



EAST AFRICAN
**CRUDE OIL
PIPELINE**

WeAreEACOP

Unlocking East Africa's Potential

ISSUE 01 | JULY 2025



Pipeline construction activities are progressing along the EACOP route in both Uganda and Tanzania.



Students at Kabaale Public School, receive reusable sanitary pads, buckets, and washing soap.



1443 EACOP Pipeline Challenge - closing ceremony.

EDITOR'S NOTE

Dear Readers,

As the calendar turns and we step into the second half of 2025, it's a natural moment of reflection. The road behind us is paved with teamwork and visible progress. The road ahead calls for renewed energy, clear focus, and unwavering commitment.

It's at this exciting juncture that we're proud to unveil **WE ARE EACOP**, our brand-new newsletter. Born from a desire to connect, inform, and inspire. This platform is for everyone walking this journey with us, our staff, partners, and stakeholders. It's your window into the milestones, the people, and the purpose behind the East African Crude Oil Pipeline (EACOP).

The last quarter has been one of transformation. Across the region, construction of the pipeline and its supporting infrastructure has moved steadily forward. Whether it's the development of our Main Camps, Pipe Yards, or the Marine Tank Terminal, the groundwork for First Oil is taking shape every day.

The EACOP story isn't just one of coated steel, it's also deeply human. Our commitment to Health, Safety, and the Environment (HSE) continues to be the heartbeat of everything we do. We've championed community road safety awareness campaigns and taken active roles in global initiatives like the World Environment Day & World Day for Safety and Health at Work. Every action reflects our deep respect for our teams, contractors, and the host communities that support this project.

In this first edition of **WE ARE EACOP**, we celebrate the progress made so far and cast a light on what's ahead. We explore updates from every corner of the project and share the priorities that will shape the coming months as we edge closer to delivering First Oil.

Beyond construction, our teams are also making strides in socio-economic initiatives, national content development, and engagement in key industry forums. These efforts ensure that EACOP is not just heard, but our values, our vision, and our voice are understood.

With appreciation,

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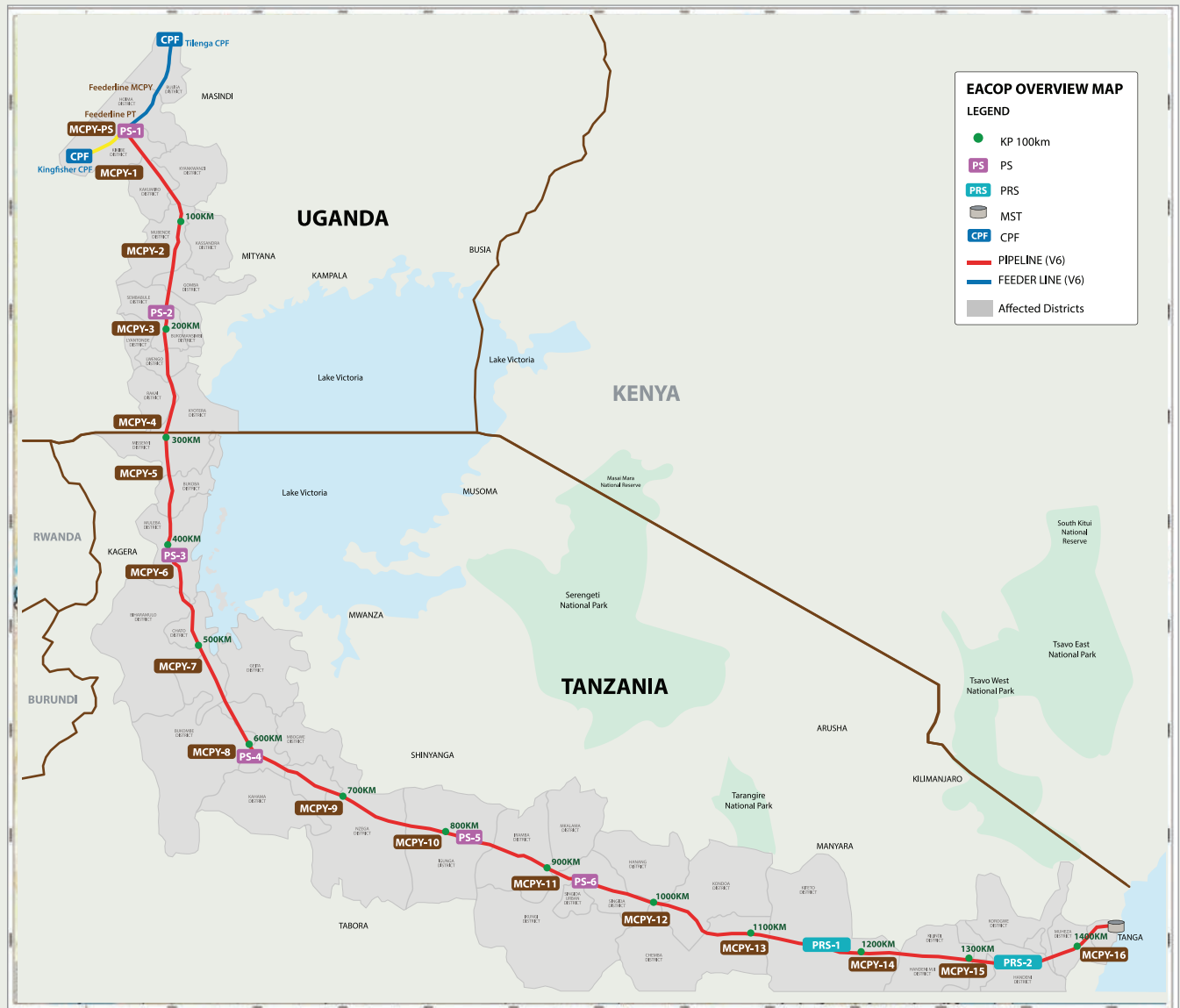
Uganda



Tanzania

Each flag indicates the country where the story originates.

The East African Crude Oil Pipeline Route



The selected route begins in Kabaale – Hoima, in Uganda and extends south to the Chongoleani Peninsula near Tanga Port in Tanzania, and will cross the Uganda – Tanzania border between Masaka and Bukoba, traversing Tanzania, through Kahama, Singida, Kondo, into Tanga. In Uganda, the pipeline, 296km long, will traverse 10 districts and 25 sub-counties. In Tanzania, the pipeline, 1,147km long, will traverse 8 regions and 25 districts. The pipeline right of way required for the construction phase is 30 metres wide. During the design phase, the route was narrowed and finalised after extensive technical, geographical, environmental and land usage studies. Once constructed, the pipeline will not be visible as it will be buried and topsoil and surface vegetation re-instated.

MESSAGE FROM THE MANAGING DIRECTOR



Dear Stakeholders,

I am pleased to share with you this inaugural edition of **WE ARE EACOP** newsletter - a window into the collective work, progress, and partnerships driving the World's Most Innovative and Smart Pipeline System. A thermal, insulated buried pipeline that stretches from Kabaale, Hoima District in Uganda to the Chongoleani Peninsula near Tanga Port in Tanzania.

The East African Crude Oil Pipeline is more than an infrastructure project. It is a transformative undertaking that is unlocking opportunities, creating livelihoods, and shaping a future of shared prosperity for Uganda, Tanzania, and the broader region.

Every milestone we achieve - whether technical, environmental, or social - is a reflection of our commitment to operational excellence, stakeholder engagement, and sustainable development.

As we move ahead, we remain anchored in our core values: safety, transparency, environmental stewardship, and respect for communities.

We continue to engage closely with local leaders, partners, and affected households to ensure that our presence is not only responsible but also adds lasting value.

Our path has not been without challenges, but it is precisely through collaboration and resilience that we have turned complexity into opportunity.

I am confident that with your continued support and open dialogue, EACOP will stand as a model of what inclusive development and cross-border cooperation can achieve.

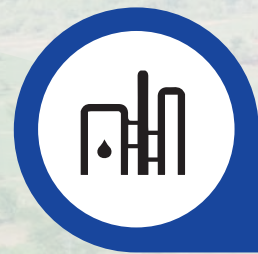
Thank you for walking this journey with us thus far.

Guillaume DULOUT

Managing Director

East African Crude Oil Pipeline (EACOP) Ltd

PROJECT SCHEDULE



2026+ OPERATION

Oil transportation from Lake Albert Oilfields to the international markets.



2017 - 2021 PRE-PROJECT

Route narrowing and finalisation. Aerial and Land Environmental surveys including ESIA's and RAPs, FEED Engineering development and optimisation, and preparation for the tender process.

2022 - 2026 PROJECT EXECUTION



Land Acquisition, Contract Award for Detailed Engineering Procurement Construction and Commissioning.

2014 - 2016 FEASIBILITY



Multiple pipeline routing options were considered. In April 2016, the Hoima to Tanga route was selected.

PROJECT MILESTONES

2016

Announcement of Route to Tanzania and commencement of Front End Engineering Design (FEED) studies.

May 2017

The Signing of the Inter-Governmental Agreement (IGA).

5 August 2017

The laying of the Foundation Stone at the end point of the EACOP Pipeline in Chongoleani Tanga Region.

11 November 2017

Laying of the foundation stone at the starting point of the Pipeline - Kabaale Hoima District.

9 November 2017

Laying of the cross border mark-stone in Ruzinga Village Mutukula, Kyotera District.

2016- 2019

Geophysical and Geotechnical Studies.

21 November 2019

Environmental and Social Impact Assessments (ESIAs) - Tanzania.

30 November 2020

Environmental and Social Impact Assessments (ESIAs) - Uganda.

1 February 2022

The Final Investment Decision.

4 November 2021

The Signing of the Share Holders Agreement (SHA).

11 April (UG)

20 May 2021(TZ)

The Signing of the Host Government Agreements (HGAs).

1 February 2022

The Establishment of the East African Crude Oil Company (EACOP) Ltd.

24 January 2023

Award of Construction License for Uganda.

21 February 2023

Award of construction license for Tanzania.

9 December 2023

First Line Pipe Arrival.

July 2025

500KMs of Pipe Welded.

4 September 2024

First Pipe Weld.

26 March 2024

The Inauguration of the Thermal Insulation Plant (TIS Plant).



PROJECT UPDATES

PIPELINE PROGRESS

Pipeline Progress in Summary



Pipeline construction activities are progressing across all three lots:

- Lot 1 (Lake Albert, Bullisa District, Uganda to Mutukula Boarder, Kyotera District, Uganda)
- Lot 2 (Mutukula Boarder, Kyotera District Uganda, to Igugono, Singida Region, Tanzania), and
- Lot 3 (Igugono, Singida Region Tanzania, to Chongoleani, Tanga Region Tanzania).

Since welding commenced in September 2024, a total of 500km of pipe has been welded, 200km's of pipe field coated with Liquid Epoxy, and 54km of pipe successfully lowered into the ground across 13 work spreads. At the Tilenga Central Processing Facility, installation of the below-ground pipeline infrastructure has been completed, enabling the partial handover of the pipeline corridor to SINOPEC.

