



# VACANCY ANNOUNCEMENT

## WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a midstream development located across Uganda and Tanzania that includes a nearshore marine storage and export terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, electrically heated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to international markets.

Job Title: Coating / Painting Insulation Specialist Reports to: AGI Construction Site Lead	Location: Field Job Type: Full Time
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### JOB SUMMARY

The Coating/Painting Insulation Specialist is charge of detailed Engineering, Procurement and construction management support interfacing with all other contractors for the project.

### DUTIES & RESPONSIBILITIES

- Directly supporting EACOP & the Contractors ensuring delivery of the pipeline and associated AGI, MST facilities and EITS infrastructure are on-time and to budget.
- Implement, use, and communicate safe work practices on and off the Project Sites.
- Mentor exemplary behavior regarding Project H3SE policy.
- Support contractor construction engineering in accordance project requirements and procedures.
- Assist contractor for the correct interpretation of the drawings, providing support in the solution of technical problems.
- Along with Field Engineering, check Contractor method statements and work procedures.
- Coordinate and monitor work fronts to achieve project schedule and progress objectives.
- Ensure Contractor to comply with coating, fireproofing and insulation process as per Project specification and requirements.
- Together with the Site Quality Manager, coordinate the required inspections and testing ensuring that hold points of the ITPs are witnessed.
- Ensure that all the coating workforce is suitably trained and competent to perform the work.
- Ensure that all sand blasting, coating and fireproofing equipment are properly maintained in good order with daily checks.
- Ensure that all painting and insulation are properly preserved as per Supplier’s recommendations.
- Manage work acceptance operations and follow-up of the punch lists.
- Ensure that the application is in line with the Manufacturer recommendations.
- Ensure that the contractor handle the storage of the materials in term of weather control, expiration dates and provision of the materials stock.
- Ensure that the contractor set the proper facilities and provide adequate equipment’s and calibrated tools.
- Ensure that the contractor will follow and implement appropriate training programs and qualification of the operators.

### Academic Qualifications

- Bachelor’s degree or Technical Diploma in Mechanical Engineering or relevant qualification combined with extensive field experience in coating systems and applications.
- Certified NACE CIP or equivalent: BGAS-CSWIP, FROSIO.

### Experience Required

- 10 year’s greenfield site construction experience in Oil & Gas or Hydrocarbon projects.
- A minimum of 5 years as coating supervision.

### Required Competencies

- Competency within industry applications such as MS Office; Word, Excel, PowerPoint, Knowledge of related industry Codes and Standards.
- Demonstrate proficiency in the interpretation of engineering drawings, plans and specifications.
- Understanding of critical path and key milestones within the construction planning programs.
- A high focus on identifying and meeting the key project deliverables and objectives.
- Advanced written and spoken English.
- Effective leadership, communication, negotiation, problem-solving, planning and organizational skills for managing multiple tasks.
- Previous experience working with multicultural contractors' and reporting their performance.
- Autonomous, self-motivated, and flexible with the ability to adapt quickly to change or shifting priorities.

Job Title: National Content Officer Reports to: National Content Capacity Building Lead	Location: Kampala Job Type: Full Time
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### JOB SUMMARY

The National Content Officer will play a crucial role in coordinating and implementing EACOP’s capacity building initiatives, including the Train the Trainer program (TtT), the Industry Enhancement Centre program (IEC), and the Graduate Trainee Program. This position is responsible for ensuring successful collaboration between EACOP’s tier one contractors and key beneficiaries, overseeing commitments made by tier one contractors, and fostering relationships with relevant stakeholders to enhance capacity building efforts across the organization.

### DUTIES & RESPONSIBILITIES

- Linkage Development: Identify and establish strategic connections between EACOP's contractors and key beneficiaries. Facilitate information sharing regarding upcoming capacity building opportunities with the main contractors to maximize the impact of the capacity building programs.
- Implementation Oversight: - Monitor and ensure the execution of commitments from EACOP’s tier one contractors related to capacity building and training initiatives.
- Event Coordination: - Assist in organizing and overseeing EACOP’s quarterly supplier development forums in Kampala, regional engagements along the pipeline route and the training sessions under the TtT and IEC programs.
- Progress Reporting: - Develop and implement robust systems for reporting on the status and progress of training and capacity building commitments being fulfilled by contractors.
- Stakeholder Engagement: - Foster and maintain relationships with various key stakeholders, including institutions, professional bodies, and societies, to support and enhance capacity building initiatives.

