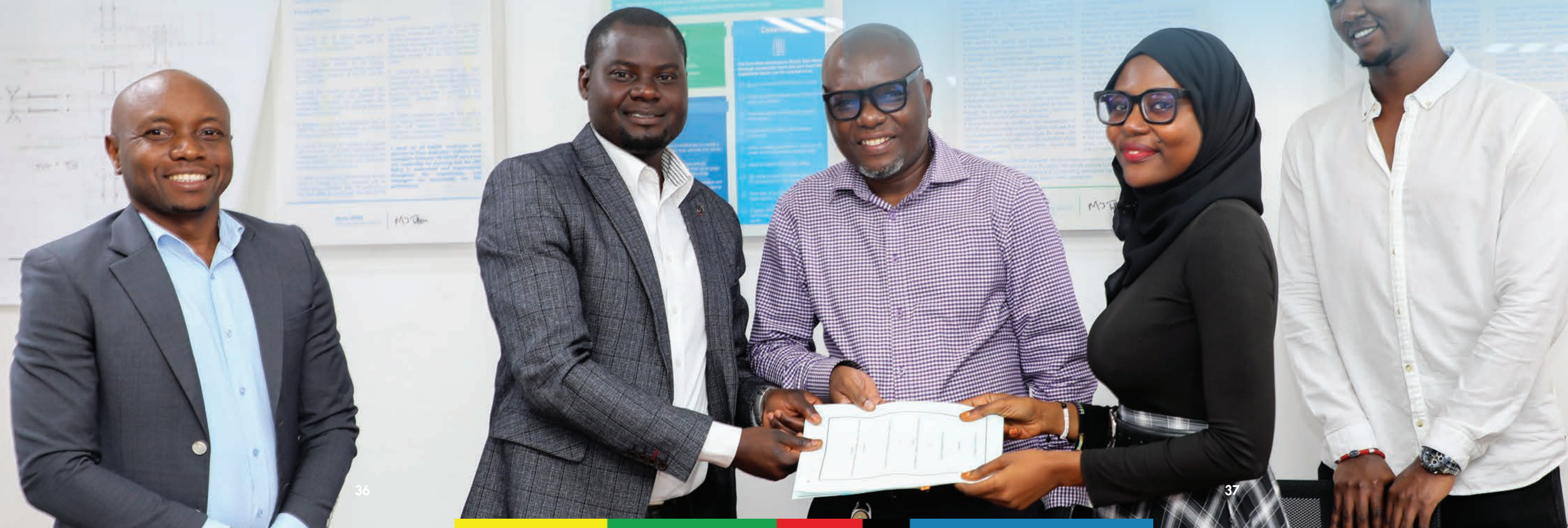
### The sup-ported initiatives include:



LRA 5: Cassava and maize production



LRA 6: Vegetable gardening and crop diversification





## Unlocking Potential: EACOP's Youth Skilling Program Transforms Lives



EACOP had empowered 1,022 young people from project-affected households through targeted vocational training and apprenticeships. These youth were equipped with in-demand practical skills in welding, electrical installation, plumbing, motorcycle mechanics, hairdressing, tailoring, and Fashion and Garment Design among others. Released to the job market by October, they were ready to seize opportunities for paid employment or self-employment.

A post-training employment assessment conducted in October reached 940 graduates. The findings show that 59% were either employed or had started small businesses within eight months of completing the training. This outcome highlights the program's success in promoting self-reliance and strengthening household resilience by creating additional income sources and reducing dependency.







# NATIONAL & LOCAL CONTENT

## Opening Doors to Greatness



A central pillar of EACOP's National Content strategy is the promotion of continuous skills development and knowledge transfer. To advance this goal, EACOP and its Tier-1 contractors have signed Memoranda of Understanding (MoUs) with leading academic institutions in Uganda including the Uganda Petroleum Institute Kigumba (UPIK), Makerere and Kyambogo Universities. Through these strategic partnerships, EACOP continues to invest in education and human capital development ensuring that Ugandan talent is well-positioned to benefit from opportunities within the oil and gas sector.

In Uganda, EACOP together with its Tier-1 contractor for Pipeline (PPL) Construction and Above Ground Installations (AGI), China Petroleum Pipeline Engineering Ltd (CPP) officially launched its Scholarship Program. The scholarship selection process was conducted with transparency and rigor, featuring interviews with shortlisted candidates from the engineering faculties of Kyambogo and Makerere Universities.



Selection criteria focused on academic excellence, demonstrated financial need and a commitment to making a positive impact in their communities. Priority consideration was given to applicants from the 10 pipeline districts of Kakumiro, Hoima, Kyankwanzi, Lwengo, Mubende, Sembabule, Kyotera, Kikuube, Rakai and Gomba who meet these benchmarks.

The initiative provided support to 28 academically excellent but financially disadvantaged students from Kyambogo and Makerere Universities enabling them to successfully complete their studies in disciplines such as Mechanical, Civil and Electrical Engineering. Among the beneficiaries, 7 students were from the pipeline districts. This program underscores EACOP and its Tier-1 contractor's strong commitment to advancing National Content and promoting equitable access to educational opportunities going beyond the initial commitments outlined in the Memorandums of Understanding with these partner institutions.



## Targeted Regional Engagements Empower Farmer Groups to Supply EACOP Camps



As part of the ongoing efforts to strengthen local participation and promote sustainable livelihoods, EACOP through its Tier-1 contractor China Petroleum Pipeline Engineering Company (CPP) has continued to engage directly with farming communities along the pipeline route. These engagements are aimed at empowering local farmers to participate in the supply of fresh food items to the camps thereby enhancing income generation and reinforcing local supply chains.

CPP together with its catering and camp management contractor for MCPY-1, Krystal Concepts Limited held a regional engagement with farmer groups in Kakumiro District at the Katikara Subcounty grounds.



The event attracted over 20 farmer groups and associations including Mutima Gumu Farmer's Group, Katikara Development Association, Kitahemba Youths Produce & Sellers, Kasambya Kweterena Farmers and Nahweyo Vision Group among others.

Similarly, CPP and its catering contractor for MCPY-3 and MCPY-4, Meals on Wheels conducted additional regional engagements with farmer groups in Sembabule and Kyotera Districts. The sessions were also held in Sembabule and Kyotera districts. Both events were attended by district officials and farmer association members, who played a key role in supporting and facilitating the discussions. Across all engagements, farmers were guided on food quality standards, supply requirements and procurement procedures necessary to supply fresh produce to the EACOP camps.

These regional engagements highlight EACOP's commitment to strengthen inclusive community participation, local empowerment and sustainable economic growth. By creating platforms for dialogue and partnership, the project continues to strengthen collaboration with host communities ensuring that the benefits of the oil and gas sector extend to local households and enterprises along the pipeline route.





## Capacity Building & Technology Transfer

### Industry Enhancement Centre (IEC) Program



As part of EACOP's continued commitment to promoting National Content and strengthening the participation of Ugandan enterprises and individuals in the oil and gas sector, a series of IEC training workshops have been held to build the technical capacity of local suppliers, professionals and service providers.

The programs are designed to transfer knowledge, share industry best practices and enhance the technical, safety and operational competencies of Ugandan individuals and SMEs to participate in the O&G activities.

**Through a mix of interactive discussions and practical exercises, participants gained valuable insights into maintaining high safety standards across project activities and at the workplace.**

Schneider Electric, the Electrical, Instrumentation and Telecommunication Systems (EITS) contractor on the EACOP project conducted an IEC training under the theme Health, Safety and Environment (HSE). The training, hosted at the IEC Centre in Kololo brought together participants from various SMEs including Smart Compliance Limited, Southgate Consulting Limited, Focal Engineering Limited, Fire and Safety Appliances Limited, Neopath HSE Consults among others. The training aimed to strengthen the participants' understanding of HSE principles focusing on workplace safety, risk identification and mitigation, emergency response procedures, and environmental protection practices.