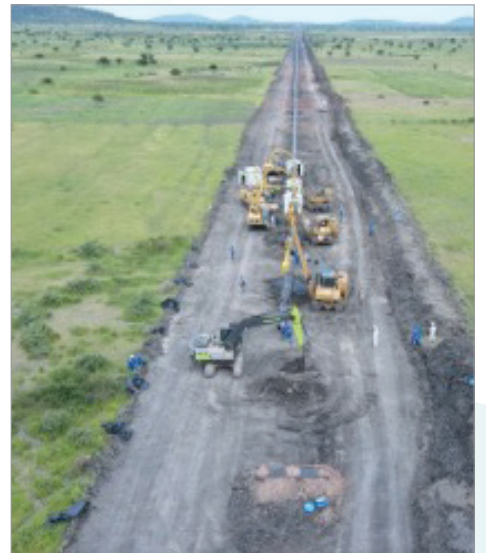
Horizontal Directional Drilling (HDD) activities at Sigi River are ongoing. Welding of the casing and pipeline section has been completed. 60% of the 44-inch reaming, with 50 and 54 - inch reaming to be completed in the coming weeks, in preparation for the pipe to be pulled through.



Lot 1 (Lake Albert, Buliisa District, Uganda to Mutukula Boarder, Kyotera District, Uganda)



Lot 2 (Mutukula Boarder, Kyotera District Uganda, to Igugono, Singida Region, Tanzania)



Lot 3 (Igugono, Singida Region Tanzania, to Chongoleani, Tanga Region Tanzania)



MCPY 5 - Main Camp and Pipe Yard (MCPY)



MCPYs - Main Camp and Pipe Yard (MCPY)



MCPY1 - fixing earthing cables



MCPY3 - lightning pole installation



MC12 & PY12 concrete foundation FPR CTR canteen type 1



MCPY7 - installation of outdoor AC units



MCPY10 - food composting operation



MCPY11 - pipe delivery to the row

Main Camp Pipe Yards (MCPY) in Summary

In Q2, 11 MCPYs were occupied. A total of 2,325 people are accommodated at these camps.

PUMP STATIONS PROGRESS

Above Ground Installations (AGI) - Progress Summary

General Highlights

- AGI Site: 30,220 M3 of priority concrete achieved.
- 8,583 LM of underground pipe (GRE, HDPE, uPVC) installation done.
- 2,149 LM of external & internal fence installation done.
- 137 tons of steel structures erected.
- Piping prefabrication ongoing.
- Steel structure pre-fabrication is ongoing.

Above Ground Installation (AGI) - LOT-1

Pump Station (PS) -1 Aerial View



Pump Station - 2 Highlights



Formwork Installation for Sanitary Manhole 1007



Pig Launcher & Receiver Installation



CDD Form Work Final Lift Installation



Erosion Mating Installation



Manhole Formwork Installation



IP Plate Installation EITS Building

PS-1 Highlights

- Progress achieved: **42%**
- Main concrete done: **4785 Cubic Metres (M3)**
- UG pipe laying: **205 Length in Metres (LM)**

PS-2 Highlights

- Progress achieved: **41%**
- Main concrete done: **2268 Cubic Metres (M3)**
- UG pipe laying: **482 Length in Metres (LM)**

Above Ground Installation (AGI) - LOT-2

PS-3 Aerial View Update



PS-4 Aerial View Update



PS-5 Aerial View Update



Above Ground Installation (AGI) - LOT-3

PS-6 Aerial View Update



PS-6 Highlights

- Progress achieved: **47%**
- Main Concrete Done: **3325 Cubic Metres (M3)**
- UG Pipe Laying: **1420 Length in Metres (LM)**

Pressure Reduction Station (PRS) -1 Aerial View Update



PRS-1 Highlights

- Progress achieved: **55%**
- Main Concrete Done: **1680 Cubic Metres (M3)**
- UG Pipe Laying: **486 Length in Metres (LM)**

PRS-2 Aerial View Update



Formwork Installation for Sanitary Manhole 1007



Pig Launcher & Receiver Installation



CDD Form Work Final Lift



Earthing Cable Excavation



Earth Cable Laying



Water Distribution Pump Installation



Internal Gate Installation



Internal Fence



Welded Mesh Installation For External Fence

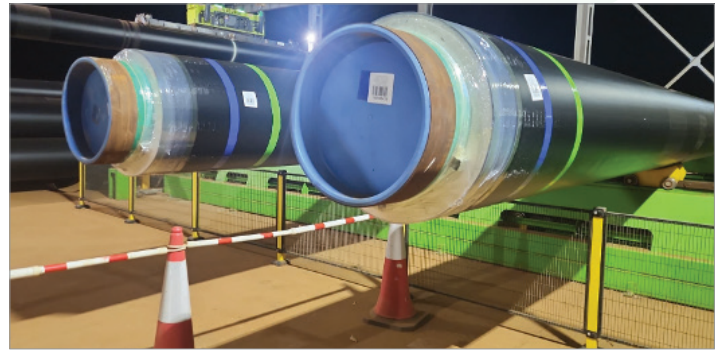
PRS-2 Highlights

- Progress achieved: **60%**
- Main concrete done: **1561 Length in Metres (LM)**
- UG pipe laying: **467 Length in Metres (LM)**

THERMAL INSULATION SYSTEM PROGRESS



Loading coated pipes ready to dispatch to MCPYs



Thermal Insulation System (TIS) Progress Summary

- The TIS Plant continues production of polyurethane foam (PUF)-coated pipes with both lines to coat pipes under operation with 3 shifts each of 8hrs, 6 days a week. 787 km of line pipes have been PUF-coated, and 718 km have been dispatched to MCPYs for the ongoing stringing and welding activities.
- 7/7, MLC trucks come to TIS workshop to deliver the FBE pipes and collect the PUF coated pipes daily.
- Repair of damage to the Fusion Bonded Epoxy (FBE) coating caused during pipe transport and handling is also being undertaken at the TIS.
- 50 persons are accommodated in the camp to support the production, maintenance and logistics activities.

MARINE TERMINAL & TANKS (MTT) PROGRESS

Marine Terminal



Drone overview of Marine Terminal & Tanks overseeing the JETTY approaching the shores of MTT.



Drone overview of the Power generators and Exhaust Stacks.

Marine Tanks



Tank A



Tank B



Tank C



Tank D

Marine Terminal & Tanks Progress Summary

Marine Terminal progress is at 33%. Ongoing works include concrete works to complete equipment foundations, steel structure erections for Pipe Bridges and the erection of 7 of the 8 Site Fabricated Tanks.

Storage Tanks progress is at 80%. **Tank A** commenced water filling for hydrotest and is 42% filled. **Tank B** commenced internal cathodic protection anode pad erection and welding. **Tank C** commenced floating roof top plate erection and welding. **Tank D** finalising erection and welding of floating roof attachments.

JETTY

Jetty – Shallow Area



EACOP JETTY- Chongoleani Tanga Tanzania

Construction cycle for shallow water

1. **Piling** - 54 out of 63 piles Driven
2. **CrossHead Installation** - 58 out of 69 installed
3. **Trestle Installation** - 54 out of 68 installed



1. Piling Driving



2. Cross Head Installation/welding



3. Trestle Installation

Jetty – Deep Area



Trestle Installation



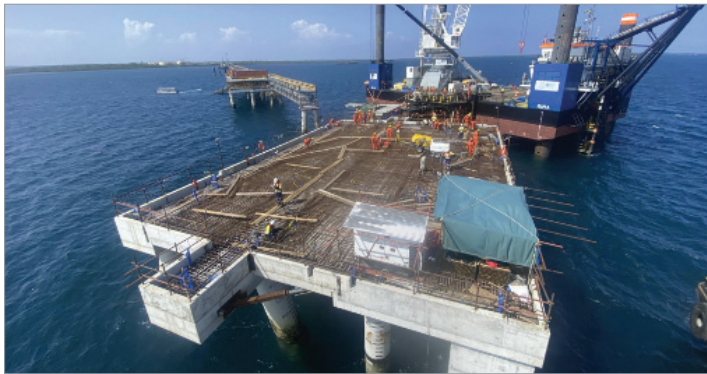
Crosshead Installation for loop



Welding X-head to pile

1. **Piling** - 112 out of 146 piles Driven (including loop piles)
2. **CrossHead Installation** - 42 out of 42
3. **Trestle Installation** - 30 out of 32 installed

Jetty – Load Out Facility (LOF) Progress



Steel Bar Fixing



Concrete casting for second layer and pedestal completed

Precast Installation 64 out 64

Jetty Progress Summary

Jetty construction progressed in Q2 with piling in both the deeper and shallower water, 166 piles and 100 cross heads had been installed. Prefabricated modules to form the trestle were also being installed in deep and shallow water. At the end of Q2, 84 modules had been installed.

Concrete casting of pedestals at the Load-Out Facility was completed and works commenced for the installation of Mezzanine, Drums and Marine Loading Arm risers.

Works commenced at the abutment in Chongoleani, Tanga, Tanzania, where topsoil removal, excavation and installation of geotextile were completed.



SOCIAL ECONOMIC INVESTMENT (SEI)



EACOP is implementing its Sustainability Policy through deliberate Social Economic Investment (SEI) initiatives. These SEI initiatives include spending on socio-economic development and environmental conservation activities, under the following five key pillars:



**Future
Generation**



Water Solutions



**Community
Health
and Safety**



**Sustainable
Energy**



Environment

Through Social Economic Investment, EACOP is accountable to society, stakeholders and the public, enhancing the social license to operate. All this is executed in accordance with the IFC standards and in fulfillment of the UN Sustainable Development Goals (SDGs).



EACOP'S COMMITMENT TO SUSTAINABILITY



The **Youth Economic Empowerment Project** was officially launched on 2nd May 2025. The event brought together key stakeholders, including the implementing partner Sheria Kiganjani, a Dar es Salaam-based local enterprise, represented by their senior management and project implementation team.

EACOP was represented by the Tanzania Branch General Manager, Mrs. Wendy Brown, alongside other members of the EACOP team. The gathering marked a significant milestone, setting the foundation for project execution and aligning all parties on critical implementation priorities.

The primary objective of the Youth Economic Empowerment Project is to equip young people with the skills, resources, and opportunities necessary to achieve economic independence and contribute meaningfully to their communities and the nation. The initiative is also designed to reduce barriers to entrepreneurship, employability, and employer-readiness among youth in project-affected communities, while fostering both employment and self-employment pathways.

The project is currently being implemented in four regions: Kagera, Geita, Tabora, and Tanga.

