

The code of conduct summarizes our rules of engagement, the standards to which we adhere and our consequent commitment to our stakeholders.

All staff must adhere to the principles outlined in the EACOP code of conduct. The code ensures compliance with all applicable laws and international standards governing EACOP's operations.

Suppliers of goods and services to EACOP are also expected to meet these standards. Safety and respect for each other are EACOP's key values.

SAFETY	Safety is the primary component of EACOP's responsibilities as it forms the foundation of the company's long-term viability.
RESPECT FOR EACH OTHER	<p>Respect for each other means demonstrating exemplary conduct, honesty, and business integrity, including:</p> <ul style="list-style-type: none">• Respect of human rights and labour standards• Rejection of bribery, corruption and fraud in any form• Declaring conflicts of interest• Protection and proper use of EACOP's assets• Keeping accurate books and records• Social impact management for affected stakeholders• Protecting environment, and health, safety and security• Socio-economic development in host countries• Being a reliable business partner• Political neutrality

SPEAK UP

Report any concerns about code violations. EACOP does not tolerate reprisals against those who voice concerns in good faith. Use the whistle-blower reporting channel on Navex which provides for anonymity.