*Trainees of the Electrical, Instrumentation, and Telecommunication Systems (EITS) programme at Schneider Electric during a three-day HSE training session at the Industry Enhancement Centre (IEC).*



WASCO ISOAF, the Thermal Insulation Systems (TIS) contractor on the EACOP project executed an HSE-focused IEC training at the IEC Centre. The week-long training program brought together participants from Ugandan SMEs including Coded Welders and Contractors (U) Ltd, Silver Fleet Ltd, Logix Tech Solutions, Emex Engineering & NDT Services, and GardaWorld (U) Limited. The highly interactive sessions fostered open discussions and experience sharing enabling participants to connect safety principles with real-life work situations.

The training provided the participants with valuable knowledge on workplace safety, hazard identification and best practices for maintaining safe and compliant work environments. Through a blend of theoretical sessions and practical exercises, participants enhanced their understanding of HSE standards critical to project delivery thereby reinforcing the shared goal of promoting a strong safety culture across all project activities.

By the end of the training, attendees had sharpened their understanding of how proactive HSE management enhances operational efficiency, promotes safe work practices and supports sustainable project execution.

### Train the Trainer (TtT) Program



As part of EACOP's ongoing commitment to capacity building and knowledge transfer, EACOP, in collaboration with its Tier-1 contractors and subcontractors have conducted several Train-the-Trainer (TtT) workshops in Uganda and Tanzania. These trainings are specifically designed for researchers, professionals, lecturers, instructors and facilitators from leading academic and tertiary institutions including Uganda Petroleum Institute Kigumba, Makerere, Kyambogo, Muteesa I Royal, Ndejje, Busitema and Gulu Universities.

**The TtT workshops are intended to equip participants with advanced technical expertise, practical skills and effective training methodologies enabling them to confidently transfer knowledge to students, colleagues and other professionals within their institutions.**

By targeting educators and training facilitators, the program creates a multiplier effect, amplifying the reach of skills development and ensuring that the next generation of engineers, technicians and industry professionals are better prepared to meet the demands of the oil and gas sector. These sessions also strengthen collaboration, encourage the sharing of best practices and strengthen the overall capacity of Ugandan academic institutions to contribute meaningfully to the country's industrial and energy development goals.

#### Some of the trainings:

- i. EPCM Holdings, the domestic wastewater treatment contractor on the EACOP Project, conducted an online TtT and IEC training workshop. The training focused on the theory and design of wastewater management systems using practical examples from the EACOP pipeline wastewater treatment plant. Participants gained insights into both the theoretical principles and the practical applications of wastewater treatment.



- ii. Sulzer Pumps, the Export Loading Pumps contractor on the EACOP project, successfully conducted a TtT session at the Golden Tulip Hotel. The workshop was expertly facilitated by Mr. Delphaut Pierre, an experienced Sulzer trainer, who guided the participants through each module with practical insights and hands-on demonstrations. The training attracted participants from various academic institutions and focused on centrifugal pumps with practical learning in performance analysis, aerodynamic re-rates, coil manufacture, repair and maintenance, spare parts configuration and troubleshooting.

By equipping educators and trainers with advanced technical knowledge, these TtT training sessions not only enhance their own expertise but also enable them to transfer critical skills and knowledge thereby supporting broader capacity building and strengthening technical competency in Uganda's and Tanzania's energy sector. Several SMEs have also benefited from these TtT workshops including Techno Right Systems Ltd, Emex NDT Engineering Company and BBT Contractors Ltd among others.



## EACOP's Industry Enhancement Centres (IEC)



As part of its contractual obligations, one of EACOP's main contractors, WASCO ISOAF, recently hosted an Industry Enhancement Centre (IEC) workshop for Small and Medium Enterprises (SMEs) at the EACOP offices in Dar es Salaam. The IEC program was designed to empower local SMEs operating in the oil and gas sector by fostering knowledge sharing, professional growth, and the adoption of best practices. At its core, the initiative aimed to strengthen the capacity of the Tanzanian workforce, ensuring that more project opportunities could be filled locally before sourcing expertise internationally.

Throughout the workshop, facilitators provided practical insights, real-world examples, and hands-on guidance to help SMEs enhance their competitiveness and readiness for future opportunities within the oil and gas value chain. Participants also benefitted from networking opportunities, allowing them to build connections with industry professionals and explore potential avenues for collaboration.

The IEC initiative marked another meaningful step toward supporting local enterprise development and strengthening Tanzania's industrial capabilities.



## Train the Trainer Programs



E.A.L.S Train the Trainer program at National Institute of Transport (NIT) on QHSE Discipline Training.

A series of targeted capacity-building initiatives continued to strengthen Tanzania's technical and enterprise ecosystem this quarter. Through its EPS vendors, Velath Engineering, nVent Thermal, and EPCM Holdings. Worley delivered Train-the-Trainer workshops for 30 vocational instructors, focusing on Chemical Injection, Heating Systems, and Domestic Sewage Treatment.

BBN Ltd, working with Bureau Veritas, further supported institutional excellence by training VETA Tanga instructors in ISO 9001:2015 Quality Management, while E.A.L.S and its affiliates provided 36 instructors from the National Institute of Transport and Bandari College with skills in Logistics, QHSE, and Operations.

SME development remained a priority through the Industrial Enhancement Centre (IEC) platform. Worley hosted three technical sessions benefiting 43 SME participants, and BBN Ltd delivered IOSH "Managing Safely" training to enhance workplace safety capabilities. EITS expanded this reach by guiding 40 SMEs through Procurement, Supply Chain Management, and ESG essentials.

Collectively, these programmes are building a stronger, more competitive local workforce. By integrating technical training, safety leadership, and enterprise development, EACOP and its contractors are enabling Tanzanian institutions and businesses to participate confidently and sustainably in major national projects.

**These workshops are transforming classrooms into spaces where industry expertise meet teaching, preparing students for the evolving demands of Tanzania's industrial sector.**



## Supplier Development Forums



Through Supplier Development Forums (SDF) across districts from Tabora and Nzega to Kahama, Kiteto, and Singida, we created platforms for local vendors to learn, engage, and connect with project opportunities under different contractors.

Over 400 entrepreneurs, producers, and service providers received practical guidance on tender processes, payment procedures, and quality standards while interacting directly with contractors and regulators. In addition, forums focusing on EITS-related site opportunities offered insights into Technical Assistance Services (TAS) work packages, giving local businesses a clearer understanding of how to participate in upcoming site-based activities.



*entrepreneurs,  
producers, and  
service providers  
received practical  
guidance*



EACOP in partnership with CPP organized an Invoicing & Payment Supplier Development Forum. The interactive session convened representatives from CPP and its contractors, providing a platform for open dialogue and collaboration aimed at improving efficiency in invoicing and payment processes across the project.

A key objective of the forum was to strengthen understanding of CPP's invoicing and payment process, clearly define the roles and responsibilities of contractors and stakeholders, minimize payment delays and ultimately enhance contractor cash flow and overall project performance.



## EACOP Internship & Graduate Program



Across Tanzania, EACOP's Local Content initiatives are creating pathways where talent, ambition, and opportunity meet. From internships and graduate placements to scholarships, supplier forums, Train-the-Trainer workshops, and Industrial Enhancement Centre sessions, these programs are more than structured initiatives they are lived experiences. At the same time, local businesses are gaining skills to engage in larger projects, creating sustainable impact that stretches well beyond the energy sector.