The Project aims to cover

**149 out of
231 villages
in Tanzania**



This programme is anticipated to reach over

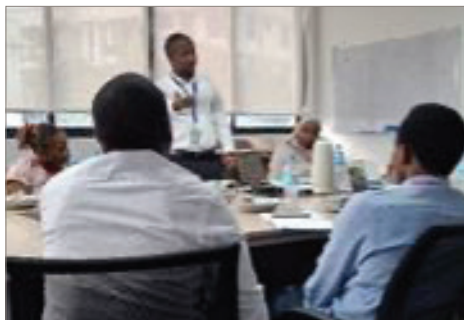


**12,000
youth**

between the ages of 18-35 years old.



EACOP & SK Team after a kick off meeting.



On boarding session with the land and Social Team.



SK Onboarding session with the HSE department.



EACOP and Rural Energy Agency (REA) Partner to Advance Rural Electrification along Pipeline Corridor



EACOP, through its Social and Economic Investment (SEI) initiatives, is working to enhance access to sustainable energy for communities along the pipeline route. As part of this commitment, we are collaborating with the Rural Energy Agency (REA) to identify and develop opportunities for joint implementation of the rural electrification initiative.

REA was selected as a strategic partner due to its national mandate and proven track record in advancing rural electrification across Tanzania. This partnership reflects a shared goal of expanding energy access while supporting national development priorities.

Alongside these efforts, EACOP continues to invest in securing sustainable power for its Above Ground Installations (AGIs), maintaining a strong emphasis on reducing carbon emissions and promoting clean, reliable energy solutions for surrounding communities. In turn, REA has committed to co-financing the rural electrification initiative, reinforcing its support for this collaborative approach.

Both parties expressed strong interest in working together and agreed on the establishment of a Technical Working Group (TWG), comprising representatives from EACOP, REA, and TANESCO. This TWG will be formed to fast-track the planning and implementation of the project and development and Signing of an Memorandum of Understanding between the two parties to guide the collaboration framework and define roles, responsibilities, and commitments.



EACOP's Social Economic Investment Initiative Empowers Girls



EACOP, is making a profound impact on the lives of children and adolescent girls in the districts along the pipeline route in Uganda, with a focus on creating a safe learning environment and empowering young girls.



**dignity
hampers to
3,000
school girls**

Beyond infrastructural support, EACOP has taken proactive steps to empower adolescent girls at along the pipeline route. EACOP, together with Malaika have also partnered to provide **dignity hampers to 3,000 school girls** along the pipeline corridor as part of its Social Economic Investment, tackling a critical barrier to education. The **"Keep a Girl in School" initiative** aims to promote menstrual health and address the challenges girls face in accessing education due to lack of sanitary materials. Each dignity hamper contains four packets of reusable sanitary pads, three pairs of underwear, detergent, and a bucket. These reusable pads are sustainable offering a long-term solution and long-term support to girls who need them the most.

These contributions are part of EACOP's broader vision to uplift communities along the pipeline route. From ensuring safe learning environments to addressing the unique challenges faced by adolescent girls, we are making meaningful strides in enhancing the well-being and empowerment of Uganda's youth.



Students at Kabaale Public School receive reusable sanitary pads, buckets, and washing soap.





EACOP Enhances School Safety



As part of its Social Economic Investment efforts, EACOP has donated a chain-link fence to Busanga Primary School, a government-aided institution in Katikara Sub-County, Kakumiro District. Serving 635 learners, the school is located near the company's Main Camp and Pipe Yard-1 (MCPY1). The fence enhances security for pupils, staff, and school property, addressing safety concerns aligned with the International Finance Corporation (IFC) Performance Standard 1, which mandates assessment of social risks associated with project proximity to communities and public facilities.



Chain link fence, Busanga Primary School.



EACOP and Kakumiro District officials after handing over the chain-link fence at Busanga Primary School.



EACOP Partners with Hoima Catholic Diocese to support the Running out of Trees (ROOTS) planting campaign in Uganda



EACOP joined hands with the Hoima Catholic Diocese to support the Running Out of Trees (ROOTS) campaign. The campaign, spearheaded by the Ministry of Water and Environment targets the planting of 200 million trees over five years - 40 million trees annually - symbolizing one tree for every Ugandan. As part of its commitment, EACOP has pledged to plant 150,000 indigenous trees in the districts along the pipeline route.

This initiative aligns with EACOP's Environmental and Social Impact Assessment (ESIA) commitments to offset environmental impacts and promote biodiversity restoration.



Dr. Fred Kabagambe Kaliisa, Presidential Advisor, Oil and Gas together with Rev. Fr. Dominic Ndugwa, chancellor, Hoima Catholic Diocese, representing the Bishop of Hoima Catholic Diocese, watering a tree at Munteme Parish, Kikuube District.



EACOP has pledged to plant 150,000 indigenous trees in the districts along the pipeline route.

The ROOTs campaign underscores the transformative potential of public-private partnerships in addressing environmental challenges. Through its active involvement, EACOP is making a meaningful contribution to the restoration of Uganda's natural ecosystems, combating deforestation, and enhancing community livelihoods by promoting a healthier environment.

In collaboration with various implementing partners, EACOP is supporting tree-planting initiatives on institutional land, including properties owned by schools, churches, and traditional institutions such as the Bunyoro and Buganda Kingdoms. The focus is on planting indigenous and fruit-bearing trees across the ten EACOP host districts.

Generous land commitments have already been made: the Sisters of the Immaculate Heart of Mary-Ggogonya and the Buganda Kingdom have each allocated 100 acres, while the Hoima Catholic Diocese, the Registered Trustees of the Daughters of Mary (Bannabikira) in Masaka, and the Kooki Chiefdom have each contributed 70 acres to the campaign.



HSE MESSAGES

EACOP LAUNCHES COMMUNITY ROAD SAFETY PROJECT TO SAFEGUARD LIVES ALONG THE PIPELINE CORRIDOR

On 11th June 2025, EACOP officially launched the Community Road Safety Project in partnership with the Safe Way Right Way (SWRW) Initiative. This strategic initiative reflects EACOP's strong commitment to protecting communities along the 1,443 km pipeline corridor, particularly in Uganda.

As transport activity along the pipeline corridor increases, so does the risk of road traffic incidents. In response, EACOP has integrated road safety into its Socio-Economic Initiatives, identifying it as a critical pillar to reduce accidents, protect lives, and support responsible regional development.

The Community Road Safety Project focuses on ten key Ugandan districts along the EACOP route—Kyotera, Gomba, Rakai, Lwengo, Sembabule, Mubende, Kakumiro, Hoima, Kyankwanzi, and Kikuube.

The initiative is being implemented by EACOP and Safe Way, Right Way (SWRW) with wide-ranging support from government ministries, law enforcement agencies, local leaders, researchers, the media, and civil society. At the launch, General Edward Katumba Wamala, Uganda's Minister of Works and Transport, highlighted the urgency and shared responsibility of promoting safer roads. "As we uplift our communities through infrastructural development, let us collaborate to ensure their safety through safe roads," he stated. He also emphasised Uganda's strategic transition from being "landlocked to land-linked," underscoring the importance of connectivity and safety.

The project employs both operational and educational strategies aimed at creating safer environments for both project personnel and surrounding communities. These include:

Operational Measures

- Road Rangers to monitor trucks transporting pipes to EACOP sites and enforce safety compliance.
- Journey Management Plans to reduce accident risks by managing and tracking travel logistics.
- No Night Driving Policy, restricting contractor vehicle movement after 6:30 PM.
- Strict Speed Limit Adherence across the transport fleet.
- Driver Incentives, such as the "Driver of the Month" award to promote exemplary road behavior.

Educational and Awareness Campaigns

- Road Safety Awareness through community outreach, radio campaigns, and billboard messaging.
- Early Safety Education focused on instilling road safety habits in children.
- Police Training to strengthen enforcement of inclusive and community-friendly road safety practices.
- Journalist Training to promote accurate and impactful reporting on road safety issues.
- Post-Crash Care Coordination, ensuring quick medical response in the event of incidents.

By implementing the Community Road Safety Project, EACOP is not only mitigating transport-related risks but also enhancing the well-being of thousands of Ugandans living along the pipeline corridor. The initiative aligns with EACOP's broader commitment to sustainable development and responsible infrastructure growth.



EACOP Team together with The Minister of Works and Transport in Uganda, Hon. Katumba Wamala (Center)



The Minister of Works and Transport, Uganda, Hon. Katumba Wamala, and the State Minister for Mineral Development, Hon. Sarah Achieng Opendi, signed the signage at the launch of the Road Safety Campaign.

WORLD DAY FOR SAFETY & HEALTH AT WORK 2025



EACOP World Day for Safety & Health at Work was marked by a week of events from the **22nd – 28th April 2025**. There were events at 38 locations - 12 in Uganda and 26 in Tanzania. **The theme for 2025 was: Back to the Basics – Life Saving Rules.**

The Life Saving Rules provide workers with actions to take to protect themselves and their colleagues from injuries, no matter the worksite. They are made up of actions which are: clear, simple, proactive, actionable and observable for the worker. WSD25 allowed everyone to refocus on these nine (9) Life Saving Rules, with a reminder that following these Life Saving Rules is the basic key to saving a life, Your life.

A key highlight of this year's celebration is the strong commitment from leadership and the active participation from the Sites. Throughout the week, every active EACOP site was visited by a member of the EACOP Management Team. Each site planned interactive activities that promoted understanding of the Life Saving Rules, including practical demonstration stations where workers could observe and practice safe behaviors firsthand.

The success of the World Safety Days is a result of the full participation by every worker at EACOP.



MCPY4



PS1



MCPY5



CY-TIS



Jetty

World Health Day 2025



The 1443 Pipeline Challenge closing ceremony.

Every year, to celebrate World Health Day, EACOP staff participates in the **1443 Pipeline Challenge**. The challenge is designed to promote health and wellness among EACOP employees by encouraging them to participate in an 8-week run/walk event. The goal was to collectively cover the entire length of the EACOP pipeline, starting at KPO (PS1 in Kabale) and finishing at KP1443 (Marine Tanks & Terminal in Tanga).

Building on the success of the 2024 event, the 2025 challenge generated a tremendous amount of interest. To accommodate the growing demand, the registration limit was doubled, allowing 400 participants to form 40 teams.

By the end of the eight-week challenge, an impressive 30 teams had completed the full journey, reaching the finish line proudly receiving their medals.

Together, the 400 participants walked or ran over 87,000 kilometers—an incredible achievement!



The winning team, TUYITEMU from Uganda, were awarded \$1,443 USD to donate to their charity of choice, Hoima Caritas Development Organization (HOCARDO). Their prize money will provide water tanks for the community of Nyamasoga, located near Pump Station 1 in Kaabaale, Hoima District—the starting point of the EACOP pipeline.



LAND & SOCIAL

■ EACOP SUPPORTS THE TANZANIAN AKIE COMMUNITY REQUEST FOR FORMAL LAND TENURE OF SACRED SITE



In April, 2025 – In a significant step towards recognizing and safeguarding Indigenous land rights, EACOP, in collaboration with the Akie community (Manyara Region, Ward, Partimbo, Kimana Vilange, Hamlet: Napilikunya) and Kiteto District authorities, officially handed over a Customary Rights of Occupancy Certificate for the Akie Sacred Forest in Napilikunya hamlet.

