

Graduate Trainee Program 2025

China Petroleum Pipeline Engineering Co., Ltd. (CPP) invites passionate and driven fresh graduates to apply for its **Graduate Trainee Program 2025**.

This one-year program is designed to provide hands-on experience, mentorship, and exposure to critical operations in the oil and gas sector. **No prior work experience is required.** Training will take place on active project sites, offering real-world learning opportunities.

Selection Criteria for Graduate Program

- Must be Tanzanian
- Must be between the age of 18 and 30
- Graduate Trainee applicants must hold at least an Upper Second-Class degree or VETA LEVEL III Certificate.
- Must have graduated no more than 2 years ago
- An official academic transcript indicating graduation date and degree certificate or VETA Level III certificate is required.
- Demonstrated eagerness to learn, with an open mindset towards new environments, tools, and methodologies.
- Strong verbal and written communication skills.
- Proven ability to work collaboratively within diverse teams and across departments.
- Excellent interpersonal skills.
- High level of adaptability, flexibility, and readiness to perform in a fast-paced and dynamic environment.

Time Frame: The Graduate Program will run for one year.

Program Highlights:

- Practical, on-site training
- Mentorship from industry experts
- Exposure to large-scale oil & gas operations
- Opportunity to launch your career in a high-impact sector

THE GRADUATE TRAINEE OPPORTUNITIES ARE AVAILABLE IN THE FOLLOWING DEPARTMENTS:

1. NDT Technician (6 positions)

Bachelor's in Mechanical Engineering, Metallurgy, or VETA Level III Certificate in related discipline

2. Camp Management Assistant (4 positions)

Bachelor's in Hospitality Management, Business Administration, or related field

3. Technician – Telecommunication Instrument (15 positions)

Bachelor's in Telecommunication Engineering, Electronics, or VETA Level III Certificate in related discipline

4. Technician – Communication (Splicer – Electrical & Instrument) (15 positions)

Bachelor's in Electrical Engineering, Electronics, Instrumentation or VETA Level III Certificate in related discipline

5. Technician – Power (Splicer – Electrical & Instrument) (15 positions)

Bachelor's in Electrical Engineering, Power Systems or VETA Level III Certificate in related discipline

6. H2SE Officer (10 positions)

Bachelor's in Occupational Health & Safety, Environmental Science, or related field

7. Environmental Coordinator (5 positions)

Bachelor's in Environmental Science, Natural Resources Management, or related field

8. Painter – Coating (7 positions)

Bachelor's in Industrial Chemistry, Materials Engineering, or VETA Level III Certificate in related discipline

9. Journey Management Plan Officer (2 positions)

Bachelor's in Logistics, Transport Management, or related field

10. Translator (1 position)

Bachelor's in Languages, Communication, or related field

11. Health & Hygiene Inspector (1 position)

Bachelor's in Public Health, Environmental Health, or related field or VETA Level III certificate in related discipline

12. Surveyor (3 positions)

Bachelor's in Geomatics, Land Surveying, or Civil Engineering

13. Steel Fitter (10 positions)

Bachelor's in Mechanical Engineering Structural Engineering or VETA Level III Certificate in related discipline

14. Equipment Inspector (1 position)

Bachelor's in Mechanical Engineering, Electrical Engineering, or VETA Level III Certificate in related discipline

15. High-Density Polyethylene Welder – Coating (5 positions)

Bachelor's in Mechanical Engineering, Polymer Science, or VETA Level III Certificate in related discipline

Additional Information:

- Only shortlisted candidates will be contacted. Graduate Trainees applying will be selected on merit. Any form of canvassing is strictly prohibited
- CPP is an **equal opportunity employer**.
- All applications will be treated with **strict confidentiality**.
- Applicants must ensure all documents submitted are **genuine**.
- **Female candidates are highly encouraged to apply.**

Application Instructions:

Interested candidates who meet the criteria should provide the following:

- **An UPDATED CV**
- Cover letter explaining why he/she is suitable candidates for the position and stating the position applied for
- Copies of **academic certificates**

Subject line format:

[Position Title – YOUR FULL NAME – GRADUATE TRAINEE]

Example: Technician – Power (Splicer – Electrical & Instrument) – Jane Doe – Graduate Trainee

Send applications to: cpptzrecruitment@cpptz.com

Application Deadline: 05th October 2025