**Young professionals are stepping into classrooms, worksites, and even international placements, carrying technical knowledge and the confidence to turn it into meaningful action.**

This quarter, we successfully onboarded 34 graduate interns and graduate trainees across EACOP departments, Level-1 contractors and vendors. At Besix Ballast Nedam (BBN) Ltd, eight interns contributed meaningfully within their respective departments ranging from Workshop and Construction to H3SE, Finance and Procurement, Administration, and Quality Assurance/Quality Control (QA/QC) immersing themselves in the dynamic rhythm of large-scale operations.

 **34**  
*graduate interns and  
graduate trainees  
onboarded*

For two others, the journey went even farther one to South Africa with PM Piping, learning the intricacies of Overhead Travelling Cranes, and another to Belgium with nVent Thermal Belgium NV, where Electrical Heat Tracing systems came to life in full-scale industrial environments. While with EACOP directly, ten graduate trainees and fourteen internship placements provided hands-on learning across Communications, Regulatory Compliance, Contracts & Procurement, Local Content, and HSE departments to name a few. Through these experiences, participants acquired broad technical exposure and operational knowledge, building skills that strengthen both local and international energy sector capacity.



Geoffrey Mponda - EACOP General Manager (TZ).

Emmanuel Blarez - EACOP Project Director.



## Investing in Talent, Shaping a Skilled Future Workforce



EACOP and BBN, in collaboration with the Vocational Education and Training Authority (VETA) Tanga, officially launched a scholarship program that goes beyond local content obligations, reflecting a strong commitment to community empowerment. Twelve youth from the Tanga region, specifically the villages of Chongoleani, Mpirani, Putini, and Ndoaya; have been awarded scholarships under VETA's Special Training Program.

Over the next six months, the beneficiaries will undergo intensive theoretical and practical training in carpentry and furniture making, tailoring and garment making, and beauty and cosmetology, skills carefully aligned with both community needs and the aspirations of the students. This initiative builds self employment and long term professional success.

Speaking at the event, Martha Makoi, Local Content Capacity Building Lead, highlighted the importance of collaboration and knowledge transfer in shaping the future of the country, stating:

*“True development lies in equipping our young people not just with skills, but with the capacity to carry forward what they’ve learned, creating a ripple effect of growth and opportunity.”*

*Martha Makoi - EACOP Local Content Capacity Building Lead*

Adding to this, Hubert Rossano, JETTY Package Manager, commended BBN for the valuable training programs they continue to support at VETA, which strengthen the institution's capacity to deliver high-quality technical skills to Tanzanian youth. Jerome Betat, Terminal and Tank Package Manager, congratulated the twelve beneficiaries, highlighting that this opportunity will not only shape their lives but also contribute to the future development of Chongoleani.

Cetin Renan, BBN Project Manager, expressed BBN's gratitude to EACOP for facilitating the scholarship with VETA, emphasizing that:

*“We did not just come to build a jetty, but also to build skills and a future for the youth and people of Chongoleani.”*

*Cetin Renan - BBN Project Manager*

The VETA Principal, Mr. Ole Lairumbe, noted that this scholarship is one of many opportunities made possible through the collaboration between EACOP and BBN, highlighting that such initiatives lift up youth who come from very little and empower them with skills that benefit themselves, their communities, and their future.

This scholarship program is a critical part of EACOP's broader Local Content Strategy, reinforcing a vision that prioritizes human capital. EACOP is not just building a pipeline, it is building people, nurturing a skilled, self reliant workforce, and ensuring a lasting legacy in the communities it serves.





# 141 Students Graduate from the EACOP Academy at UPIK



*8 Best students in different categories receive their awards at the graduation ceremony.*

A total of 141 students have graduated from the EACOP Academy at the Uganda Petroleum Institute Kigumba (UPIK), marking a major milestone in building local capacity for Uganda and Tanzania's oil and gas sector.

The EACOP Academy, launched in August 2024, is a flagship vocational training program by EACOP in partnership with UPIK. It equips young people with practical skills in Mechanical, Electrical, Production, Instrumentation, Leadership, and Health, Safety and Environment (HSE) disciplines.

The Academy builds on the success of the EACOP Massive Open Online Course (MOOC), which attracted over 23,000 registrations and 12,000 completions. The curriculum was tailored to address both national development priorities and EACOP's operational needs, ensuring graduates are industry-ready and aligned with international standards.

Of the graduates, 25% were women, and 80% came from communities along the pipeline route, reflecting EACOP's commitment to inclusivity and local development.

Speaking at the ceremony, EACOP's Deputy Managing Director, JB Habumugisha, congratulated the graduates upon their dedication.

Mr. Bernard Ongodia, Director of UPIK, praised the partnership for enhancing the institute's training capacity and transforming students' career prospects.

The event was graced by members of the EACOP Senior Leadership Team (SLT), officials from the Ministry of Energy and Mineral Development (MEMD), and representatives from UPIK's leadership and training faculty.



**25%**  
women

**80%**

*of students  
are from route  
communities*







## Empowering Tanzania's Youth through Skills Development: From Launch to Graduation



As part of its commitment to local content development and youth empowerment, EACOP in collaboration with its Level 1 contractor WASCO Isoaf and the Vocational Education and Training Authority (VETA), successfully implemented a vocational training scholarship program for young people in the Nzega District of Tanzania.

The program was officially launched at VETA Tabora and aimed to provide practical skills training to 124 youth (aged 15–25) from Igusule and Isege villages, located near the Sojo site in Nzega. The initiative targeted trades with strong employment potential in Tanzania's growing energy and infrastructure sectors.

This 6-month training, conducted under the VETA Special Training Programme, combined classroom instruction with hands-on experience. Trainees were enrolled in:



Electrical Installation



Masonry & Bricklaying



Welding & Fabrication



Tailoring / Handloom Weaving



Motor Vehicle Mechanics / Driving



Secretariat

All training sessions were delivered by certified VETA instructors, ensuring alignment with national vocational standards and industry requirements.

The program concluded with the successful graduation of all 124 trainees, including 98 men and 26 women. This achievement marks a significant milestone for both the graduates and the communities they represent.

By equipping young people with technical and vocational skills, this initiative lays a strong foundation for long-term employment, entrepreneurship, and community development. It also reflects the broader goal of the EACOP Project and its contractors to generate lasting, positive impact in the regions where they operate.

This skills development initiative is a clear example of how EACOP and its partners are living up to their local content obligations by investing in people, promoting inclusive growth, and strengthening the national workforce.

Through partnerships like these, EACOP continues to contribute meaningfully to Tanzania's vision for a skilled, self-reliant, and prosperous population.

**“** We are proud to see these young men and women take a step toward a brighter future. Empowering local communities is not just a responsibility, it's at the heart of everything we do.  
Neema Kweka - EACOP Local content Manager Tanzania.



## EACOP and PCK empower 80 youth through vocational training in eight technical fields



Panyu Chu Kong Steel Pipe Co. (PCK), the company contracted by EACOP to manufacture and supply the line pipes for the East African Crude Oil Pipeline (EACOP) Project, has completed a major milestone in both pipeline delivery and community development.

In line with EACOP's local content commitments, PCK, in partnership with the Vocational Education and Training Authority (VETA), proudly celebrated the graduation of 80 young men and women from a one-year vocational training programme aimed at strengthening employability and promoting sustainable livelihoods for youth along the pipeline corridor. The programme, launched in January 2025, equipped participants with practical, market-relevant skills across eight technical fields, including:

**Plumbing and Pipe Fitting / Boiler Mechanics, Masonry and Bricklaying, Painting and Sign Writing, Plant Operation, Electrical Installation, Motor Vehicle Mechanics, Welding Metal Fabrication and Electronics.**

The joint graduation ceremony, held at VETA Moshi, brought together trainees from VETA Kilindi, VETA Shinyanga, and VETA Moshi. The event marked a key milestone in EACOP and PCK's joint efforts to invest in human capital and create long-term socio-economic value through access to technical education.