This milestone reflects EACOP's ongoing commitment to respecting cultural heritage and upholding the rights of Indigenous Peoples in accordance with international Finance Performance standards.



On the 6th July, 2022, EACOP signed a Free, Prior, and Informed Consent (FPIC) with the Akie community of Napilikunya, granting the project permission to proceed with activities, subject to the relocation of their sacred site, to a new designated forest area. As part of EACOP's commitment to respecting and protecting Indigenous cultural heritage, and in alignment with international human rights frameworks, including IFC Performance Standard 7 and 8 (PS7 and PS8) on Indigenous People, EACOP supported the community's request to obtain formal land tenure for the new sacred site.

Realizing this commitment meant officially handing over a Customary Rights of Occupancy Certificate for the 46-acre Akie Sacred Forest. This certification, facilitated by EACOP and issued by the relevant authorities, provides legal recognition and protection, ensuring the long-term preservation of the Akie's spiritual and cultural practices.

Ms. Wendy Brown, General Manager of EACOP Tanzania, emphasised the importance of this initiative:

"EACOP is committed to working collaboratively with Indigenous communities to ensure their rights, traditions, and cultural heritage are respected. The formalisation of the Akie Sacred Forest's land tenure underscores EACOP's dedication to responsible development that prioritises community engagement, cultural preservation, and sustainable land management."

'We are grateful because this CCRO secures an important aspect of our Akie community. It aims to preserve our ritual site, and with it our values for us and the future generation.'
Yohana Lemama (Akie chairperson).



EACOP, in collaboration with the Akie community and Kiteto District authorities, officially hands over a Customary Rights of Occupancy Certificate for the Akie Sacred Forest, supporting the community's request to obtain formal land tenure for their new sacred site.

LIVELIHOOD RESTORATION PROGRAM

EACOP Empowering Project Affected Households through Skills Development



The ongoing EACOP Livelihood restoration programs are actively supporting all eligible Project Affected Households (PAHs) through a range of interventions designed to restore or improve their wellbeing.

These programs had commenced for 86% of the 3466 eligible PAPs, delivering tailored support across three pillars; improving agricultural production to boost yields and incomes, enhancing household food availability and providing Vocational training, and entrepreneurship skills development to create a diversified household livelihood strategy.

Vocational training: The Youth Pathway to a Brighter Future

The EACOP Youth Vocational Training program is a key component of our interventions to engage areas to engage Project Affected Household (PAH) Youth with diverse livelihood and employment aspirations. By providing short-term hands-on training and real work experiences through internships, the program has equipped these youth with in-demand skills-enhancing their employability and entrepreneurial potential.

During Q2, 426 Youth from 5 districts of Lwengo, Sembabule, Kyotera, Rakai and Gomba hosted at Mummy's Institute of Beauty, Design & Commercial Studies and St Charles Lwanga Technical Institute Butende in Masaka received training in different skill sets including Welding & Metal Fabrication, Electrical Installation, Motor Vehicle & Motorcycle Mechanics, Catering, Hairdressing & Cosmetics, Building & Construction, Carpentry & Joinery. Upon successful completion, the project will have reached 1448 youth beneficiaries.



1,448
youth
beneficiaries

Visual Highlights:

Vocational training: Youth undergoing Garment Design, Welding and Metal Fabrication training.



Beneficiaries display their products after Vocational training, welded chairs, dresses and welded beds.



Empowering Households: Local Business training for Better Livelihoods in Uganda



The program delivers Micro-Enterprise initiation and development Training, offering hands-on instruction in bar and liquid soap making, baking, book making, shoe making, and other crafts. As of Q2, 747 Project Affected Households (PAH) members had received this kind of training in 10 Pipeline Districts. These localised business skills enable participants to launch small-scale, home-based enterprises that require less space—a critical livelihood strategy amid increased Land pressure and unpredictable weather that affect farming activities.

Additionally, value-addition skills that are linked to agricultural products like yoghurt making and animal feed processing have been given to help participants maximise returns from agricultural activities.

We believe that, by integrating these approaches of providing additional skills beyond agricultural interventions together with improving access to support services like finance for both exiting and new businesses, the initiatives will go beyond compensation to offer diversified and sustainable long-term solutions that enhance the PAHs overall wellbeing.

Below: Beneficiaries display their products after receiving various training in bar and liquid soap making and shoe making.



Visual Highlights:



Q1 SH Engagement at Kikuube DLG. Road safety sensitisation at Kigede Muslim P/S. GMP awareness at Kisaala TC.



Engagement with the boda-boda cyclists at Kamusenene TC. GMP & Road safety for market vendors at Sanje Market.

EACOP Grievance Management Procedure (GMP)



The management of grievances is a central part of the stakeholder engagement process. The Project has developed a Grievance Management Procedure which is a step-by-step approach for receiving, acknowledging, and registering, reviewing, investigating and resolving complaints and grievances from all Project affected stakeholders.

This Project level Grievance Management Procedure reflect the Project's commitment to ensuring that communities and individuals adversely affected by the Project are able to raise a grievance so that it can be remediated.

As part of their regular engagement with stakeholders, EACOP stakeholder engagement team ensure that the Grievance Procedure is well known and understood by local communities who need clear information, in a summarized form, adapted to the local context and language, and combined with practical explanations about the following points:

The different ways of submitting a grievance.

- A short description of the Procedure's different steps and time frame.
- The possibility for Complainants to be assisted by trustworthy people when submitting their grievance, when holding discussions with the Project stakeholder engagement team and when signing documents.
- That the Procedure is free of charge; and
- The confidential nature of the Procedure and that the Complainants' identity will not be revealed if they wish this to be the case or if the context so requires.



GMP awareness with Special interest Youths Group leaders Buhimba, Kikuube district



GMP awareness at Katikara market, Kakumiro district

HOW TO SUBMIT A GRIEVANCE

**SUBMIT YOUR
GRIEVANCE**

TOLL-FREE LINE
0800 216 000 (Uganda)
0800 780 068 (Tanzania)

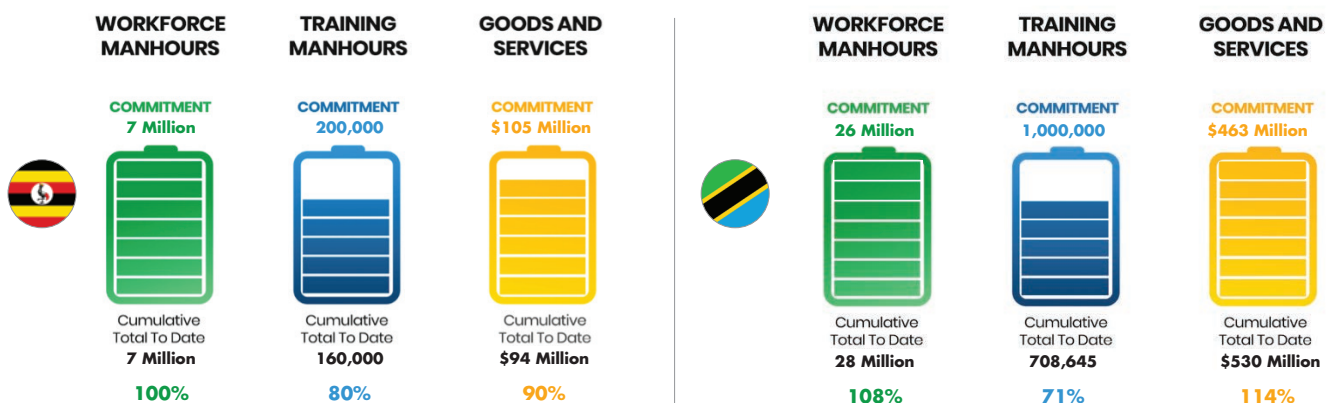
EMAIL
grievances.ug@eacop.com
grievances.tz@eacop.com

NATIONAL / LOCAL CONTENT



EACOP's Local and National Content journey began in 2020 with the development of detailed plans, strategic initiatives, and the selection of Tier 1 contractors best suited to deliver on the project. This early groundwork laid the foundation for a strong internal culture of local content, one that has been deeply embedded within our teams.

Following contract awards, our main contractors embraced the opportunity to engage with local content requirements - an entirely new concept for some. They committed to enhancing their contributions in manpower development, local sourcing of goods and services, and skills training. Notably, they also actively participated in key EACOP initiatives such as Train the Trainer, the Industry Enhancement Centre, and International Internship Programmes. EACOP targets to deliver 100% of the commitments outlined in our approved Local and National Content Plans.



CAPACITY BUILDING & TECHNOLOGY TRANSFER



At EACOP, capacity building and technology transfer remain central to our commitment to local empowerment and sustainable development. Through structured programmes and strategic partnerships, we continue to invest in Uganda's workforce, academic institutions, and business community. Our key initiatives include Internships, Train-the-Trainer (TTT) programmes, and skilling through the Industry Enhancement Centre (IEC).



EACOP supports local empowerment through internships, training, and the Industry Enhancement Centre Initiatives.

International Internship Program: Building Employability



In line with the Governments of Uganda and Tanzania regulatory frameworks and its commitment to national content, EACOP is dedicated to nurturing a local skilled and sustainable workforce through its international internship program. This program is a cornerstone of EACOP's strategy to enhance local expertise and comply with national & local content pillars, which emphasises capacity building.

This initiative plays a crucial role in connecting recent graduates and final-year students with EACOP's tier-one contractors and suppliers, providing them with essential work experience and advanced hands-on training. The duration and nature of each role are tailored to the specific needs of the contract or supplier. The program offers interns the opportunity to travel overseas to the various manufacturing plants and collaborate with experts involved in the pipeline. By interacting with the manufacturers and participating in various aspects of the pipeline's development, interns gain practical, real-world experience that enhances their academic background.

This program not only supports the personal growth of participants by immersing them in real-world scenarios but also contributes to the broader success of the EACOP project. It exemplifies EACOP's commitment to nurturing a new generation of skilled professionals in Uganda and Tanzania. This initiative reflects EACOP's dedication to national content and its broader vision of fostering regional capacity building and economic growth.



EACOP internships provide hands-on experience to prepare graduates for careers in the energy industry.

To date, a total of 120 graduate trainees have been engaged through EACOP's contractors and suppliers. These trainees have undertaken international assignments in countries such as China, India, Italy, the Netherlands, Spain, the United Arab Emirates, Oman, Singapore, and Egypt, as well as at key project sites in both Uganda and Tanzania.

In addition, 42 interns have been directly onboarded by EACOP in Uganda and Tanzania, gaining hands-on experience while working across various departments within the company.

Upskilling through Industry Enhancement Center and Train-the-Trainer Programmes



The Industry Enhancement Center (IEC) and Train-the-Trainer (TTT) programmes offer targeted training to educators, SMEs, and technical personnel. They aim to equip participants with project-specific skills and global best practices in oil and gas.