### Academic Qualifications

Bachelor’s degree in a relevant field (Business Administration, Human Resources, Education, or related area).

### Experience Required

Experience in capacity building, training development programs or project management.

### Required Competencies

- A Strong organizational and time management skills to handle multiple projects concurrently.
- Excellent communication and interpersonal skills to engage effectively with diverse stakeholders.
- Strong analytical and problem-solving abilities.
- Ability to work both independently and collaboratively within a team.
- Adaptability and willingness to work in a dynamic environment.

Job Title: Government Relations Manager Reports to: General Manager - Uganda	Location: Kampala Job Type: Full Time
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### JOB SUMMARY

The Government Relations Manager is responsible in developing strong positive relationships with government ministries, departments, and agencies. The position requires demonstrated exemplary behaviour with regard to compliance and HSE rules and requirements, with cultural fit for a multidisciplinary work environment, diplomacy, teamwork and negotiation. The job holder shall be based in the EACOP Kampala Office, with travels to the 10 EACOP districts in Uganda, as well as other engagement locations as may be required from time to time.

### DUTIES & RESPONSIBILITIES

- Develop and implement engagement strategies for governmental and related project stakeholders
- Conduct and maintain up to date, stakeholder mapping to identify key related actors with whom EACOP should proactively engage.
- Coordinate engagement with Central Government, Local Government Authorities, statutory and non-statutory bodies government ministries, departments and agencies, in addressing matters related to EACOP.
- Organize engagements with government entities in ESG space, in addressing matters related to climate, environment, biodiversity, industry & business.
- Support the project teams in engagements with communities and other parties, in relation to government policies and regulations as they relate with effective project delivery.
- Develop engagement plans, maintain a register in Borealis stakeholder management system and carefully record all interactions and follow-up actions required in this system.
- Work with Corporate Affairs to develop key messages to government and related stakeholders
- Prepare key messages and materials to share with government and related actors
- Organize government related field visits to EACOP project sites and events related to the project, to for raising positive messaging and visibility of the Project in conjunction with Corporate Affairs.
- Support EACOP Departments, as necessary, in working with counterpart Government Ministries, Departments and Agencies
- Support EACOP departments in effective engagements with various counterpart government ministries departments and agencies.
- Support interfaces between EACOP contractors and government agencies as may be required from time to time.
- Provide inputs and support to LSOC Community Relations Co-ordinators engagements with region and district government stakeholders
- Carry out other duties, as may be delegated by the General Manager

### Academic Qualifications

- Bachelor’s degree in a communications discipline, international relations or another relevant discipline.

### Experience Required

- At least 8 years of experience working with Uganda governmental affairs and related processes, preferably in a management role within international multicultural organisations, commercial or non-profit environments.

### Required Competencies

- Experience in developing and implementing communications strategies
- A demonstrable network and excellent understanding of key government processes and related stakeholders.
- Ability to take knowledge and link governments and policy influencers with the technical resources and messages needed is critical.
- A strong understanding of the oil and gas sector is advantageous.
- Effective public speaking, communication and presentation skills.

### Required Competencies

- Strategic thinker, judgement, results and detail-oriented, able to work autonomously with minimal supervision, team spirit, adaptability in a multicultural environment.
- Fluent in English.

### HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. Therefore, the employee is mandated to:

- Fully complies with Company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving Rules.
- Actively participates in HSEQ and promotes this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat - practice good housekeeping.

### HOW TO APPLY

The qualifying applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Please submit your application only through ANY of the contact information provided below. Application deadline is on 14<sup>th</sup> February 2025.

Seaowl: <https://jobs-eastafrica.seaowlgroup.com/#JoinUs>  
Qsourcing: <https://www.qsourcing.com/jobs-in-uganda/>.  
Truenorth: [oil.gasjobs@truenorthafrica.com](mailto:oil.gasjobs@truenorthafrica.com)  
NFT: [inquiries@nftconsult.com](mailto:inquiries@nftconsult.com)