Participants gained hands-on experience and nationally recognised certification, strengthening their career prospects while supporting Tanzania's broader industrialisation and development goals.

He added that beyond delivering the pipeline, the project remains committed to creating lasting social and economic impact through initiatives that uplift local communities. Echoing this, Neema Kweka, EACOP Tanzania – Local Content Manager, highlighted the programme as a strong example of effective public-private collaboration.

*This initiative demonstrates our deep commitment to Local Content development. By aligning EACOP's goals with Tanzania's national development priorities, we ensure that communities and institutions directly benefit from major investments like EACOP.*  
Neema Kweka - EACOP Local content Manager Tanzania.

The graduation ceremony not only celebrated the achievements of the trainees but also reflected the success of EACOP's wider Local Content strategy. Equipped with technical skills, confidence, and industry-ready qualifications, these 80 young Tanzanians are now better positioned to contribute meaningfully to the country's economic growth and industrial transformation.





## EACOP wins CSR programme of the year at the 6th PAU national content awards 2025

EACOP has been honoured with the CSR Programme of the Year (Licensee Category) award at the 6th PAU National Content Awards 2025, a recognition of the project's strong social performance and its commitment to delivering long-term value for communities in Uganda and Tanzania.

The award was presented during the 6th Annual National Content Conference, held under the theme "Beyond the Drill: Cultivating a Legacy of Empowered Nationals and Enterprises in Uganda's Oil Age." This acknowledgment reflects EACOP's continuous investment in people, community development, and regional partnerships that uplift local capacities as the project advances.

“Uganda's Oil and Gas Sector: Progress, Potential, and Pathways for National Participation.”  
John Bosco Habumugisha - Deputy Managing Director.

He presented an update on the project's advancement, confirming that overall progress has now reached 74%, marking a significant step toward project completion.

The conference also attracted key national stakeholders, including Dr. Michael Atingi-Ego, Governor of the Bank of Uganda; Hon. Sidronius Okaasai Opolot, Minister of State for Energy; and Ernest Rubondo, Executive Director of the Petroleum Authority of Uganda. The delegation visited the EACOP booth to engage with the team and review ongoing national content and capacity-building initiatives.

EACOP's National Content Manager, Merian Ahabwe, contributed to a high-level discussion during *Panel Session 2: Harnessing Regional Synergies for National Content Growth*. She highlighted the project's commitments to maximizing participation of Ugandan and Tanzanian companies, building supplier capacity, and promoting regional collaboration to strengthen East Africa's emerging oil and gas supply chain.

To date, thousands of Ugandans have benefited from EACOP's training programmes, gaining skills that will support long-term employment and regional competitiveness.

This award shows EACOP's dedication to responsible development, shared prosperity, and meaningful community impact as the pipeline nears completion.





## EACOP Signs MoU with Industry Enhancement Centre to Strengthen SME Capacity

EACOP has signed a Memorandum of Understanding (MoU) with the Industry Enhancement Centre (IEC) to advance national content and build the capacity of Ugandan Small and Medium-sized Enterprises (SMEs).

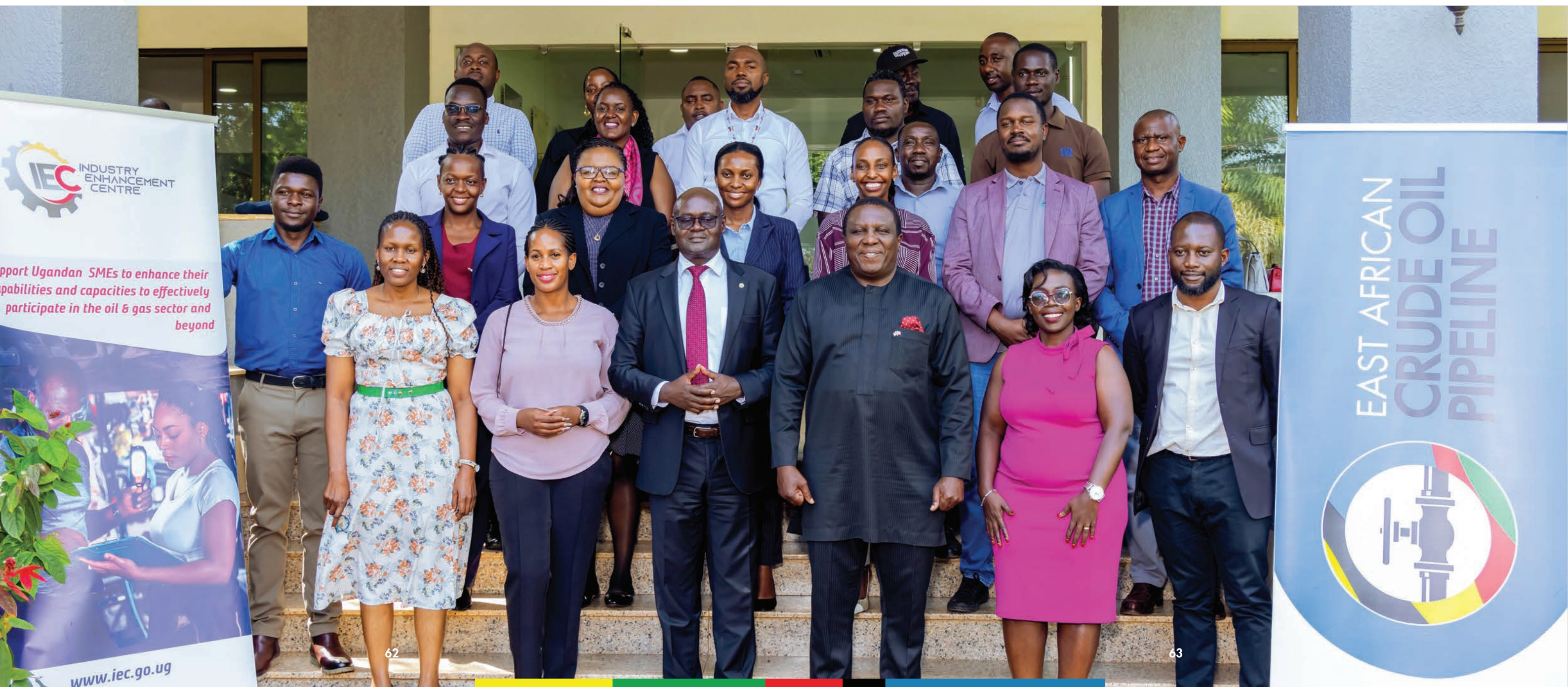
The IEC, established in 2024 by TEPU, CNOOC Uganda, and UNOC, was created to address gaps identified in the 2013 Industrial Baseline Survey and to support local enterprises through training, advisory services, and business development support. Through this new partnership, EACOP and the IEC will work together to ensure that opportunities within the EACOP project are communicated promptly to Ugandan companies while delivering trainings, mentorship, and stakeholder engagements across the country. The collaboration also strengthens linkages between local SMEs and the wider oil and gas value chain.

The MoU builds on EACOP's ongoing efforts to empower Ugandan enterprises. The company has previously partnered with institutions such as the Institute of Surveyors of Uganda, the Uganda Industrial Research Institute, UPIK, Makerere University, and Kyambogo University to enhance skills and workforce readiness.