In past quarter:

- Corinth Pipe Works (CPW) conducted an online TTT session on 29th April 2025, engaging lecturers from UPIK, Muteesa Royal University, Ndejje University, and Makerere University.
- Neway Valve (Europe) B.V. delivered IEC and TTT sessions on valve technology from 5th to 8th May.
- Schneider Electric conducted a two-day IEC workshop with 26 participants on “Data Centers for the Future” on the 4th–5th June 2025.



IEC and Train the Trainer programmes recently delivered expert training on valve technology, logistics, and data centers with partners CPW, Neway Valve, AGL, and Schneider Electric.

EACOP Forges Powerful Partnership through Memorandums of Understanding with Multiple Education Institutions.



EACOP has signed Memorandums of Understanding (MoUs) with a range of esteemed Ugandan and Tanzanian institutions, marking a significant advancement in collaborative efforts. These partnerships aim to enhance training, knowledge sharing, and innovation, further reinforcing our commitment to National/local Content during project execution. To date, EACOP has formalised MoUs with the University of Dar es Salaam, Arusha Technical College, Vocational Education and Training Authority - VETA Institute in Tanzania. In Uganda, EACOP has formalised MoUs with Petroleum Institute Kigumba (UPIK), Makerere University, Kyambogo University, and professional bodies such as the Institute of Surveyors of Uganda. Additionally, MoUs with Mbarara University of Science and Technology (MUST) and Muteesa Royal University are in the pipeline.

Furthermore, several of EACOP's tier one contractors in Uganda, have taken proactive steps by establishing their own MoUs with these institutions and other organisations.



EACOP MD Guillaume Dulout and Kyambogo University Vice Chancellor Prof Eli Katunguka Rwakishaya after signing the MOU

MLBV Yard Officially Opened by EITS Contractor



On the **5th of March 2025**, the Electrical Instrumentation Telecommunications Security (EITS) contractor hosted their Main Line Block Valve (MLBV) Yard opening ceremony. The Yard will be used to integrate containers into the MLBV which will be equipped with technological components designed to block valves, controlling the passage of crude oil through the pipeline for various purposes. The MLBV container integration scope has been implemented in good collaboration with Tanzanian companies including Central Electric and the JS Electromec.



MLBV Yard Opening Ceremony held on 5 March 2025, hosted by the Electrical Instrumentation Telecommunications Security (EITS) contractor.



WASCO-ISOAF Launches Scholarship Program for 124 Youth in Tabora



On the **19th May 2025**, EACOP's main contractor WASCO-ISOAF launched a scholarship program for one hundred and twenty-four (124) recipients from Igusule and Isagehe wards in Tabora, Tanzania. The selected students have joined five (5) different courses namely handloom weaving, masonry and bricklaying, welding and metal fabrication, motor vehicles mechanics, and electrical installations. The comprehensive program course is conducted at Vocational Education and Training Authority (VETA) Tabora and is intended to last for six months.



EACOP's main contractor, WASCO-ISOAF, launched a scholarship program on 19 May 2025, benefiting 124 youth from Igusule and Isagehe wards in Tabora, Tanzania.



Martha Makoi, EACOP, Local Content Capacity Building Lead - Tanzania, speaking at the May 19, 2025 event, introduced WASCO-ISOAF's scholarship program for 124 Tabora students enrolled in five technical courses at VETA, Tabora.

Monitoring National Content Commitments



Between the 27th and 30th May, EACOP and the Petroleum Authority of Uganda (PAU) conducted joint supervisory visits to project sites (PS1, PS2, MCPY 1, 3, and 4). The visits reviewed progress on national content implementation, with PAU commending achievements while identifying areas for continuous improvement.



Empowering Local SMEs: EACOP Contractors Boost Skills Through Targeted Training Initiatives in Q2



The **Train the Trainer programme** and the Industry Enhancement Centre are among the key initiatives implemented in Quarter 2. Through these initiatives, EACOP's main contractor, Besix Ballast Nedam (BBN) Ltd, facilitated two Industry Enhancement sessions focused on developing Lifting Management Inspection skills. These sessions benefited twenty (20) professionals from Small and Medium Enterprises (SMEs), equipping them with essential technical competencies. Additionally, the EPS contractor conducted Duty of Care training for a similar group of participants, further strengthening technical knowledge and promoting workplace accountability within the local supply chain.



Participants receive certificates after the training.



Sergey Pogorelovskiy, Lifting Specialist EACOP (middle) and BBN Instructor, Daniel Strutt (right) handing over certificate to a trainee.

EACOP Showcases Commitment to Skills Development at 7th Annual Engineering Technician Day



On the **21st of May 2025**, EACOP participated in the 7th Annual Engineering Technician Day organised by the Engineers Registration Board (ERB), Tanzania. In this session, the EACOP team presented a paper titled ***"The Role of the EACOP Project in Advancing Skills Development and Vocational Training During Tanzania's Construction and Operational Phases."***

The key insights were based on how EACOP local content approach is supporting the growth of technical capacity in Tanzania by collaborating with vocational training institutions, rollout of industry-aligned training programs, and establishment of hands-on apprenticeship opportunities all aimed at building a skilled labor force that meets international standards.



EACOP contractors BBN and EPS delivered training sessions on lifting management and duty of care, building technical skills among local SMEs through the Industry Enhancement Centre.



EACOP presented on advancing skills development and vocational training at the 7th Annual Engineering Technician Day organized by ERB.

NEWS & CORPORATE UPDATES

EACOP SENIOR LEADERSHIP TEAM AND KEY STAKEHOLDERS VISIT UPIK TO REVIEW ACADEMY PROGRESS



EACOP's Senior Leadership Team (SLT), led by the Managing Director, Mr. Guillaume Dulout, visited the Uganda Petroleum Institute, Kigumba (UPIK), to review EACOP Academy's progress and engage with trainees currently enrolled in the Academy. The visit brought together high-level representatives from government, regulatory bodies, academia, and the private sector.

Among the key guests were H.E. Maj. Gen. Paul Kisesa Simuli, Tanzania's High Commissioner to Uganda; Mr. Ernest Rubondo, Executive Director of the Petroleum Authority of Uganda; senior officials from the Ministry of Energy and Mineral Development, Uganda. UPIK's leadership team, the trainers, and all the 141 EACOP Academy students.



Launched in August 2024, the EACOP Academy is a flagship vocational training programme designed to build local capacity for midstream oil and gas operations. The Academy currently supports 141 trainees 25% of whom are female, and 80% from communities along the pipeline route. The programme evolved from the EACOP Massive Open Online Course (MOOC), which attracted over 23,000 registrations and resulted in more than 12,000 completions. A total of 141 trainees were selected from Uganda and Tanzania. The Academy delivers hands-on, practical training aligned with national development goals and EACOP's operational requirements across East Africa.

In his keynote address, EACOP MD Guillaume Dulout shared the broader vision of the programme, stating: "This is what the EACOP Academy stands for: building a skilled workforce, but more importantly, building a community of professionals ready to take responsibility for one of the most ambitious energy projects on the continent." He emphasised that beyond technical training, the Academy seeks to build leadership, accountability, and strong professional ethics among young people.

Mr. Bernard Ongodia, Director of UPIK, expressed his appreciation for EACOP's continued support, noting that the partnership has significantly enhanced the institute's training capabilities and broadened opportunities for learners.

As part of the visit, guests were taken on a guided tour of UPIK's vocational training workshops. Students demonstrated their technical skills in various disciplines and shared powerful testimonies about how the programme has transformed their lives and career aspirations.

To conclude the day's activities, a friendly football match was held between the EACOP SLT and the Academy trainees. In a spirited and good-humoured contest, the students claimed a 1–0 victory, sparking cheers and applause from the crowd. The match served as a powerful moment of connection, highlighting the camaraderie and mutual respect between the trainees and EACOP leadership. Both teams left the pitch smiling, with handshakes and laughter marking the end of a memorable day.

The visit highlighted several important aspects: recognition of the Academy's growing contribution to regional development; the real and meaningful impact it is having on the trainees; and the need for continued engagement. The day demonstrated clear institutional support and showed the Academy's steady progress in preparing young professionals and encouraging collaboration across borders within East Africa's energy sector.

EACOP Showcases Progress and Partnerships at EAPCE 2025



EACOP's Managing Director, Guillaume Dulout, speaking with the Guest of Honour, H.E. Dr. Philip Mpango and the Minister of Energy and Mineral Development of Uganda, Hon. Canon. Dr. Ruth Nankabirwa Ssentamu during the 10th East African Petroleum Conference and Exhibition (EAPCE).

In March 2025, EACOP participated in the 10th East African Petroleum Conference and Exhibition (EAPCE), held at the Julius Nyerere International Convention Centre in Dar es Salaam.

This event brought together key players from the oil and gas industry across the region and beyond, under the theme:

“Unlocking Investment in Future Energy: The Role of Petroleum Resources in the Energy Mix for Sustainable Development in East Africa.”

EACOP's presence at the conference served as a platform to highlight the project's significant progress, its commitment to sustainability, and its vital role in shaping the future of energy infrastructure in the region.



EACOP Deputy Managing Director, JB Habumugisha (second left); Ali Ssekatawa (first right), Director for Legal and Corporate Affairs at the Petroleum Authority; and Prof. Fortunata Songora Makene (centre), Executive Director of Tanzania's Economic and Social Research Foundation (ESRF), pictured with participants at the conference.



EACOP's Booth at the 10th East African Petroleum Conference and Exhibition (EAPCE).

The EACOP booth attracted a wide range of stakeholders — from Government representatives and energy professionals to students and members of the public — all eager to learn more about the project’s objectives, local content strategy, progress, and environmental safeguards.

Speaking during the event, Guillaume Dulout, EACOP Managing Director, emphasised the project’s dedication to safety, inclusivity, and responsible development.

“Our participation at EAPCE allows us to share not only technical updates, but also to reinforce our values of transparency, environmental stewardship, and long-term community impact,” he said.

Through a series of presentations, panel discussions, and networking sessions, EACOP team members engaged with regional and international stakeholders, strengthening collaborations and exploring innovations.

As construction continues across the host regions in Uganda and Tanzania, events like EAPCE provide an important opportunity to connect, inform, and inspire confidence in the region’s oil and gas future.



Participants at the conference interact with staff at the exhibition booth.



JB Habumugisha, Deputy Managing Director, EACOP (Uganda); Philippe Groveix, General Manager, TotalEnergies EP Uganda; Eileen Baguma, HR & Corporate Affairs Director (Uganda) EACOP; Guillaume Dulout, Managing Director, EACOP (Tanzania); Evelyne Amasi, Government Relations Manager, EACOP and Geoffrey Mponda, HR & Corporate Affairs Director EACOP (Tanzania).

EACOP participates in 2025 Oil & Gas CSO Conference in Uganda



EACOP took part in the Third Annual National Conference for Civil Society Organizations (CSOs) and NGOs on Business, Social, and Human Rights in Uganda's Oil and Gas Sector, held on the 22nd to 23rd of 2025, in Kampala.