During the signing ceremony, EACOP Deputy Managing Director JB Habumugisha reaffirmed the project's commitment to local participation, noting that national content is a responsibility aimed at ensuring long-term socio-economic benefits for Uganda. He emphasized that the partnership with IEC will help SMEs grow, compete, and contribute sustainably to the sector.

Jimmy Mugerwa, Managing Director of Zoramu Consulting Group, welcomed the collaboration and highlighted its importance in equipping Ugandan enterprises with the skills, networks, and confidence needed to thrive in the oil and gas industry.

This partnership marks a significant step toward strengthening Uganda's local supplier base and reinforces both institutions' commitment to sustainable development and long-term capacity building.





# NEWS & CORPORATE UPDATES



## EACOP Showcases Project Progress at the 11<sup>th</sup> UNESCO AEW & AEC



EACOP proudly participated as a sponsor at the 11th UNESCO Africa Engineering Week (AEW) and 9th African Engineering Conference (AEC), held in Munyonyo, Kampala, Uganda.

The convention, held under the theme of shaping Africa's trajectory towards sustainable development, brought together engineers, policymakers, academics, and industry leaders from across the continent and beyond. The event provided a platform for dialogue on advancing Africa's engineering capacity, innovation, and promoting sustainable infrastructure development.

During the week, the EACOP booth attracted significant attention from delegates. Distinguished visitors included the Speaker of the Parliament of Uganda, Rt. Hon. Annet Anita Among; the Speaker of the National Assembly of Kenya, Rt. Hon. Moses Wetangula; the Minister of Works and Transport in Uganda, Gen. Katumba Wamala; and the Minister for Science, Technology, and Innovation in Uganda, Hon. Dr. Musenero Monica Masanza.

The delegation was received by Mr. Lawrence Ssempagi, our Regulatory Compliance Lead (Uganda), who walked them through EACOP's progress. The visitors expressed excitement about the advancements made in the construction of the pipeline and commended the project's commitment to compliance, sustainability, and community engagement.

EACOP's participation in this year's conference highlighted the company's ongoing efforts to contribute to Africa's engineering excellence and its role in shaping sustainable infrastructure across the region.



At the EACOP booth during the UNESCO AFRICA ENGINEERING WEEK & AFRICAN ENGINEERING CONFERENCE, the Speaker of the Parliament of Uganda, Rt. Hon. Annet Anita Among; the Speaker of the National Assembly of Kenya, Rt. Hon. Moses Wetangula; the Minister of Works and Transport in Uganda, Gen. Katumba Wamala; and the Minister for Science, Technology, and Innovation in Uganda, Hon. Dr. Musenero Monica Masanza.



## NFA Board and Senior Management Visit Taala Central Forest Reserve and MCPS-1 Site



A delegation from the National Forestry Authority (NFA) Board of Directors, senior management and staff, led by Dr. Eng. Christopher Ebal, the Board Chairman, carried out a supervisory visit to Taala Central Forest Reserve and the EACOP Main Camp and Pump Station 1.

A delegation from the National Forestry Authority (NFA) Board of Directors, senior management and staff, led by Dr. Eng. Christopher Ebal, the Board Chairman, carried out a supervisory visit to Taala Central Forest Reserve and the EACOP Main Camp and Pump Station 1.

The visit focused on reviewing the progress of biodiversity offset activities and assessing the construction progress, integrity, and lifespan of the EACOP facilities. The team was briefed on ongoing restoration efforts, tree planting, and environmental management measures being implemented under the offset program.

Dr. Ebal and his delegation expressed interest in understanding how the project's environmental safeguards and construction standards align with national sustainability goals. They also interacted with field teams to gain first-hand insight into the coordination between NFA and EACOP on conservation initiatives.

## EACOP Engages University Guild Leaders on Project Progress and Opportunities



EACOP hosted an engagement with Guild Presidents from Uganda's leading universities - Makerere, Nakawa, Kyambogo, Nkumba, IUIU, and Mbarara - to provide project updates and strengthen dialogue with young leaders.

EACOP's Deputy Managing Director, John Bosco Habumugisha, in his remarks, expressed appreciation for the Guild Presidents' consistent participation in EACOP's annual workshops. He emphasized EACOP's commitment to responsible business conduct, environmental protection, respect for human rights, and adherence to both national laws and international best practices such as the IFC Performance Standards.

The engagement provided a platform for candid discussions. Students raised important questions, particularly around engineering, environmental and social safeguards, and EACOP reassured them of its dedication to transparency and continuous engagement.

EACOP reaffirmed its commitment to nurturing meaningful dialogue with young people as future leaders, ensuring their voices and concerns continue to shape the journey of the project. Speaking on behalf of the students, Bruno Ngabirano, President of SPE Kyambogo University, expressed gratitude to EACOP for organizing the engagement and highlighted the importance of such platforms in empowering students with firsthand knowledge and opportunities to contribute positively to national development.

### Key updates shared with the students included:

- Progress of pipeline construction and above-ground installations
- Ongoing land acquisition and social performance measures
- Environmental and biodiversity protection initiatives
- Human rights and stakeholder engagement activities
- National content and opportunities for young professionals





## EACOP Strengthens Transparency Through Quarterly NGO Engagement Meetings



EACOP continues to deepen its partnerships with civil society by hosting its Quarterly NGO progress meetings, an important demonstration of the Project's commitment to openness, accountability, and collaborative dialogue. These sessions have become a key platform for building trust, sharing updates, and engaging meaningfully with organizations that play an essential role in social and environmental development.

For this quarter, invitations were extended to 61 NGOs, representing a wide cross-section of advocacy, environmental, human rights, and community development actors. The response was overwhelmingly positive: 23 organizations attended in person at the EACOP offices, while 38 joined remotely, ensuring widespread participation from across both Tanzania and the broader region. The hybrid format once again underscored EACOP's commitment to accessibility and inclusivity.

Throughout the session, NGO representatives engaged actively, asking questions, sharing insights, and offering constructive feedback. Their contributions enriched the discussion and reinforced the value of maintaining open channels of communication.

These quarterly engagements have evolved into an important bridge between EACOP and the wider civil society community, helping ensure that project delivery remains transparent, responsible, and aligned with social and environmental priorities.

The meeting unfolded as an open, informative, and interactive session, structured around key areas of interest raised consistently by civil society stakeholders. Presentations covered:



**Construction progress**, highlighting major achievements and upcoming activities.



**Livelihood Restoration efforts**, including updates on household support and economic recovery initiatives.



**Local Content performance**, demonstrating EACOP's commitment to increasing Tanzanian participation in the project.



**Stakeholder engagement activities**, with insights into ongoing community interactions and feedback mechanisms.



**Social and Environmental Investment / CSR initiatives**, showcasing progress in biodiversity programs, community development, and social impact projects.





## EACOP and TotalEnergies Staff Face-off in Exciting Friendly Football Match



EACOP went head-to-head with TotalEnergies in a lively and action-packed friendly football match at Kabira Country Club, Uganda. The game was full of energy, skill, and moments that kept fans on the edge of their seats.

In a close contest, TotalEnergies emerged victorious 3-2 with the last goal scored in the last minute, but the real win was the spirit of oneness, and teamwork displayed by both sides. Fans cheered for every goal, pass, and save, enjoying a thrilling game from start to finish.

The match was more than just a game. It was a chance for the teams from both companies to connect, strengthen relationships, and enjoy a day of friendly competition. The event ended with smiles, applause, a light dinner, and a shared sense of achievement, proving how sports can bring people together - even in professional settings.

A big thank you goes out to all the players who took part in the match. Your energy, and skill made the game truly memorable. We appreciate your commitment to representing EACOP with pride and for making the event enjoyable for everyone involved.



EACOP football team (UG).