Ernest Rubondo, Executive Director Petroleum Authority of Uganda (sixth-left, back row), Philippe Groueix, General Manager TotalEnergies EP Uganda (Seventh-left, back row), JB Habumugisha, Deputy Managing Director EACOP (ninth-left, back) and other leaders in the Oil & Gas sector at the 3rd Annual Joint CSO Conference.

Organised by the Petroleum Authority of Uganda (PAU) and the Civil Society Coalition on Oil and Gas (CSCO), the conference brought together key players to discuss human rights in the extractive industries.

EACOP was represented by our Deputy Managing Director, JB Habumugisha, and the Human Rights Manager (UG/TZ), Barbara Nakayenze. They shared updates on the company's ongoing efforts to embed human rights into its operations. He reiterated EACOP's commitment to international standards, Ugandan laws, and the company's internal policies. He outlined the structures guiding this work, including the Human Rights Action Plan, Gender Committee, and Steering Committee.

He stressed the value of working closely with CSOs to strengthen grievance mechanisms, promote workers' rights, and push for gender-responsive policies.

"EACOP is committed to partnering with others to ensure that affected communities are treated with respect and dignity," he said.

Committed to driving sustainable development



Panyu Chu Kong Steel Pipe (PCK), EACOP's main line pipe supplier, in collaboration with EACOP, awarded 80 scholarships to young Tanzanians to support their skills development at technical vocational institutions.

In line with the local content vision and contractor's commitments, a series of initiatives were executed in the period April to June 2025. The team's relentless efforts have been towards supporting the project to uphold the core principles of Local content regulation and regulatory requirements by consistent monitoring and apprising progressive execution of project vendors and contractor's commitments.

Panyu Chu Kong (PCK) Steel Pipe Co. Ltd, EACOP's line pipe supply contractor has awarded 80 scholarships to young Tanzanians to support skills development at technical and vocational training institutions. The beneficiaries were selected through a rigorous and competitive process conducted at multiple levels. The training program covers a wide range of disciplines, including Plumbing and Pipe Fitting/Boiler Mechanics, Masonry and Bricklaying, Painting and Sign Writing, Electrical Installation, Motor Vehicle Mechanics, Welding and Metal Fabrication, Electronics, and Plant Operations.

The program was officially launched on the 27th of February 2025 at the Vocational Education and Training Authority (VETA) campus in Moshi, Kilimanjaro.

EACOP receives the prestigious Jobi Award at Energy Convention



At the climax of the Energy Conference 2025, organised by the Uganda Chamber of Energy and Minerals at Serena Hotel Kampala, EACOP was honored to receive the Jobi Award, recognizing our outstanding contributions to Uganda's oil and gas industry. Our Deputy MD, JB Habumugisha, along with our HR and Corporate Affairs Director, Ms. Eileen Baguma, and Legal Director, Ms. Barbara Nabuweke, accepted the award on behalf of EACOP.

The Jobi Award celebrates excellence, innovation, and a commitment to sustainable development within the industry. This recognition highlights EACOP's significant efforts in advancing Uganda's oil and gas sector, promoting innovative practices, and ensuring environmental and social considerations remain at the forefront of our operations.



EACOP Management team receive the Jobi Award at the Energy convention.

2025 Energy Convention



EACOP proudly participated in the 2025 Energy Convention, held from 29th to 30th April. Organised by the Uganda Chamber of Energy & Minerals, the convention brought together key players in the energy sector under the theme **“Integrating oil, gas and renewable energy for a sustainable future.”** As one of the sponsors and exhibitors, EACOP took this opportunity to showcase its commitment to energy development, sustainability, and community empowerment.

During the event, EACOP’s Deputy Managing Director, John Bosco Habumugisha, delivered an address that captured the scale and ambition of the project. He shared updates on the progress made so far, from securing key approvals to preparing for pipeline construction. **“We’re not just laying a pipeline; we’re laying the foundation for East Africa’s energy independence and economic growth.”** He also emphasised the project’s strong focus on community development, noting that over 1,500 young people have already received vocational training and start-up kits. As construction ramps up, more than 10,000 jobs are expected to be created, ensuring that the benefits of this infrastructure project are widely felt.

Throughout the two-day event, the EACOP booth attracted many visitors eager to learn more about the project. EACOP experts were on hand to answer questions, share updates, and engage with stakeholders on the impact and future of the pipeline. The booth served as a space for open dialogue and provided a platform for the public to connect directly with the team behind one of the region’s most transformative energy projects.

EACOP’s active participation at the convention demonstrated its ongoing commitment to sustainable energy development, local empowerment, and transparent engagement with the communities and stakeholders it serves.



EACOP Staff at the Energy Convention



Mr JB Habumugisha, EACOP Deputy Managing Director during the fireside chat on Sustainable Energy Future.



Participants visiting the EACOP booth at the Energy convention



ENVIRONMENT & BIODIVERSITY



OUR ENVIRONMENTAL STEWARDSHIP IS GUIDED BY THE ENVIRONMENTAL GOLDEN RULES (EGRs)

EACOP is committed to minimizing environmental impacts of all its activities. Therefore, EACOP has developed the Environmental Golden Rules, six rules that underpin how to conduct activities so as to protect the environment in which we are working. **The six rules are:**



**ENSURE
COMPLIANCE
AND DRIVE
PERFORMANCE**



**CONSERVE
NATURAL
RESOURCES**



**REDUCE IMPACTS
TO LAND AND
BIODIVERSITY**



**MINIMISE
WASTE**



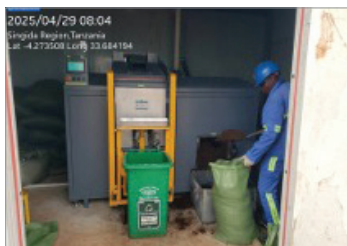
**POLLUTION
PREVENTION**



**SPILL
PREPAREDNESS
AND RESPONSE**

In order to meet the six Environmental Golden Rules, EACOP uses technological solutions as part of its operational controls. These controls allow EACOP to manage environmental aspects of the project, especially dust, noise, solid wastes, food wastes, stormwater runoff, sanitary wastewater, and hazardous wastes.

To achieve compliance and drive performance, EACOP routinely inspects site environmental measurement methods and monitoring to ensure the controls are effective. Below are some of the key activities recently undertaken and the methods employed by EACOP to manage and minimise impacts on the environment.



Food composters are being installed at every camp to manage food wastes



EACOP sewage treatment plants promote water conservation



EACOP staff monitoring parameters prior to reuse of water



EACOP staff monitoring dust and noise at our close neighbours

EACOP World Environment Day 2025 Celebrations



EACOP commemorated World Environment Day on Friday, 27th June 2025, across all EACOP sites. For this year's World Environment Day, EACOP took the opportunity to reflect on the EACOP Environmental Golden Rules introduced in 2024. EACOP developed its Environmental Golden Rules to protect and conserve the environment in which EACOP works, enhancing EACOP and its partners culture around environmental awareness and promoting sustainability, driving compliance and striving for continual environmental performance.

EACOP's internal World Environment Day celebrations included events around raising awareness on the Environmental Golden Rules to inspire and encourage conversations and action. Including a video competition, with over 50 videos created by our teams across both countries show casing the application of the Environmental Golden Rules during our construction activities. The internal celebrations culminated into presentations in Kampala and Dar es Salaam where EACOP recognised the global World Environment Day theme for 2025 with a key message on the importance of managing plastic waste with emphasis on minimizing single use plastics.



**Over
50
videos
created**



EACOP team accepting the video competition prizes on behalf of the field teams



EACOP Deputy Managing Director giving the closing remarks to the EACOP team in the Kampala event



EACOP Environmental Manager presenting the Environmental Golden Rules



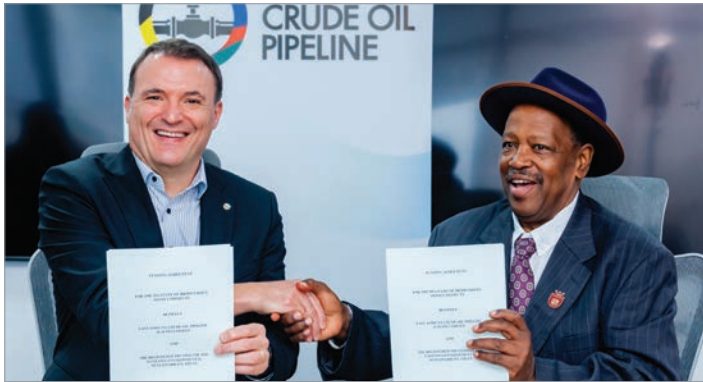
Site WED event raising awareness on application of Environmental Golden Rules

BIODIVERSITY CONSERVATION INITIATIVES

Terrestrial Biodiversity Tanzania



EACOP and CHAKWETU signed a funding agreement to Implement Biodiversity Conservation



EACOP's Managing Director, Mr. Guillaume Dulout (left), pictured with CHAWETU's Chief Executive Officer, Mr. Martin Kijazi (right), during the signing of the funding agreement.

EACOP and the Tanzania Environmental Sustainability Trust Fund (Chakwetu) signed a funding agreement. This agreement will enable EACOP to fund biodiversity offset initiatives and contribute to conservation actions for critical habitats and species, such as the Ashy Red Colobus Monkey, Maasai Apalis, Pancake Tortoise, endangered species in Tanzania which are very important to the ecosystem. This collaboration marks a significant step towards enhancing biodiversity protection efforts in Tanzania. By investing in these initiatives, EACOP and Chakwetu aim to ensure the sustainability of vital ecosystems and promote biodiversity for future generations.

Southern Patas Monkey Rediscovered by EACOP Funded Survey



EACOP funded a Critical Habitat (CH) survey for two key species dependent on the whistling thorn habitat—the Maasai Apalis and the Southern Patas Monkey. The survey was conducted by renowned primate specialists *Thomas M. Butynski* and *Yvonne A. de Jong* from the Eastern Africa Primate Diversity and Conservation Program. Remarkably, the Southern Patas Monkey, previously thought to be extinct and recently listed in the IUCN's *Primates in Peril* report, was rediscovered during this survey—its first confirmed sighting in many years. This significant finding, made possible through EACOP's support, underscores the project's commitment to biodiversity conservation. Plans are underway to incorporate dedicated conservation actions for both the Apalis and the Patas Monkey into the broader biodiversity offset program.