## A Friendly Clash of Titans: Team TZ vs Team UG



On the 4th of December, the Gymkhana Ground in Dar es Salaam buzzed with excitement as EACOP colleagues gathered for a spirited friendly match between Team TZ and Team UG. From the first whistle, the atmosphere was lively filled with cheers, laughter, and a strong sense of camaraderie.

Team UG struck early with a well-placed goal, momentarily quieting the home crowd. But Team TZ responded with determination, creating several close chances, though UG's defence held firm. Supporters on both sides filled the sidelines with energetic encouragement, showcasing the unity that defines the EACOP family. After an hour of spirited, high-energy play, the referee's final whistle echoed across the ground. The scoreboard told the story a narrow 1-0 victory for Team UG. Yet beyond the scoreline, the match stood as a celebration of teamwork, fun, and connection.

Congratulations to Team UG for their well-earned win, and heartfelt applause to Team TZ for their relentless fighting spirit. With excitement already building for the next encounter, one thing is certain these friendly matches will continue to bring us together, both on and off the field.



# ENVIRONMENT & BIODIVERSITY

## Reuse of Treated Effluent: A Response to our Golden Rule No. 2



### The Need:

Water is a key natural resource for EACOP project activities, with its main supply sourced from surface water, groundwater, and existing network supplies. The water is used for construction, camp consumption, sanitation and dust suppression.

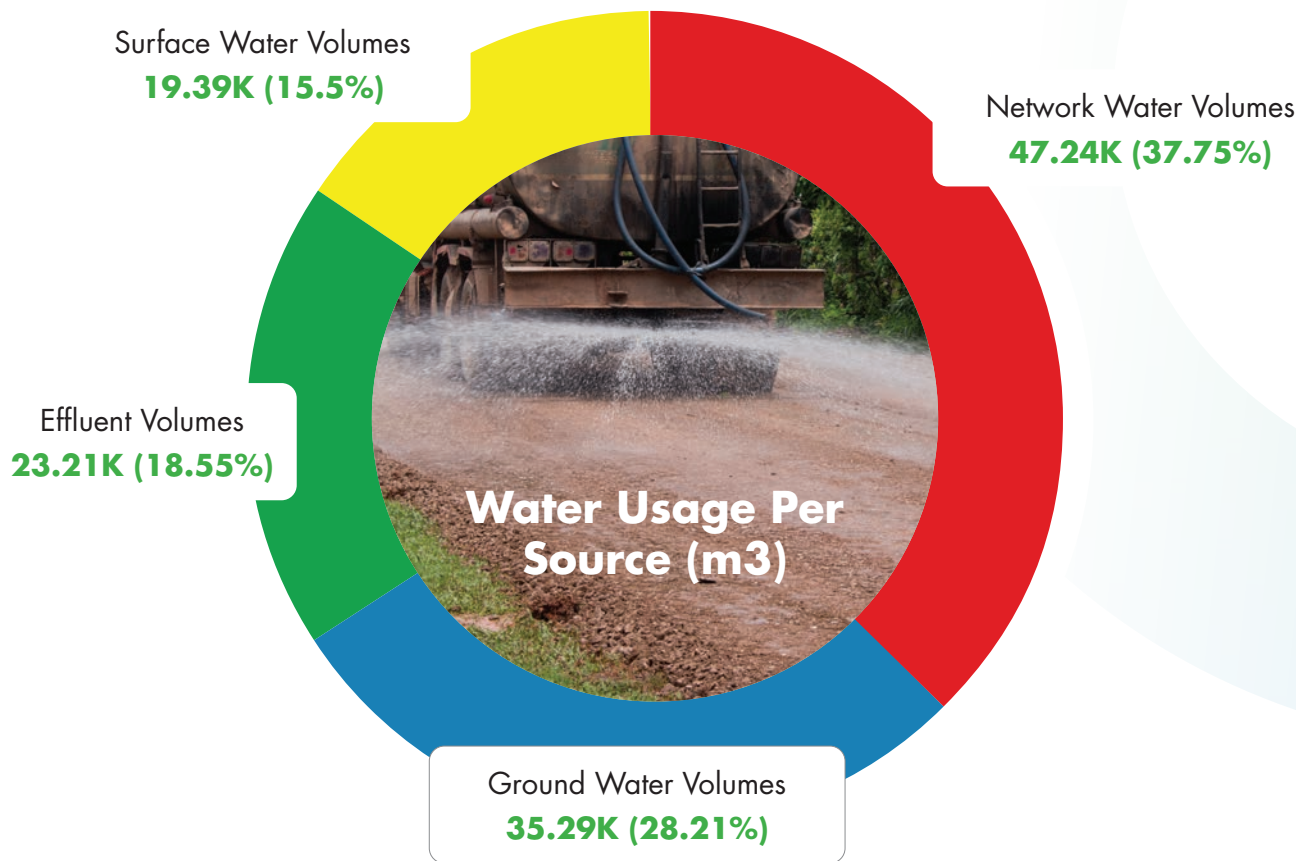
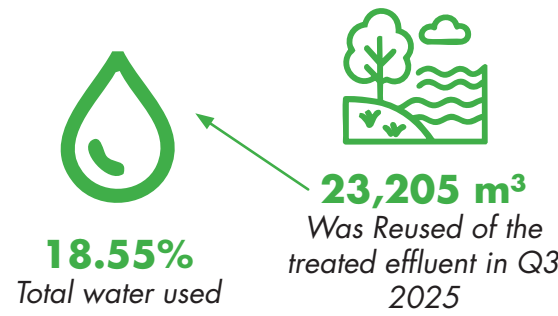
In alignment with principles of resource efficiency and pollution prevention (IFC PS3) and adhering to the project's Golden Rule No. 2 (Conserve Natural Resources), EACOP has implemented a strategy to reuse treated effluent, a by-product of its camp-based Sewage Treatment Plant (STP) operations, an intervention for sanitary waste (sewage) management.

### Enabling Technology:

The STPs use an advanced technology that combines the activated sludge method with membrane technology, yielding a sludge cake and treated effluent. The effluent (stored in bladder tanks) is analysed on-site and at licensed laboratories to ensure it meets EACOP and national regulatory standards for discharge or reuse.

### The Impact:

As a result, EACOP reused 23,205 m<sup>3</sup> of the treated effluent this quarter alone, representing 18.55% of the total water use in that period. EACOP's effort to reuse treated effluent demonstrates the Company's environmental stewardship through minimizing stress on the existing water resources and reducing impacts on ecosystems and communities that depend on them.





## Safeguarding Paddy Rice Fields During Construction



### The Issue

Paddy rice fields are common in Tanzania, particularly within Lot 2 (Mutukula Boarder, Kyotera District Uganda, to Igugono, Singida Region, Tanzania) where pipeline corridor crosses agricultural land. While many of these paddies dry out during the dry season, a number remain waterlogged year-round. One such permanently saturated section was encountered along the Right of Way. Pipeline construction in these hydric and seasonally inundated soils requires a clearly defined approach to protect soil structure, maintain local hydrology and safeguard agricultural productivity.

Accordingly, clearing, topsoil stripping and grading was planned and executed in accordance with pipeline construction specification and project requirements, with attention to seasonal timing, equipment selection and erosion and sediment control. Segregation of topsoil from subsoil during stripping was identified as critical to a successful reinstatement phase.

### Planning

Before start of construction activities, a site specific method statement for the rice paddy field crossing was developed, after which a coordination meeting held among teams to review the methodology, address risks and constraints, and agree on the best way forward.



### Actions taken



#### Proper equipment deployed for work:

Only excavators instead of bulldozers were used for stripping to avoid damage to topsoil.

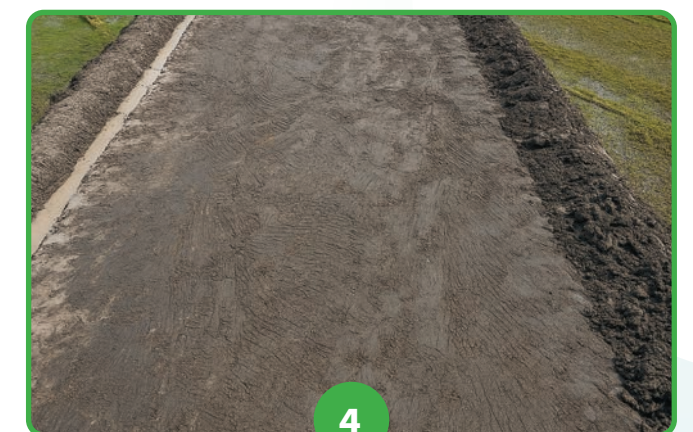


#### Creation of drainage:

A ditch was excavated along the boundary of the Right of Way (RoW) on both sides to facilitate water drainage. The material removed during excavation was then used to build a berm across the waterlogged section, preventing water from entering the RoW. After completion, a period of 3 to 4 days was allowed for water to drain into the ditch, enabling the surface of the RoW to dry.



**Topsoil stripping:** Two excavators were employed simultaneously to carefully strip the topsoil. To minimize damage and prevent mixing with the subsoil, only one track was utilized during this process. While one excavator was stripping topsoil another was storing at the boundary of RoW.



**Drying process:** After the topsoil stripping was completed, an additional 2 to 3 days were allowed for the surface to dry before beginning construction activities.

#### Return on experience:

*Successful implementation of activities in sensitive environments is contingent upon thorough planning, close company and contractor collaboration, disciplined time management, and adhering strictly to site-specific method statements.*



## EACOP Protects Watercourses During Construction Activities



EACOP traverses majorly modified habitats, with some sensitive habitats still occurring at some points along the pipeline corridor. Among the sensitive habitats are the riverine and riparian forest habitats of conservation importance which host the area's biodiversity and provide ecosystem services to the project host communities. Currently, clearing and grading of the Right of Way (RoW) along the pipeline is ongoing with largely seasonal streams crossed and a few permanent rivers. It is critical that these sensitive ecological habitats are protected during EACOP activities to avoid adverse impacts on biodiversity and ecosystems. Therefore, activities at watercourse crossings are undertaken as per the national laws and regulations, ESIA certificate conditions, the various EACOP project commitments as outlined in the different management plans.

### Our Environmental Practices



1

#### Regulatory Compliance (Permits):

Riverbank/wetland use permits and construction permits are obtained from the respective authorities before any activities at watercourse crossings and permit conditions are tracked for implementation.



2

**Preclearance survey** is undertaken as per our commitments before clearing in order to identify key ecological features, presence of alien invasive species (AIS) and need for avoidance or workarounds.



3

**Work-crew inductions** on environmental requirements for crossing rivers is undertaken before start of activities.



4

**Bush clearance and Alien Invasive Species (AIS) removal:** Site team manually and mechanically uproots and buries AIS within Additional Temporary Work Spaces to avoid introduction and spread, while buffer zones (10m away from crossing width) are fully avoided except for the 18.5m from right hand side (RHS) of the RoW to minimize disturbance.

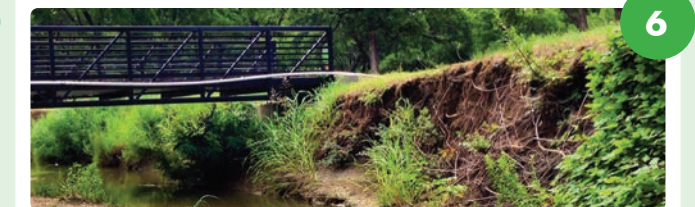


Cearing and grading of the Right of Way (RoW).



5

**Water Quality (WQ) Analysis:** To better inform water quality monitoring, site team undertakes WQ testing prior, during and after construction activities for the water environment, both upstream and downstream ( $\pm 50\text{m}$  respectively) and at the crossing point. Parameters are largely in-situ verified, that is Colour, pH, Temp, Odour, turbidity, DO, TDS and EC. Ad-hoc sampling details and results are documented for all 3 sampling phases.



6

**Creation of access road at watercourses:** Since the pipeline will cross the watercourse at 8.5m from RHS of RoW, site team offsets 4m from 8.5m mark and makes an access road of 6m wide, this makes it 18.5m to be impacted by pipeline crossing, thus avoiding 11.5m of the riparian habitat at watercourses undisturbed.



7

#### Installation of Geotextile fabric, and flume pipes:

Access road of 6m wide comes with minor dredging of the banks (largely site specific), then geotextile fabric is laid first, added flume pipes then reinforced with rock material for stability and smoothened by cut material addition. Key to note, the number of flume pipes at a watercourse is determined by field conditions, size and extent of crossing width (floodplain), morphology of river channel and flow dynamics of the river as outlined in the method statement or site specific work instruction.



8

**Erosion and Silt/Runoff management:** Upon stripping and given that most watercourses are in valleys, buffer zones are left at either side of the crossings, diversion berms erected to check runoff speed but also geotextile fabrics/silt fences are strategically installed to hold stormwater and silt runoff.



## Western Indian Ocean Marine Science Association (WIOMSA) Symposium



The 13th Western Indian Ocean Marine Science Association (WIOMSA) Symposium recently took place in Mombasa, Kenya. As the largest open scientific conference in the Western Indian Ocean (WIO) region, the Symposium brought together researchers, policymakers, and stakeholders to address critical marine and coastal issues. Held every three years, the event served as a key platform for dialogue, knowledge exchange, and collaboration. It was also recognized as an endorsed UN Ocean Decade Activity under the UN Decade of Ocean Science for Sustainable Development (2021–2030), which aims to strengthen global action for ocean health through science and partnerships.

During the Symposium, several biodiversity offset projects initiated by EACOP were presented, highlighting the Project's growing contributions to conservation in the Tanga seascape.

### Indian Ocean Humpback Dolphin Study

The study aimed to improve understanding of the ecology and habitats of Indian Ocean humpback dolphins in the Tanga–Shimoni seascape to inform future conservation and management actions. Research efforts were designed to assess dolphin movements, an essential factor in understanding spatial ecology, population structure, and movement dynamics, as well as how increasing threats such as vessel traffic, fisheries, tourism, and coastal development may affect the species. Results from the study will guide the development of effective conservation measures.

### Indian Ocean Humpback Dolphin Conservation Network (HuDoNET)

EACOP supported the establishment of HuDoNET, a global network of experts and conservation practitioners working collaboratively to safeguard the Indian Ocean humpback dolphin across its range. The network focuses on understanding the species and the challenges it faces, and on creating science-based, solution-oriented conservation plans. HuDoNET was formally introduced at the Symposium, where progress to date was also presented.



## Tanga Waders Project

An international team of experts from Tanzania, Kenya, and the Netherlands launched the Tanga Wader Project in the coastal area of Mwarongo, Tanga. The project involved deploying transmitters on selected bird species to collect data on habitat use and migration patterns toward breeding grounds. Findings presented at the Symposium underscored the birds' dependence on specific habitats and stop-over sites along the West Asian–East African Flyway, highlighting the importance of connectivity for effective local conservation.



Tanga Waders Project.

## Whale Tagging and Soundscape Monitoring

A dedicated session addressed noise mapping, whale movement patterns, and the relationship between these datasets to improve understanding of whale hotspots and how they overlap with shipping routes and other human activities. EACOP contributed to this research by supporting whale tagging efforts and deploying acoustic monitoring devices in the Pemba Channel, providing valuable data to inform mitigation strategies.