Southern Patas Monkey

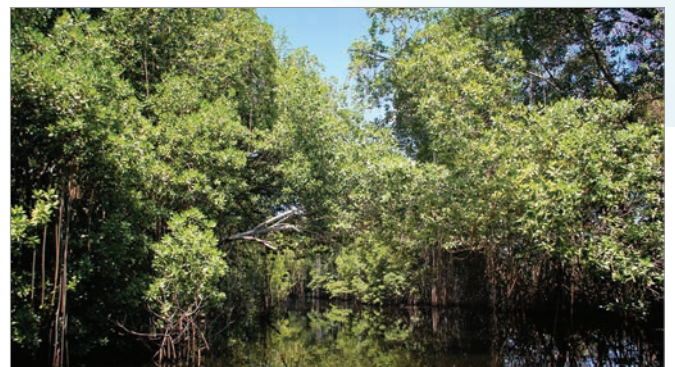
Marine Biodiversity

EACOP and Western Indian Ocean Mangrove Network Embark on Mangrove Dieback Research and Mangrove Restoration at Sigi River Mouth in Tanga



EACOP is supporting research into the dieback of *Rhizophora mucronata*, a key mangrove species at the Sigi River. The study, led by the Western Indian Ocean Mangrove Network (WIOMN) in partnership with RSK, seeks to determine the root causes behind the species' decline.

Rhizophora mucronata plays a vital role in maintaining healthy coastal ecosystems. Preliminary findings indicate that factors such as pollution, climate change, and alterations in water salinity may be contributing to its deterioration. Notably, the dieback of this species began as early as 2019—well before the commencement of EACOP construction activities.



Mangrove species at the Sigi River, Tanga Tanzania.



Stakeholders involved in the project include the Mangrove Conservation Division of Tanzania Forest Services, Tanga Coelacanth Marine Parks, Tanga Marine Reserves, local government authorities, and the surrounding coastal communities affected by the decline. In addition to investigating the cause of this significant dieback, the project aims to establish a scientifically grounded, community-led restoration effort. It will also explore the most effective options for restoring the affected areas and their surroundings.

The methodology will involve both active and passive restoration techniques. Active restoration will include establishing nurseries and planting mangroves, while passive restoration will focus on enhancing natural regeneration through community resource management and the involvement of other stakeholders.

Terrestrial Biodiversity Uganda



EACOP and Uganda Biodiversity Fund Signed a Funding Agreement to Implement Biodiversity Conservation in Uganda.

EACOP and the Uganda Biodiversity Trust Fund (UBF) have signed a funding agreement, following the Memorandum of Understanding (MOU) signed last year to establish a working relationship for the conservation of biodiversity in mutual areas of interest. This agreement will enable EACOP to fund biodiversity offset initiatives in Uganda and contribute to conservation actions for critical habitat species, such as the Eastern Chimpanzee, African Golden Cat, and Tree Pangolin as well as for important to the ecosystems including the wetlands and watercourses of Lake Victoria and Lake Albert basins, the remnant Guineo-congolian forests and Taala Central Forest Reserve in the project footprint. This collaboration marks a significant step toward enhancing the sustainability of biodiversity conservation efforts as offsets will be maintained for a minimum of 25 years.



EACOP has contracted Biodiversity Solutions Limited (BSL) to undertake the Survey of Chimpanzee Communities along the Hoima – Kabaale Road within the Wambabya – Bugoma Corridor to support the implementation of mitigation measures to manage the predicted impacts of Project operations in relations to the roads as well as activities from other road users on Chimpanzee communities. BSL comes with refined methodologies for the survey given their previous experience and benefits accrued from the lessons learned from conducting similar activities for the Tilenga Project. The date will also make it possible to refine and align a landscape wide approach to address indirect and cumulative impacts on chimpanzees.



PIIM & HUMAN RIGHTS

PIIM MANAGEMENT



EACOP recognises Project-Induced In-Migration (PIIM) as a significant social risk associated with the project. EACOP, in line with IFC Performance Standards and national regulatory frameworks, has developed a PIIM Management Plan and Policies aimed at preventing, minimizing, and managing these risks through a range of coordinated actions including Community Awareness and Engagement, Promoting local recruitment to discourage speculative migration, Livelihood Restoration and Economic Inclusion. Project Induced In-Migration (PIIM) describes the movement of people towards a project with the intent of capturing economic benefit, either by securing employment on the project or by securing employment on the project or providing goods and services to a local workforce who has increased disposable income.

PIIM typically refers to spontaneous immigration but, depending on the Project's camp management policies may also include facilitated in-migration where the camp-based workforce can freely engage with proximate communities. EACOP has also established a robust PIIM monitoring framework to assess ongoing risks and adapt measures accordingly. Regular field assessments community feedback mechanisms, and stakeholder coordination ensure responsiveness and accountability.

Stakeholder Engagement and PIIM Working Groups



EACOP actively manages Project-Induced In-Migration (PIIM) through robust stakeholder engagement and quarterly PIIM Working Group meetings in five hotspot districts in Uganda - Hoima, Kakumiro, Mubende, Sembabule, and Kyotera. These meetings bring together local government authorities, law enforcement, EACOP contractors, community leaders, and project teams to discuss project impacts and emerging social issues such as housing demand, land use changes, and community safety.

The groups also track progress on awareness initiatives addressing Sexual and Reproductive Health and Rights (SRHR) and Gender-Based Violence and Harassment (GBVH).

PIIM Communications Campaigns



The Project has continued its PIIM communication campaign to promote informed decision-making and discourage unplanned migration to project construction areas.

The campaign encourages individuals to reflect and seek accurate information before relocating in pursuit of employment or other perceived opportunities. Key messages highlight the official recruitment process and caution against fraudulent job advertisements.

The campaign is broadcast through national and community radio, as well as EACOP's digital platforms, including social media. In Uganda, the campaign has been launched across 11 local radio stations.

This communication effort is a key part of the broader PIIM management strategy, to enhance community awareness on safe and transparent recruitment practices.



Workforce Recruitment Strategy



Perceptions of employment opportunities continue to be a key driver of Project-Induced In-Migration (PIIM), particularly among individuals seeking unskilled and semi-skilled roles. In response, EACOP implemented a structured Labour Management Community Content Plan (CCP) requiring Contractors and Sub-Contractors to prioritize local recruitment.

To promote transparency and reduce uncoordinated in-migration, the following measures were enforced:

- No recruitment at the front gate
- Priority given to long-term residents of nearby communities
- Verification of residency by local leaders
- Clear and accessible recruitment processes shared with communities

Contractors are closely monitored by EACOP's field and Industrial Relations teams, supported by ongoing engagements with communities to raise awareness about employment opportunities and clarify recruitment procedures. This approach has helped reduce misinformation, improve community trust, and manage PIIM risks effectively.

HUMAN RIGHTS: EMBEDDING RESPECT AND ACCOUNTABILITY ACROSS THE PROJECT



EACOP continues to integrate human rights principles into its operations across Uganda and Tanzania, guided by international frameworks such as the UN Guiding Principles on Business and Human Rights. In Q2 2025, the Project deepened its efforts to promote a safe, inclusive, and respectful environment for all workers—particularly in remote, high-pressure contexts.

Key Highlights:

Preventing Sexual Harassment in the Workforce

In May 2025, EACOP rolled out a targeted training program for over 700 contractor staff, equipping Human Resources teams, Social Performance personnel, and Grievance Committees with the skills and tools to prevent, identify, and respond to workplace sexual harassment.

This initiative reflects EACOP’s broader commitment to uphold international labor standards and promote gender-sensitive practices across the supply chain.



Championing Women’s Rights

A well-attended webinar on women’s rights, hosted in collaboration with the United Nations Population Fund (UNFPA), showcased global best practices and shared progress on the implementation of EACOP’s Gender Action Plan. The session reinforced the Project’s rights-based approach and commitment to gender inclusion.

Building a Culture of Accountability

Human rights training is embedded into staff and contractor onboarding processes to ensure all personnel - new and existing - share a common understanding of EACOP’s human rights commitments and responsibilities.

These efforts reflect EACOP’s proactive approach to human rights due diligence, fostering a culture of dignity, inclusion, and accountability across the Project.

Gender Equality and Inclusion: Advancing Women’s Empowerment Across EACOP



EACOP remains committed to promoting gender equality and inclusion throughout its areas of operation, in alignment with the **Women’s Empowerment Principles (WEPs)**. In Q2 2025, EACOP continued to implement its Gender Action Plan with a focus on inclusive community engagement, empowering youth and women, and fostering safe spaces for participation in both Uganda and Tanzania.

UGANDA: EMPOWERMENT THROUGH COMMUNITY, YOUTH, AND PARTNERSHIPS



Community Awareness and Engagement

EACOP facilitated 19 gender-focused community sensitization sessions, reaching over 1,100 participants (42% women). Topics included women’s rights, gender equality, and positive parenting. Notably, increased male attendance reflected growing support for gender-transformative change.



Youth Recruitment Monitoring

In Tier 1 villages near project sites, EACOP supported gender-responsive recruitment of 100 youth (30% female), ensuring fair representation across participating communities.



Support for Girls' Education and Health

As part of a Corporate Social Responsibility initiative, 1,652 adolescent girls from 18 schools received dignity kits and training in making reusable sanitary pads - helping reduce school dropout linked to menstrual health challenges.



School-Based Outreach

EACOP reached 180 learners (54% girls) through sessions on road safety, environmental protection, and reporting misconduct. School leaders welcomed the initiative and requested ongoing engagement.



Building Capacity for GBV Coordination and Response

35 Village Liaison Officers (21 men, 14 women) received psychosocial support training to assist survivors and raise awareness on GBV. They subsequently reached 787 community members in targeted outreach efforts. EACOP actively participated in district-level GBV coordination meetings alongside civil society and local authorities, strengthening joint response mechanisms and community-based learning.



Monitoring Women's Participation

Women represented 40% of the 2,642 community participants involved in EACOP-led activities in Uganda this quarter. While slightly below the previous quarter, efforts remain focused on enhancing women's visibility and voice in project-related platforms.

TANZANIA: DEEPENING ENGAGEMENT AND ADDRESSING BARRIERS TO PARTICIPATION



Safe Spaces for Women

EACOP conducted 71 women-only meetings, reaching over 2,100 women in Project-affected communities. These sessions provided a dedicated space for women to share experiences and influence Project decisions.



Culturally Sensitive Dialogue

In areas where women face cultural limitations in mixed-gender settings, EACOP maintained exclusive women's forums to ensure their perspectives inform broader implementation strategies.



Women and Compensation Management

In response to concerns from women in polygamous households regarding compensation misuse, EACOP facilitated joint bank account creation and provided financial literacy training for couples to promote transparent, shared financial decision-making.



Employment Inclusion and Awareness

EACOP addressed household resistance to women's employment by holding information sessions on equal opportunity hiring practices, working conditions, and recruitment procedures-promoting greater community understanding.



Navigating Election-Related Challenges

Community engagement during the quarter was modestly affected by women's involvement in local government election preparations.

EACOP continues to adapt its strategies to maintain strong and consistent female participation.

Grievance and Whistleblowing Mechanisms



NAVEX®

East African Crude Oil Pipeline Project (EACOP) is committed to an environment where open, honest communications are the expectation, not the exception. We want you to feel comfortable in approaching your supervisor or management in instances where you believe violations of policies or standards have occurred.