## Seagrass Restoration

Another session focused on seagrass restoration, featuring results from the ongoing EACOP Seagrass Restoration Project. Two restoration sites Moa and Putini are currently under implementation. The program follows a participatory and adaptive approach, placing community engagement at its core.

Local Beach Management Units (BMUs) and community members were mobilized and trained in seagrass planting techniques, monitoring methods, and safety protocols.



# PIIM & HUMAN RIGHTS

## EACOP and ENABEL Sign MoU to Advance Business and Human Rights in Uganda's Energy Sector



EACOP and the Belgian Development Agency—Enabel signed a Memorandum of Understanding (MoU) to strengthen collaboration in advancing Business and Human Rights (BHR) within Uganda's energy sector.

The signing reiterated both institutions' commitment to ensuring that energy and infrastructure development is carried out responsibly, with strong attention to human rights, social inclusion, and sustainable development.

The partnership will promote responsible business practices, enhance human rights due diligence, and support private sector alignment with Uganda's National Action Plan on Business and Human Rights (NAP-BHR). It is part of the European Union-funded *Advancing Respect for Human Rights by Businesses in Uganda Project*, co-implemented by Enabel and the Ministry of Gender, Labour and Social Development.



Speaking at the ceremony, Mr. John Bosco Habumugisha, EACOP's Deputy Managing Director, reaffirmed EACOP's commitment to responsible development. He noted that the partnership "marks a significant step in ensuring that business growth and respect for human rights move hand in hand," and reflects EACOP's dedication to creating a responsible legacy for Uganda and the region.

Mr. Nicolas Oebel, Enabel's Country Director, welcomed the collaboration, noting its alignment with national priorities and its role in translating the NAP-BHR into practical, impactful actions.

The MoU sets a strong precedent for integrating human rights into Uganda's energy development, demonstrating the power of partnerships rooted in transparency, inclusion, and shared purpose.



Mr. Nicolas Oebel, Enabel's Country Director, and EACOP Deputy Managing Director, Mr. John Bosco Habumugisha signing the MoU.



## Human Rights & PIIM Highlights



EACOP continues to strengthen its Human Rights and Project-Induced In-Migration (PIIM) management approach through proactive engagement, community-focused interventions, and improved internal systems.

During the period, the Human Rights and PIIM teams worked closely with district authorities, local leaders, security agencies, and contractors across the PIIM hotspot locations. These engagements focused on monitoring PIIM dynamics, identifying emerging risks, and ensuring coordinated responses to safeguard communities and workforce welfare.

Key actions included addressing GBV, HIV, and Sexual Reproductive Health risks through targeted awareness campaigns and health service outreach across Hoima, Kakumiro, Mubende, Sembabule, and Kyotera. These initiatives supported both host communities and project workers, reinforcing EACOP's commitment to social protection and responsible project delivery.

The Human Rights team also advanced implementation of the Gender Action Plan and continued follow-up on grievance management, ensuring that concerns raised by communities and workforce members receive timely and fair attention.

EACOP remains committed to maintaining strong safeguards, deepening collaboration with government stakeholders, and prioritizing the wellbeing and dignity of all people impacted by the project.

## Project-Induced In-Migration (PIIM)



EACOP implements a proactive PIIM Management Plan to responsibly manage in-migration associated with project activities while ensuring host communities benefit.



### Stakeholder Engagement & Collaboration:

Quarterly PIIM Working Group meetings engaged 70 representatives from local authorities, law enforcement, community leaders, EACOP, and contractors. Discussions focused on social changes, joint monitoring, and collaborative approaches.



### Monitoring Community Dynamics:

Surveys across 42 villages in Uganda and Tanzania revealed ongoing in-migration linked to economic opportunities. Regular field visits show that PIIM remains generally stable, supported by participatory recruitment and community coordination.



### Cumulative Impact Coordination:

A Cumulative Impact-PIIM Action Plan was developed to strengthen coordination with neighbouring developments and promote a multi-stakeholder approach to sustainable community management.



## Gender Equality & Inclusion



Aligned with the Women's Empowerment Principles (WEPs) and SDG 5, EACOP implemented initiatives to strengthen gender equality and inclusion.



### Partnerships on GBV Prevention & SRHR:

Collaboration with district authorities, local organisations, and community structures enhanced coordination for GBV prevention and SRHR awareness.



### School-Based Outreach:

Gender and SRHR sensitisation sessions were conducted in 39 schools, reaching 4,406 learners and teachers.



### Gender-Sensitive Conflict Resolution:

90 Village Liaison Officers were trained in gender-responsive mediation, supporting peaceful conflict resolution.



### Women's Leadership & Civic Participation:

Coaching sessions empowered 862 women to engage in community decision-making, increasing representation in local committees.



### Inclusive Youth Opportunities:

562 unskilled workers were recruited, with 40% women. Follow-up on 914 vocational graduates included mentorship to strengthen employability and entrepreneurship.

862  
women engaged  
in community

562  
unskilled workers  
recruited

## EACOP's Commitment

EACOP remains committed to:

- Proactive social risk management
- Empowering women, youth, and vulnerable groups
- Strengthening community wellbeing and resilience
- Upholding respectful and inclusive engagement across all project areas



## GBV & SRHR Campaign



To mitigate risks related to in-migration and workforce health, EACOP implemented targeted GBV and SRHR initiatives.



### Capacity Building:

122 Community Resource Persons and 199 workforce members were trained on GBV prevention, survivor-centred response, SRHR, safeguarding, and reporting mechanisms.



### Integrated Health Outreach Services:

Workers accessed preventive health testing, counselling, and information to improve wellbeing.



### Safe Behaviour Promotion:

11,116 condoms were distributed across project locations to promote safe sexual practices and reduce risk of STIs and unintended pregnancies.



EACOP launches campaign to tackle gender-based violence and promote sexual and reproductive health.



## Pipeline's Length (1,443 km)



The pipeline's 1,443-kilometre span is like laying about **15,000** football fields end to end.



If you tried to walk it over 10 days, you'd take over 280,000 steps per day.



The EACOP pipeline is long enough to wrap around Switzerland more than three times.

It's so long, it's like laying nearly 15 Great Walls of China end to end.



Walking the entire pipeline would take almost 12 days non-stop at a brisk pace of 5 km/h.



## Joints (87,000+)



Welding one joint per minute non-stop would take over 60 days to complete.

## Main Fibre Optic Cable (96 cores)

The cable could power all the streaming on Netflix and YouTube in the region at the same time.

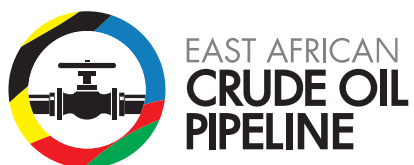




*Happy Holidays!*  
*Wishing you a season full of joy,*  
*peace and good health.*  
*Happy New Year 2026!*







### **EACOP IN UGANDA**

RR Pearl Tower One, Plot 1, Yusuf Lule Road  
P.O. Box 135596, Kampala, Uganda  
Tel: +256 767 988 008 | 0800 216 000 (Toll Free)

### **EACOP IN TANZANIA**

Msasani Peninsula plot no 1403, Block 1, House 7.  
Bains Avenue, off Chole Road.  
P.O. Box 23139, Dar es Salaam, Tanzania  
Tel: +255 (0) 222 214 100 | +255 699 022 905 | 0800 780 068 (Toll Free)

Email: [info@eacop.com](mailto:info@eacop.com)

[www.eacop.com](http://www.eacop.com)

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