In situations where you prefer to place an anonymous report in confidence, the information you provide will be sent to us by Ethics Point on a totally confidential and anonymous basis. You have our guarantee that your comments will be heard.

After you complete your report, you will be assigned a unique code called a "report key." Write down your report key and password and keep them in a safe place. After 5-6 business days, use your report key and password to check your report for feedback or questions.

SPEAK UP WITHOUT FEAR

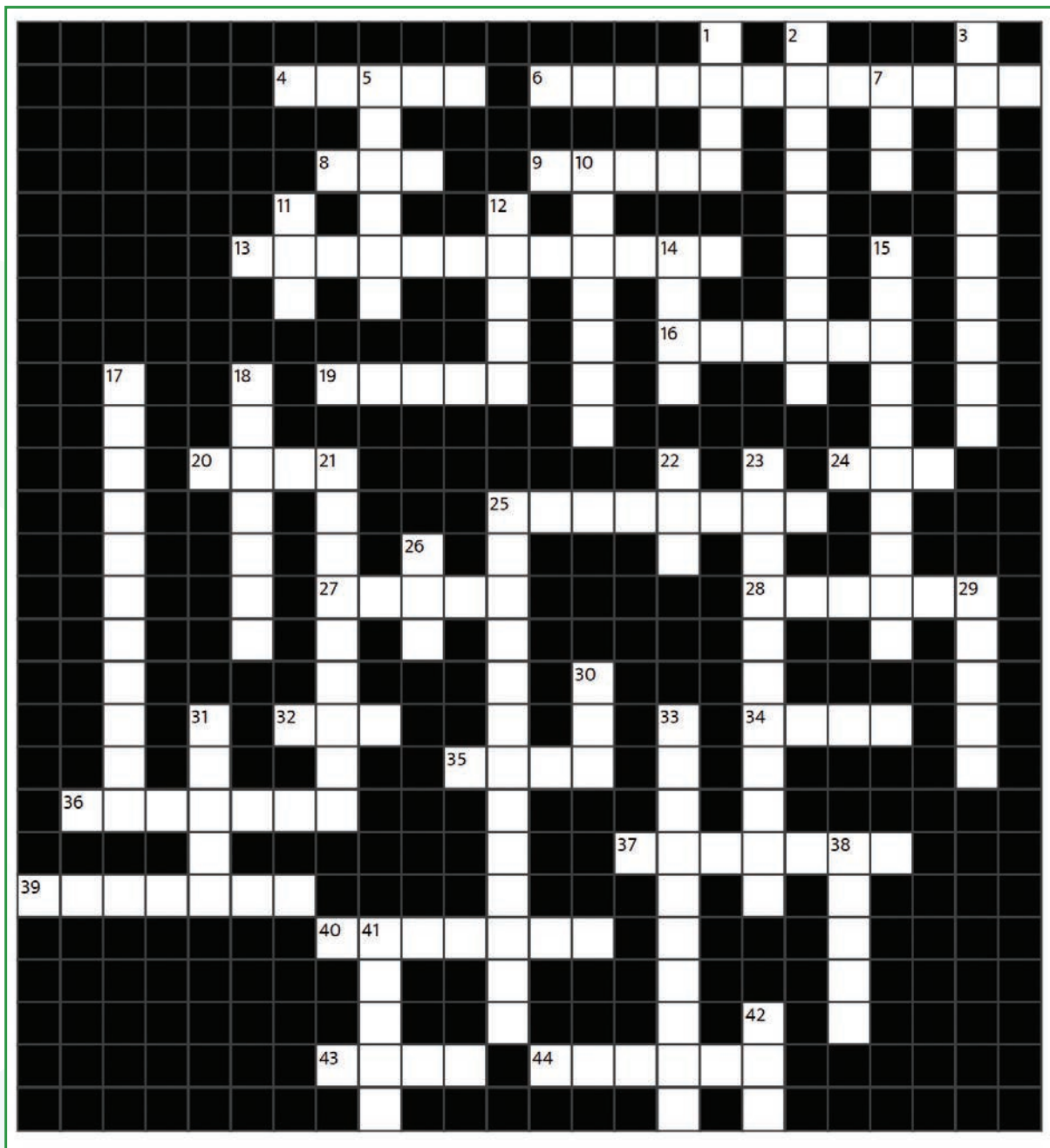
Speaking up about concerns isn't always easy, but it helps us address potentially harmful behavior. We don't tolerate retaliation against anyone who speaks up. This means:

No employee at any level may take action to punish or discourage an employee from speaking up or participating in an investigation.

Retaliation could look like a pay cut, changes in shifts or locations, exclusion from meetings, demotion, termination or other negative acts.

Any employee who engages in retaliation will be subject to disciplinary action.

PUZZLE: HOW WELL DO YOU KNOW EACOP?



ACROSS

- 4 Petroleum Upstream Regulatory Authority (Abbr.) (5)
 6 Infrastructure built along the pipeline to boost crude oil flow? (4,8)
 8 Which regional body supports cooperation in EA? (Abbr.) (3)
 9 Ugandan city where pipeline starts? (5)
 13 Environmental features monitored along the EACOP? (12)
 16 EACOP Managing Director? (6)
 19 Material for coating the pipeline corrosion protection? (5)
 20 Ugandan Environmental Body? (abbr.) (4)
 24 EACOP relocation and compensation plan (Abbr.) (3)
 25 Country exporting oil via EACOP? (8)
 27 Number of pipeline regions in Tanzania? (5)

- 28 Main purpose of the EACOP? (6)
 32 Tool for pipeline inspection? (3)
 34 Environmental Impact Report (4)
 35 Uganda's national oil company (abbr.) (4)
 36 Ugandan EACOP district? (7)
 37 Pipelines carrying refined oil products? (7)
 39 Structure built to protect road crossings? (7)
 40 Training program offered for local welders? (7)
 43 Number of pumping stations in Tanzania? (4)
 44 Pipeline laid below ground. (6)

DOWN

- 1 Environmental and Social Assessment Report? (abbr.) (4)
 2 Land measurement term to evaluate compensation? (9)

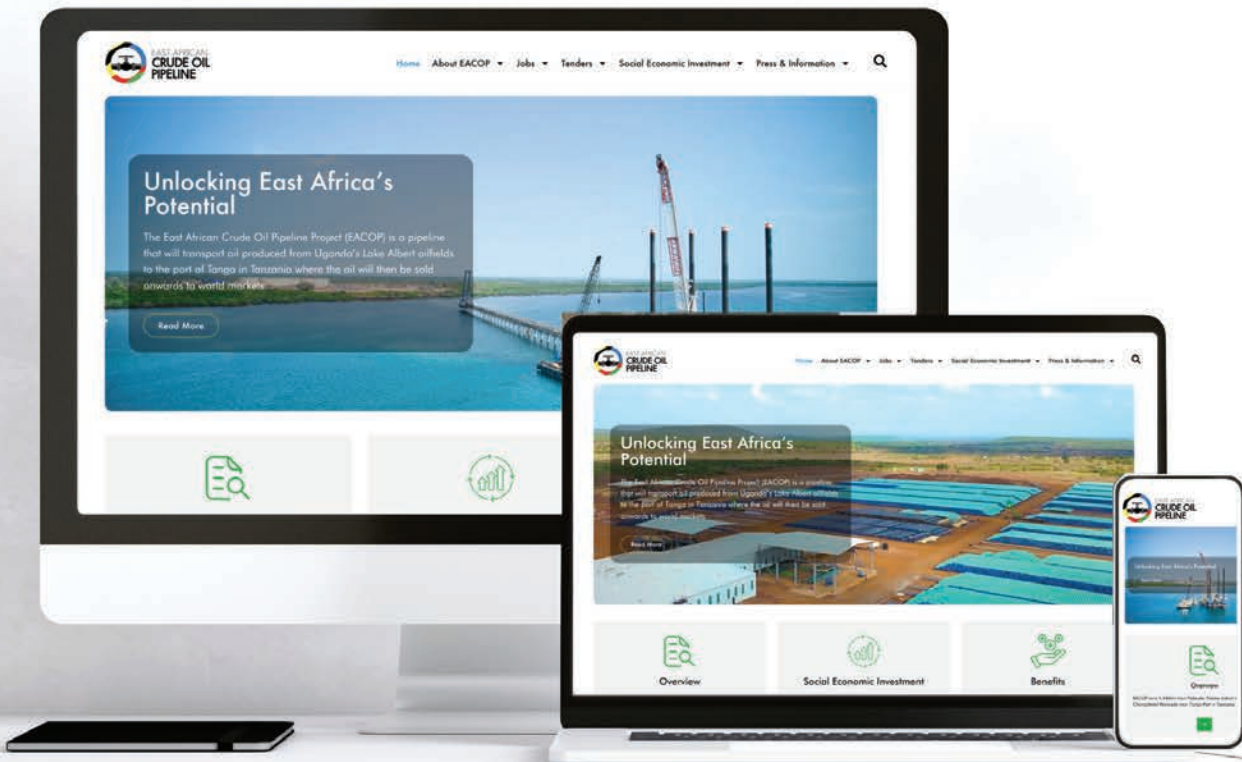
- 3 Periodic reviews to assess pipeline integrity? (10)
 5 Source country of the crude oil transported by EACOP? (6)
 7 EACOP host governments agreement? (Abbr.)(3)
 10 Pipelines projects on land? (7)
 11 Number of pumping stations on the EACOP? (3)
 12 Floating structure at the Tanga port? (5)
 14 Tanzania's national petroleum company? (abbr.) (4)
 15 Process for identifying and reducing environmental impact? (10)
 17 Peninsula where the marine storage terminal is located. (11)
 18 Related to EACOP insulation? (7)
 21 Ugandan oil-rich region? (9)
 22 Uganda Petroleum Regulator? (Abbr.) (3)

- 23 Activity restored to affected communities? (11)
 25 EACOP's 62% shareholder? (5,8)
 26 EACOP's Inter Governmental Agreement? (Abbr.) (3)
 29 Port city, endpoint of the EACOP? (5)
 30 International standards adhered by EACOP? (Abbr.) (3)
 31 Type of oil is transported through EACOP? (5)
 33 Cable for real-time monitoring and telecoms? (5,5)
 38 Chinese partner in the EACOP project? (Abbr.) (5)
 41 The East African Crude Oil Pipeline? (Abbr.) (5)
 42 Rivers crossing technique? (Abbr.) (3)



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PIPELINE**

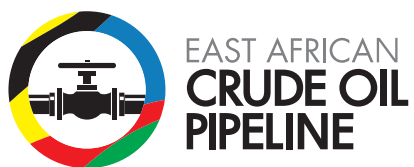


UNLOCKING EAST AFRICA'S POTENTIAL



The construction of the EACOP Pipeline in combination with the Tilenga and Kingfisher projects will benefit the economies of Uganda and Tanzania with tax revenues for the two Host Governments, job creation, new infrastructure, logistics, skills and technology transfer and enhancement of the trade corridor between Uganda and Tanzania.





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